

## ANNUAL FINANCIAL STATEMENTS

**NAME OF RETIREMENT FUND:** NATIONAL FUND FOR MUNICIPAL WORKERS

**FINANCIAL SECTOR CONDUCT AUTHORITY**  
**REGISTRATION NUMBER:** 12/8/35064

**FOR THE PERIOD:** 1 JULY 2024 to 30 JUNE 2025

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\* Not subject to any engagement by an auditor

## NATIONAL FUND FOR MUNICIPAL WORKERS

### SCHEDULE A REGULATORY INFORMATION AS AT 30 JUNE 2025

#### REGISTERED OFFICE OF THE FUND

Postal address: PO Box 15515  
Sinoville  
Pretoria  
0129

Physical address: Section 2, Business Park @ Zambezi  
860 Milkplum Street  
Montana  
Pretoria  
0182

#### FINANCIAL REPORTING PERIODS

Current year: 1 July 2024 to 30 June 2025

Prior year: 1 July 2023 to 30 June 2024

#### BOARD OF FUND

Full name	E-mail Address	Capacity	Date appointed/reappointed	Date resigned
BN Hlongwane	noma@nationalfund.co.za	M	1 November 2023	
C Jacobs	constance@nationalfund.co.za	M	25 July 2025	
CCK Antonio	charles@nationalfund.co.za	C & M	1 November 2023	
EA Schutte	eugene@nationalfund.co.za	M	1 November 2020	
KE Maake	katlego@nationalfund.co.za	M	1 November 2023	
LR Nani	ludwe@nationalfund.co.za	M	1 November 2020	
MC Makgalemele	christina@nationalfund.co.za	M	1 November 2020	24 July 2025
NC Cindi	clive@nationalfund.co.za	M	1 November 2020	
PR Nolutshungu	rio@nationalfund.co.za	E	13 September 2018	30 September 2024
SJ Mpembe	sibongile@nationalfund.co.za	M	1 November 2020	

- 'M' denotes member elected

- 'E' denotes employer appointed

- 'C' denotes chairperson

#### Governance note: schedule of meetings\* held by the Board of Fund in terms of the rules of the Fund

Meeting date	Place of meeting	Quorum (yes/no)
25 September 2024	194 Bancor Ave, Waterkloof Glen, Pretoria	Yes
27 November 2024	Klipriviersberg Nature Reserve, 46 Impala Rd, Johannesburg	Yes
26 March 2025	194 Bancor Ave, Waterkloof Glen, Pretoria	Yes
25 June 2025	194 Bancor Ave, Waterkloof Glen, Pretoria	Yes

\* Only meetings held by the Board of Fund and does not include meetings held by the sub-committees

#### FUND OFFICERS

##### Principal Officer

Full name	Postal address	Physical address	Telephone number	E-mail address	Date appointed
L Ndawana	PO Box 15515 Sinoville 0129	Section 2, Office Park @ Zambezi 860 Milkplum Street Montana Ext 143 0182	(012) 743 3004	leslie@nationalfund.co.za	1 August 2020

##### Deputy Principal Officer

Full name	Postal address	Physical address	Telephone number	E-mail address	Date appointed
GT Kgosi	PO Box 15515 Sinoville 0129	Section 2, Office Park @ Zambezi 860 Milkplum Street Montana Ext 143 0182	(012) 743 3003	tebogo@nationalfund.co.za	1 May 2021

**NATIONAL FUND FOR MUNICIPAL WORKERS**

**SCHEDULE A**  
**REGULATORY INFORMATION (continued)**  
**AS AT 30 JUNE 2025**

**Monitoring Person\***

Full name	Postal address	Physical address	Telephone number	E-mail address	Date appointed
L Ndawana	PO Box 15515 Sinoville 0129	Section 2, Office Park @ Zambezi 860 Milkplum Street Montana Ext 143 0182	(012) 743 3004	leslie@nationalfund.co.za	6 May 2020

*\*(In terms of Section 13A of the Pension Funds Act)*

**PROFESSIONAL SERVICE PROVIDERS**

**Actuary/Valuator**

Full name	Postal address	Physical address	Telephone number	E-mail address	Date appointed
Alex Forbes	PO Box 2435 Pretoria 0001	189 Clarke Street Cnr Clarke & Fehrsen Street Brooklyn Pretoria 0181	(012) 425 4237	groblerg@aforbes.co.za	1 July 2011

**Auditor**

Full name	Postal address	Physical address	Telephone number	E-mail address	Date appointed
Deloitte & Touche	Private Bag X6 Gallo Manor 2052 South Africa	5 Magwa Crescent Waterfall City 2090	(011) 806 5000	rvangraan@deloitte.co.za	10 June 2020

**Benefit Administrator**

Full name	Postal address	Physical address	Telephone number	Date appointed	Registration number in terms of section 13B
Sanlam Life Insurance Ltd	PO Box 1 Sanlamhof 7532	2 Strand Road Belville 7532	(021) 947 9111	1 June 2016	24/85

**NATIONAL FUND FOR MUNICIPAL WORKERS**

**SCHEDULE A**  
**REGULATORY INFORMATION (continued)**  
**AS AT 30 JUNE 2025**

**PROFESSIONAL SERVICE PROVIDERS (continued)**

**Investment Administrator**

Full name	Postal address	Physical address	Telephone number	Date appointed	Date resigned	FAIS registration number
Allan Gray South Africa (Pty) Ltd	PO Box 51318 V&A Waterfront Cape Town 8002	1 Silo Square V&A Water Front Cape Town 8001	(021) 446 7727	23 August 2013		27146
Apex Fund and Corporate Services SA (Pty) Ltd (Sanari 3S Growth Fund I)	11th Floor Pier Place Heerengracht Street Cape Town 8001	11th Floor Pier Place Heerengracht Street Cape Town 8001	(021) 204 8398	15 June 2022		16802
Argon Asset Management (Pty) Ltd	PO Box 23454 Claremont 7735	1st Floor Colinton House The Oval 01 Oakdale Road Newlands 7700	(021) 670 6570	1 March 2019		835
Ashburton Fund Managers (Pty) Ltd	1st Floor 4 Merchant Place Cnr Fredmand and Rivonio Drive Sandton 2196	1st Floor 4 Merchant Place Cnr Fredmand and Rivonio Drive Sandton 2196	(011) 282 8800	30 November 2017		40169
Balondolizi Investment Services (Pty) Ltd	PO Box 542 Melrose Arch Melrose 2076	Glenhove Square 71 4th Street Houghton Estate 2198	(011) 484 0113	4 March 2021		42188
Catalyst Fund Managers SA (Pty) Ltd	PO Box 44845 Claremont 7735	4th Floor Protea Place Cnr Protea Road and Dreyer Claremont 7708	(021) 657 5500	23 May 2013		36009
Coronation Asset Management (Pty) Ltd	PO Box 993 Cape Town 8000	7th Floor Montclare Place Campground and Main Road Claremont 7708	(021) 680 2099	1 April 2013		548
Futuregrowth Investments CC	Private Bag X6 Newlands 7725	57 Astral Drive Woodhurst Chatsworth 4092	084 878 6612	8 June 2016		39033
Camissa Asset Management (Pty) Ltd	PO Box 1016 Cape Town 8000	Fifth Floor Montclare Place Cnr Campground and MainClaremont 7708	(021) 673 6300	20 March 2013		784
Infra Impact Investment Managers (Pty) Ltd	1E Matrix 8 Bridgeways Precinct Century City Cape Town 7441	1E Matrix 8 Bridgeways Precinct Century City Cape Town 7441	072 182 6585	22 September 2023		872
Kholo Capital Fund Managers (Pty) Ltd	34 Melrose Boulevard Melrose Arch Sandton 2196	34 Melrose Boulevard Melrose Arch Sandton 2196	079 631 5860	9 February 2023		51768

**NATIONAL FUND FOR MUNICIPAL WORKERS**

**SCHEDULE A**

**REGULATORY INFORMATION (continued)**

**AS AT 30 JUNE 2025**

**PROFESSIONAL SERVICE PROVIDERS (continued)**

**Investment Administrators (continued)**

Full name	Postal address	Physical address	Telephone number	Date appointed	Date resigned	FAIS registration number
Legacy Africa Fund Managers (Pty) Ltd	4th Floor, The Firs Cnr Biermann Lane and Cradock Avenue Rosebank South Africa 2196	4th Floor, The Firs Cnr Biermann Lane and Cradock Avenue Rosebank South Africa 2196	(011) 759 4012	10 April 2019		44651
Mazi Asset Management (Pty) Ltd	PO Box 784583, Sandton, 2146	4th Floor, North Wing, 90 Rivonia Road, Sandton, 2196	(010) 001 8300	9 May 2024		46405
Metope Investment Managers (Pty) Ltd	PO Box 51316 V&A Waterfront 8002	Moorings 4 Portswood Ridge Portswood Road V&A Waterfront	(021) 418 3760	3 June 2016		21999
Mianzo Asset Management (Pty) Ltd	The Colosseum 4 Century Way Century City 7441	The Colosseum 4 Century Way Century City 7441	(021) 552 3555	28 March 2025		43114
Morgan Stanley Investment Management Ltd	20 Bank Street Canary Wharf London E14 4QA United Kingdom	20 Bank Street Canary Wharf London E14 4QA United Kingdom	+44 20 7425 7537	9 February 2012	26 September 2024	9752
Nedgroup Investment Advisors (Pty) Ltd	Nedbank clock Tower Precinct V&A Waterfront Cape Town 8001	Nedbank clock Tower Precinct V&A Waterfront Cape Town 8001	(021) 416 6224	1 March 2013		1652
Ninety One SA (Pty) Ltd	PO Box 1655 Cape Town 8000	36 Hans Strijdom Avenue Foreshore Cape Town 8001	(021) 901 1000	29 June 2016		587
Northern Trust International Fund Administration Services Ltd	20 Bank Street Canary Wharf London E14 4QA United Kingdom 9999	20 Bank Street Canary Wharf London E14 4QA United Kingdom 9999	0861 273783	25 August 2017		45382
Novare Investments (Pty) Ltd	3rd Floor The Cliffs Office Block 1 Niagara Way Tyger Falls Carl Cronje Drive Bellville 7530	3rd Floor The Cliffs Office Block 1 Niagara Way Tyger Falls Carl Cronje Drive Bellville 7530	(011) 447 9605	27 October 2015		757
Old Mutual Alternative Investments (Pty) Ltd	Mutualpark Jan Smuts Drive Pinelands 7405	Mutualpark Jan Smuts Drive Pinelands 7405	(021) 509 2570	26 February 2024		45255
Old Mutual Investment Group (Pty) Ltd	Mutualpark Jan Smuts Drive Pinelands 7405	Mutualpark Jan Smuts Drive Pinelands 7405	(021) 504 7296	16 February 2016		604
Prescient Investment Management (Pty) Ltd	Steenberg Office Park Block B Silverwood Silverwood Lane Tokai 7945	Steenberg Office Park Block B Silverwood Silverwood Lane Tokai 7945	(021) 700 3607	8 March 2017		612

**NATIONAL FUND FOR MUNICIPAL WORKERS**

**SCHEDULE A**

**REGULATORY INFORMATION (continued)**

**AS AT 30 JUNE 2025**

**PROFESSIONAL SERVICE PROVIDERS (continued)**

**Investment Administrators (continued)**

Full name	Postal address	Physical address	Telephone number	Date appointed	Date resigned	FAIS registration number
Prescient Fund Services (Ireland) Ltd	Lincoln House Lincoln Place Dublin 2 D02 VH29	Lincoln House Lincoln Place Dublin 2 D02 VH29	+ 353 1 567 7000	24 August 2023		
Rubrics Global UCITS Funds plc	PO Box 87353 Houghton 2041	City Pavilion ,27 Bush Lane Cannon Green London, EC4R 0AA United Kingdom	+44 (0) 20 3972 7890	5 March 2013		2733
Sanlam Investment Management (Pty) Ltd	Private Bag X8 Tyger Valley 7536	55 Willie van Schoor Road Bellville 7536	(021) 950 2695	28 November 2014		579
RQ Capital Partners (Pty) Ltd	1 Melrose BLVD Melrose Arch Johannesburg 2076	1 Melrose BLVD Melrose ARch Johannesburg 2076	(010) 0072171	15 July 2020		45716
Stanlib Asset Management (Pty) Ltd	17 Melrose Boulevard Melrose Arch 2026	17 Melrose Boulevard Melrose Arch 2026	(011) 448 5385	3 December 2024		719
Summit PE Investment Managers (Pty) Ltd	One Vdara Towers 41 Rivonia Road Sandhurst Sandton 2196	One Vdara Towers 41 Rivonia Road Sandhurst Sandton 2196	(010) 880 1812	1 September 2020		48417
Terebinth Capital (Pty) Ltd	CRF Building 2nd Floor 4 Bridal Close Tyger Falls Blvd Tyger Valley, Cape Town, 7530	CRF Building 2nd Floor 4 Bridal Close Tyger Falls Blvd Tyger Valley, Cape Town, 7530	(021) 943 4819	1 July 2019		47909

Notes:

Prescient Fund Services (Ireland) is a financial service provider that is authorised by the Central Bank of Ireland under the European Union Regulations 2013.

**Investment Advisor**

Full name	Postal address	Physical address	Telephone number	FAIS registration number
Mosaic Investment Consulting	PO Box 6685 Welgemoed 7538	Willowbridge Place Carl Cronje Drive Tygervalley 7530	(021) 914 0496	45675

**Risk Insurer**

Full name	Postal address	Physical address	Telephone number	Date appointed	Date resigned	FSP approval no
Camargue Underwriting Managers (Pty) Ltd	Camargue House 33 Glenhove Road Melrose Estate Johannesburg 2196	Camargue House 33 Glenhove Road Melrose Estate Johannesburg 2196	(011) 778 9140			6344
Sanlam Life Insurance Ltd	PO Box 1 Sanlamhof 7532	2 Strand Road Bellville 7532	(021) 947 9111		31 July 2024	6832
Guardrisk Life Ltd	The Marc, Tower 2 129 Rivonia Road Sandton 2196	The Marc, Tower 2 129 Rivonia Road Sandton 2196	(011) 669 1000	1 August 2024		76

**NATIONAL FUND FOR MUNICIPAL WORKERS****SCHEDULE A**  
**REGULATORY INFORMATION (continued)**  
**AS AT 30 JUNE 2025****PROFESSIONAL SERVICE PROVIDERS (continued)****Custodian and/or Nominee**

Full name	Postal address	Physical address	Telephone number	FSP approval no
Nedbank Limited	PO Box 1144 Johannesburg 2000	CCS JHB 2nd Floor Block F Johannesburg	(011) 294 3255	9363
FirstRand Bank Limited	PO Box 7713 Johannesburg 2000	Mezzanine Floor 3 First Place Bank City Corner of Jeppe & Simmonds Streets Johannesburg 2001	087 577 8791	4894

**PARTICIPATING EMPLOYERS**

The list of participating employers is available for inspection at the Fund's registered office.

## **NATIONAL FUND FOR MUNICIPAL WORKERS**

### **SCHEDULE B STATEMENT OF RESPONSIBILITY BY THE BOARD OF FUND AS AT 30 JUNE 2025**

#### **Responsibilities**

The Board of Fund hereby confirm to the best of their knowledge and belief that, during the year under review, in the execution of their duties they have complied with the duties imposed by Pension Funds Act legislation and the rules of the Fund, including the following:

- ensured that proper registers, books and records of the operations of the Fund were kept, inclusive of proper minutes of all resolutions passed by the Board of Fund;
- ensured that proper internal control systems were employed by or on behalf of the Fund;
- ensured that adequate and appropriate information was communicated to the members of the fund, informing them of their rights, benefits and duties in terms of the rules of the Fund;
- took all reasonable steps to ensure that contributions, where applicable, were paid timeously to the Fund or reported where necessary, in accordance with section 13A and regulation 33 the Pension Funds Act in South Africa;
- obtained expert advice on matters where they lacked sufficient expertise;
- ensured that the rules and the operation and administration of the Fund complied with the Pension Funds Act and all applicable legislation;
- ensured that fidelity cover was maintained and that this cover was deemed adequate and in compliance with the rules of the Fund; and
- ensured that investments of the Fund were implemented and maintained in accordance with the Fund's investment strategy.
- the Board of Fund assessed the Fund's ability to continue as a going concern in addition to the above responsibilities

#### **Approval of the annual financial statements**

The annual financial statements of National Fund for Municipal Workers are the responsibility of the Board of Fund. The Board of Fund fulfils this responsibility by ensuring the implementation and maintenance of accounting systems and practices adequately supported by internal financial controls. These controls, which are implemented and executed by the fund and/or its benefit administrators, provide reasonable assurance that:

- the Fund's assets are safeguarded;
- transactions are properly authorised and executed; and
- the financial records are reliable.

The annual financial statements set out on pages 22 to 41 have been prepared for regulatory purposes in accordance with the Regulatory Reporting Requirements for Retirement Funds in South Africa, the Rules of the Fund and the Pension Funds Act. The Board of Fund is not aware of any instances of non-compliance during the financial year nor during the year up until the signature of these financial statements.

These annual financial statements have been reported on by the independent auditor, Deloitte & Touche, who were given unrestricted access to all financial records and related data, including minutes of all relevant meetings. The Board of Fund believes that all representations made to the independent auditor in the management representation letter during their audit were valid and appropriate. The report of the independent auditor is presented on pages 10 - 13.

**NATIONAL FUND FOR MUNICIPAL WORKERS**

**SCHEDULE B**  
**STATEMENT OF RESPONSIBILITY BY THE BOARD OF FUND (continued)**  
**AS AT 30 JUNE 2025**

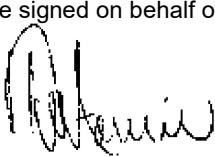
**Instances of non-compliance**

The following instances of non-compliance with Acts, Legislation, Regulations and Rules, including the provisions of laws and regulations that determine the reported amounts and disclosures in the financial statements came to our attention and were rectified before the Board of Fund's approval of the financial statements:

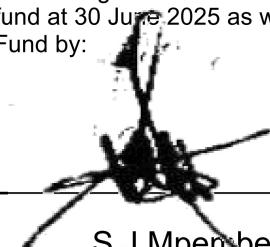
<b>Nature and cause of non-compliance</b>	<b>Impact of non-compliance matter on the Fund</b>	<b>Corrective course of action taken to resolve non-compliance matter</b>
Late payment of Contribution due to municipalities experiencing severe cash flow problems.	The members' contributions are not allocated to their fund credit and do not receive their monthly return.	<p>The following actions are taken in the event where the employer fails to make payment timeously:</p> <p>As prescribed by the Pension Funds Act Section 13A, interest is raised from the first day following the expiration of the period in respect of which such amounts were payable.</p> <p>SMS messages are sent to the affected members advising them of the employer's failure to make payment.</p> <p>The employer is telephonically contacted and letters are also sent to inform them about the consequences for their failure to comply with Section 13A.</p> <p>If the employer remains in arrears for 3 months, the FSCA is informed about the employer's failure to comply.</p> <p>At this point, a complaint is lodged with the Pension Funds Adjudicator.</p> <p>In this event the Pension Funds Adjudicator will normally order the employer to settle all arrear contributions and interest.</p> <p>If the employer still fails to comply with the judgement obtained from the Pension Funds Adjudicator, the matter is handed over to the Fund's Legal representatives to obtain warrants of execution in respect of the determinations handed down by the Pension Funds Adjudicator.</p> <p>A list is available of all the employers where Section 13A interest were charged.</p>

These annual financial statements:

- were approved by the Board of Fund on 26 November 2025;
- are to the best of the Board members knowledge and belief confirmed to be complete and correct;
- fairly represent the net assets of the fund at 30 June 2025 as well as the results of its activities for the year then ended; and
- are signed on behalf of the Board of Fund by:

  
**CCK Antonio**  
**CHAIRPERSON**

10 December 2025  
**Date**

  
**S J Mpeniwe**  
**MEMBER TRUSTEE**

10 December 2025  
**Date**

  
**K E Maake**  
**MEMBER TRUSTEE**

10 December 2025  
**Date**

**NATIONAL FUND FOR MUNICIPAL WORKERS****SCHEDULE C**  
**STATEMENT OF RESPONSIBILITY BY THE PRINCIPAL OFFICER**  
**AS AT 30 JUNE 2025**

I confirm that for the year under review the National Fund for Municipal Workers has timeously submitted all regulatory and other returns, statements, documents and any other information as required in terms of the Pension Funds Act and to the best of my knowledge all applicable legislation except for the following:

<b>Specific instances of non-compliances</b>	<b>Remedial action taken</b>
Late payment of Contribution due to municipalities experiencing severe cash flow problems.	<p>The following actions are taken in the event where the employer fails to make payment timeously:</p> <p>As prescribed on Pension Funds Act Section 13A, interest is raised from the first day following the expiration of the period in respect of which such amounts were payable.</p> <p>SMS messages are sent to the affected members advising them of the employer's failure to make payment.</p> <p>The employer is telephonically contacted and letters are also sent to inform them about the consequences for their failure to comply with Section 13A.</p> <p>If the employer remains in arrears for 3 months, the FSCA is informed about the employer's failure to comply.</p> <p>At this point, a complaint is lodged with the Pension Funds Adjudicator.</p> <p>In this event the Pension Funds Adjudicator will normally order the employer to settle all arrear contributions and interest.</p> <p>If the employer still fails to comply with the judgement obtained from the Pension Funds Adjudicator, the matter is handed over to the Fund's Legal representatives to obtain warrants of execution in respect of the determinations handed down by the Pension Funds Adjudicator.</p> <p>A list is available of all the employers where Section 13A interest were charged.</p>



**L Ndawana**  
**Principal Officer**

10 December 2025

**Date**

## Independent Auditor's Report

To the Board of Fund of the National Fund For Municipal Workers

### Report on the Audit of the Financial Statements

#### **Opinion**

We have audited the financial statements of National Fund For Municipal Workers (the Fund) set out on pages 22 to 41, which comprise the statement of net assets and funds as at 30 June 2025 and the statement of changes in net assets and funds for the year then ended, and notes to the financial statements, including a *summary of significant accounting policies*.

In our opinion, the financial statements of the Fund for the year ended 30 June 2025 are prepared, in all material respects, in accordance with the Regulatory Reporting Requirements for Retirement Funds in South Africa.

#### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Fund in accordance with the Independent Regulatory Board for Auditors' *Code of Professional Conduct for Registered Auditors* (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)*. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In terms of the IRBA Rule on Enhanced Auditor Reporting for the Audit of Financial Statements of Public Interest Entities, published in Government Gazette No. 49309 dated 15 September 2023 (EAR Rule), we report:

#### **Final Materiality**

We define materiality as the magnitude of misstatement in the financial statements that makes it probable that the economic decisions of a reasonably knowledgeable person would be changed or influenced. We use materiality both in planning the nature and extent of our audit work and in evaluating the results of our work.



Managing Partner: ML Tshabalala

A full list of partners and directors is available on request

**B-BBEE rating: Level 1 contribution in terms of the DTI Generic Scorecard as per the amended Codes of Good Practice**

Associate of Deloitte Africa, a Member of Deloitte Touche Tohmatsu Limited

Based on our professional judgement, we determined materiality for the financial statements as a whole as follows:

Overall materiality	R364 387 186 (2024: R 277 222 016)
	The increase in materiality is driven by the Fund's positive performance year on year including significant growth that has resulted in the Net asset value increase of 16.32%.
How we determined it	Based on 1% of the Net asset value of the Fund at year end.
Basis for determining materiality	A key judgement in determining materiality is the appropriate benchmark to select, based on our perception of the needs of members. We considered which benchmarks and key performance indicators have the greatest impact on the members' Share of Fund. We determined that the Net Asset Value remained the key benchmark as it backs up the Members' Share of Fund and is generally accepted for Funds.

Based on our professional judgement, we determined materiality to be  
R364 387 186 which is 1% of the Net Asset Value.

#### ***Emphasis of Matter – Financial Reporting Framework and Restriction on Use***

We draw attention to the *Purpose and basis of preparation of financial statements* note to the financial statements, which describes the basis of preparation of the financial statements. The financial statements have been prepared for the purpose of the Fund's reporting to the Financial Sector Conduct Authority (the Authority) in terms of section 15(1) of the Pension Funds Act No. 24 of 1956, as amended (the Pension Funds Act of South Africa), and have been prepared in accordance with the Regulatory Reporting Requirements for Retirement Funds in South Africa. As a result, the financial statements may not be suitable for another purpose. Our report is intended solely for the Board of Fund and the Authority and should not be used by parties other than the Board of Fund or the Authority. Our opinion is not modified in respect of these matters.

#### ***Key Audit Matters***

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined that there are no key audit matters to communicate in our report.

#### ***Other Information***

The Board of Fund is responsible for the other information. The other information comprises the information included in the Annual Financial Statements in terms of section 15 of the Pension Funds Act of South Africa, of the Fund for the period 1 July 2024 to 30 June 2025, but does not include the financial statements (schedules F, G and HA) and our auditor's report thereon (schedule D).

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## ***Responsibilities of the Board of Fund for the Financial Statements***

The Board of Fund is responsible for the preparation of the financial statements in accordance with the Regulatory Reporting Requirements for Retirement Funds in South Africa and for such internal control as the Board of Fund determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Board of Fund is also responsible for compliance with the requirements of the Rules of the Fund and the Pension Funds Act of South Africa.

In preparing the financial statements, the Board of Fund is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Fund either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

## ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Fund.
- Conclude on the appropriateness of the Board of Fund's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.

We communicate with the Board of Fund regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

From the matters communicated with the Board of Fund, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report, unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

# Deloitte.

## Report on Other Legal and Regulatory Requirements

The Statement of Responsibility by the Board of Fund describes instances of non-compliance with laws and regulations, including those that determine the reported amounts and disclosures in the financial statements that have come to the attention of the Board of Fund and the corrective action taken by the Board of Fund.

During our audit of the financial statements, we identified an additional instance of non-compliance with the National Credit Act. Specifically, we observed that the Fund has granted a direct housing loan to a member, despite not being registered as a credit provider with the National Credit Regulator, as required by the Act.

### Audit Tenure

In terms of the IRBA Rule published in Government Gazette No. 39475 dated 4 December 2015, we report that Deloitte & Touche has been the auditor of National Fund for Municipal Workers for 6 years.

DocuSigned by:  
 Deloitte & Touche  
3432E87A93A7439...

**Deloitte & Touche**  
Registered Auditors  
Per: Ronel van Graan  
Partner

17 December 2025

5 Magwa Crescent  
Waterfall City  
Johannesburg  
2090

# NATIONAL FUND FOR MUNICIPAL WORKERS

## SCHEDULE E REPORT OF THE BOARD OF FUND AS AT 30 JUNE 2025

### 1. DESCRIPTION OF FUND

#### 1.1. Type of fund in terms of the Income Tax Act, 1962

In terms of section 1 of the Income Tax Act, 1962 the Fund is classified as a retirement fund. The Fund is a defined contribution fund.

In terms of regulation 30(2)(t) (ii) of the Regulations to the Pension Funds Act, the umbrella fund is registered as an umbrella fund, type B.

#### 1.2. Benefits

In terms of the rules of the Fund the object is to provide benefits for its members on their retirement, withdrawal, for their dependants or nominees in the event of the death of such members, and/or to provide a savings withdrawal benefit to its members.

##### 1.2.1. Unclaimed benefits

Unclaimed benefits are benefits that have not been claimed after two years of a member leaving the fund. Strategy of the Board of Fund towards unclaimed benefits is that unclaimed benefits remain available to the beneficiary and do not expire.

In respect of unclaimed benefits, complete records, as prescribed, are maintained as from 1 July 2001.

##### 1.2.2. Paid-up members

Paid-up members are members who have not yet retired but has left the service of the employer concerned prior to normal retirement date, leaving in the fund the member's rights to such benefits as may be defined by the rules.

#### 1.3. Contributions

Current contributions by members

a) Member, other than Category A-members and Category B-members shall make monthly contributions to the Fund equal to a percentage of their remuneration as agreed between the Local Authority and the member, as set out in the contribution schedule. Notwithstanding any provision to the contrary contained in the agreement, the monthly contributions must at least equal the monthly contributions made by the member to the old Fund immediately prior to the date on which he became a member of the Fund, subject to an absolute minimum contribution of 5% of his remuneration per month.

Category C-members, appointed after 1 July 2012, who are not part of the contribution schedule shall make monthly contributions to the Fund equal to 7.5% of their remuneration.

Category A-members shall make monthly contributions to the Fund equal to at least 2% of their remuneration, as set out in the contribution schedule.

Category A-members, appointed after 1 July 2012, who are not part of contribution schedule shall make monthly contributions to the Fund equal to 2% of their remuneration.

b) For those Category A-members whose contributions paid by the employer as provided for in Rule 4.2 are not sufficient to make provision for the cost of the Risk Benefits provided for in the rules the following deduction will be made from the Member contributions paid to the Fund:

(i) An allocation, expressed as a percentage of the member's remuneration and determined by the actuary, towards the funding of any risk benefits. The amount so deducted will be paid to the risk reserve account.

c) A Category B member must make a monthly contribution to the fund equal to the following:

1. the contributions as described in Rule 4.1(1); and
2. an additional monthly contribution equal to at least 2% of his/her remuneration.

d) If a member's membership commences on or after the 15th of a month, no contributions will be payable for that month, and payment of contributions will commence the following month.

e) For those members who can include councillors, who are cost to company appointed employees, for whom the employer does not contribute to the Fund, or the employee and employer contribution are reflected as one deduction from the employee's salary, in accordance with their employment contract, as provided for in Rules 4.2 the following deductions will be made from the contributions paid to the Fund:

(i) A pro-rata amount, expressed as a percentage of the member's remuneration and determined by the actuary, as is

## NATIONAL FUND FOR MUNICIPAL WORKERS

### SCHEDULE E

#### REPORT OF THE BOARD OF FUND (continued) AS AT 30 JUNE 2025

necessary to cover the service charge, any other costs and employment related expenditure incurred by the Fund in respect of each member (inclusive of value added tax), will be deducted. The amount so deducted will be paid to the expense reserve account.

(iA) An allocation, expressed as a percentage of the member's remuneration and determined by the actuary, towards the funding of any risk benefits secured for the member. The amount so deducted will be paid to the risk reserve account;

(ii) The balance remaining after any deductions in terms of Rule 4.1.5(i) and rule 4.1.5(iA) will be the member's net retirement funding contributions and will be applied towards providing the member's retirement benefits.

#### Employer contributions

a) The Local Authority must contribute monthly to the Fund in respect of each member, other than a Category A and Category B member, who contributes to the fund, a sum equal to the percentage as described in the agreement between the Local Authority and the Fund. With effect from 1 July 2012 all Local Authority contribution for new employees appointed by the Local Authority on or after 1 July 2012 who are Category C members, will be 18% of the member's remuneration, less the amount of the Local Authority's contributions that are payable to the National Group Life Insurance Scheme for the Municipal Workers whether the Local Authority is in the schedule or not. Notwithstanding any provision to the contrary contained in such an agreement, the monthly contributions must at least be equal to the monthly contribution made by the Local Authority to the old fund in respect of such an employee immediately prior to the date on which he/she became a member of the fund, subject to an absolute minimum contribution of 5% of his/her remuneration per month.

b) In case of a Category A member who contributes to the Fund, the Local Authority must make a monthly contribution to the fund equal to at least 2% of his/her remuneration.

c) In case of a Category B member the Local Authority must make a monthly contribution equal to the following:

1. the contributions as described in Rule 4.2.1; and
2. additional monthly contribution equal to at least 2% of his/her remuneration.

d) If a member's membership commences on or after the 15th of a month, no contributions will be payable for that month, and payment of contributions will commence the following month.

e) Contributions by the local authority in terms of this rule shall be applied in the following manner:

(i) A pro-rata amount, expressed as a percentage of the member's remuneration and determined by the actuary, as is necessary to cover the service charge, any other costs and employment related expenditure incurred by the Fund in respect of each member (inclusive of value added tax), will be deducted. The amount so deducted will be paid to the expense reserve account.

(iA) An allocation, expressed as a percentage of the member's remuneration and determined by the actuary, towards the funding of any risk benefits secured for the member in terms of the rules. The amount so deducted will be paid to the risk reserve account;

(ii) The balance remaining after any deductions in terms of rule 4.2.5(i) and rule 4.2.5(iA) will be the Local Authority's net retirement funding contributions and will be applied towards providing the member's retirement benefits.

#### 1.4. Rule Amendments

##### 1.4.1. Amendments

	Description	Date of Board of Fund resolution	Effective date	Date registered by the Financial Sector Conduct Authority
3	Various rule amendments for the Rules of the Fund to make provision for the two-component system as prescribed in the Revenue Laws Amendment Act 2023 and the Pension Funds Amendment Act.	28 June 2024	1 September 2024	15 August 2024
4	Definition of Category C3 and C5 amended. Replace Rule 8.3	30 October 2024	1 November 2024	25 November 2024

All rule amendments are available for inspection at the fund's registered office.

## NATIONAL FUND FOR MUNICIPAL WORKERS

### SCHEDULE E REPORT OF THE BOARD OF FUND (continued) AS AT 30 JUNE 2025

#### 1.5. Reserves

##### Risk Reserve

The fund shall keep a Risk Reserve Account for the funding of the risk benefits provided to members, to absorb the impact of any adverse experience in the provision of such risk benefits, to which shall be credited all profits received from the insurer from the risk underwriting profit share agreement the Fund may have insurer as well as a portion of the contributions payable to the Fund in respect of each member earmarked for the funding of risk benefits.

(a) The Risk Reserve Account may be credited with:

- (i) Profits from the risk underwriting profit share agreement;
- (ii) The amount determined from time to time for the funding of risk benefits, which is paid out of the contributions received as provided for in these rules;
- (iii) Payments received from the insurer in respect of the risk benefits insured or partially insured in terms of rules 6.2.2 and 7.1.2;
- (iv) Transfers from the other reserve accounts of the Fund as decided by the Board of Trustees, on the advice of the actuary, taking into account cost and practicality; and
- (v) Investment return on the assets in this account, if positive.

(b) The Risk Reserve Account may be debited with:

- (i) Payments by the Fund not governed by any other rule elsewhere contained in these rules, as approved by the Board of Trustees and where necessary, in consultation with the actuary;
- (ii) The costs for the funding of the risk benefits, if insured or partially insured;
- (iii) Transfers to member's share in the form of fund interest in consultation with the actuary;
- (iv) Payments made by the Fund in accordance with rules 6.2.2 and 7.1.2.
- (v) Transfers to the member's share as well as the other reserve accounts of the Fund as decided by the Board of Trustees, on the advice of the actuary, taking into account cost and practicality; and
- (vi) Investment return on the assets in this account, if negative.

##### Expense Reserve

An Expense Reserve Account will be kept to meet the ongoing Fund expenses and to cover the service charge and all the other costs incurred in the management of the Fund as well as to allocate to the Members any excess in this account.

The following transactions shall be recorded in the Expense Reserve Account:

(a) The Expense Reserve Account may be credited with:

- (i) The amount determined from time to time which is paid out of the employer contributions in terms of rule 4.2.5 (i) to cover Fund expenses;

(b) The Expense Reserve Account may be debited with:

- (i) All costs and expenses referred to in these Rules;
- (ii) The Board of Trustees may allocate any balances in this account (whether positive or negative) to the fund interest, as calculated and recommended by the Fund's actuary, from time to time.
- (iii) Transfers to the other reserve accounts as decided by the Board of Trustees, on the advice of the actuary, taking into account cost and practicality.

##### Data and Processing Error Reserve Account

(a) The Fund keeps a Data and Processing Error Reserve Account to which is credited:

- (i) any amounts that the Board, on the advice of the actuary, transfers to this account from the other reserve accounts of the Fund, in order to maintain the balance in this account at an appropriate level;
- (ii) profits earned by the Fund as a result of mismatching of assets and liabilities caused by data and/or processing errors or timing differences in the actual investment or disinvestment of the Fund's money from the time it was deemed to happen at the calculation of benefits or the accrual of investment earnings;
- (iii) any amount transferred from an approved fund to be allocated to this account in the event of a new Local Authority joining the Fund; and
- (iv) the net investment return on the amount in this account, if positive.

The Data and Processing Error Reserve Account is debited with:

- (i) any amounts that the Board, on the advice of the actuary, transfers to the member's share and/or the other reserve

## NATIONAL FUND FOR MUNICIPAL WORKERS

### SCHEDULE E

### REPORT OF THE BOARD OF FUND (continued)

AS AT 30 JUNE 2025

accounts of the Fund in order to maintain the balance in this account at an appropriate level;

(ii) any amounts that the Board, on the advice of the actuary, transfers to another approved fund in respect of a specific local authority on termination of its participation in the Fund;

(iii) losses suffered by the Fund as a result of mismatching of assets and liabilities caused by data and/or processing errors or timing differences in the actual investment or disinvestment of the Fund's money from the time it was deemed to happen at the calculation of benefits or the accrual of investment earnings; and

(iv) the net investment return on the amount in this account, if negative.

#### Revaluation Reserve

A Revaluation Reserve Account will be kept for owner-occupied buildings that are revalued at the end of each financial year-end.

The balances at 30 June 2025 are as follows as per note 18:

Risk Reserve	R 434 259 695
Expense Reserve	R 49 661 056
Data And Processing Reserve	R 132 944 777
Revaluation Reserve	R 3 015 310

## 2. INVESTMENTS

### 2.1. Investment strategy

The Board of Fund have formulated an investment strategy whereby the investments are managed according to the following principles. This investment strategy complies with the provisions of Regulation 28 of the Pension Funds Act in South Africa.

#### 2.1.1. Investment policy

A new Investment policy was issued in September 2025, there were no major changes from the prior policy. The investment policy sets out the investment arrangement of the National Fund for Municipal Workers and covers all aspects required for a detailed investment arrangement within the guidelines of Regulation 28 of the Pension Funds Act.

The Fund has a diverse range of members of differing ages and with different needs. Thus they also have different investment objectives. The Fund offers member choice and life stage investment options. With reference to the Fund vision, mission and risk profile, the following five portfolios have been selected to cater for the needs of the members.

1. Capital Protector
2. Stable Growth
3. Capital Growth
4. Aggressive Growth
5. Shariah Portfolio

#### 2.1.2. Investment portfolios

##### Capital Protector

The objective of the Capital Protector Portfolio is to achieve a return of CPI+1% pa (net of fees) over a rolling 1-year period at least 50% (probability) of the time. The portfolio is expected to produce positive returns over a rolling 12 month period 100% (probability) of the time. The portfolio is suitable for the members that require capital security and no negative returns and is suitable for members within 2 years to retirement.

##### Stable Growth

The objective of the Stable Growth Portfolio is to achieve a return of CPI+2.25% pa (net of fees) over a rolling 3-year period at least 50% (probability) of the time. The portfolio is expected to produce positive returns over a rolling 12 month period at least 85% (probability) of the time. The portfolio is suitable for the members who require relatively stable returns but are comfortable with a probability of negative short- term returns from time to time and is designed for members within 2 to 5 years to retirement.

##### Capital Growth

The objective of the Capital Growth Portfolio is to achieve a return of CPI+3.00% pa (net of fees) over a rolling 3-year period at least 50% (probability) of the time. The portfolio is expected to produce positive returns over a rolling 12 month period at least 75% (probability) of the time. The portfolio is suitable for the members who require capital growth and are comfortable with a more volatile short-term returns and negative returns from time to time and is designed for members within 5 to 10 years to retirement.

## **NATIONAL FUND FOR MUNICIPAL WORKERS**

### **SCHEDULE E**

### **REPORT OF THE BOARD OF FUND (continued) AS AT 30 JUNE 2025**

#### **Aggressive Growth**

The objective of the Aggressive Growth Portfolio is to achieve a return of CPI+4.25% pa (net of fees) over a rolling 3-year period at least 50% (probability) of the time. The portfolio is expected to produce positive returns over a rolling 12 month period at least 65% (probability) of the time. The portfolio is suitable for the members with long term investment horizon looking to maximise capital growth whilst acknowledging this will lead to volatile returns and an increased likelihood of negative returns in the short term and is designed for members with more than 10 years to retirement.

#### **Shariah Portfolio**

This portfolio is suitable for Muslim investors requiring a Shariah-compliant portfolio appropriate for retirement schemes. The portfolio will be invested in a wide variety of domestic and international asset classes such as equity securities and listed property, within the constraints of the statutory investment restrictions for retirement funds. The underlying investments will comply with Sharia requirements as prescribed by the Accounting and Auditing Organisation for Islamic Financial Institutions (AAOIFI). Members in this portfolio seek to build and grow their long-term retirement savings, while preserving the purchasing power of their capital over the long-term and limiting their exposure to short-term market fluctuations. The portfolio was launched in August 2012.

#### **Default Investment Portfolios**

Where a member does not exercise the option available, all contributions and other monies pertaining to such member shall be invested in the default investment portfolios on the member's behalf.

The default investment portfolios are:

- Stable Growth
- Capital Growth
- Aggressive Growth

#### **2.1.3. Unclaimed benefits**

The unclaimed benefits will be managed as part of the Capital Growth investment choice of the fund.

#### **2.1.4. Paid-up members**

The paid-up members have the option of member choice and life stage investment.

#### **2.1.5. Reserve accounts**

The Reserve accounts are distributed proportionally between the portfolios.

#### **2.1.6. Living Annuity**

Annuitants have the option to choose to invest in the different portfolios provided:

- Capital Protector
- Stable Growth
- Capital Growth
- Aggressive Growth
- Shariah Portfolio

#### **2.1.7. Private Equity Funds**

The Board of Fund utilises private equity funds as part of their investment strategy. The Board of Fund ensures that the following have been complied with:

- The exposure of the asset class does not exceed the maximum percentages as prescribed to the underlying asset as set out in Regulation 28.
- The investment mandate is in place and reviewed by the Board of Fund on a regular basis to ensure compliance with the requirements as prescribed by Regulation 28 and the relevant Notice.
- The investments are monitored for compliance with the provisions of regulation 28 and adherence to the investment mandate.

#### **2.1.8. Securities Lending Transactions**

The Board of Fund utilise securities lending transactions as part of their investment strategy. The Board of Fund ensures that the securities lending transactions are in compliance with the relevant conditions as prescribed by Notice.

#### **2.2. Management of investments**

All investment administrators have complete discretion as to the composition of their share of the portfolio within the boundaries allowed by the Pension Funds Act in South Africa. The Board of Fund oversees the investment policy and monitors the asset allocation and performance of the investment administrators against the investment strategy of the Fund. Investment managers are remunerated according to their mandates.

**NATIONAL FUND FOR MUNICIPAL WORKERS**

**SCHEDULE E**  
**REPORT OF THE BOARD OF FUND (continued)**  
**AS AT 30 JUNE 2025**

The Fund's Investment and Policy statement addresses the Fund's commitment to adhere to the ESG and CRISA principles. Asset managers also report on their compliance thereof with their annual reporting to the Investment Committee, which is monitored by the Investment Committee.

The fair value of the Fund's investment, administered by the investment administrators at the end of the year was:

	<b>2025</b>	<b>2024</b>
	<b>R</b>	<b>R</b>
ABSA Bank Ltd	233 293 741	116 541 229
Allan Gray Life Ltd	4 286 610 269	3 522 123 892
Apex Fund and Corporate Services SA (Pty) Ltd	55 481 643	51 545 133
Argon Asset Managers (Pty) Ltd	2 057 340 635	1 649 336 879
Ashburton Fund Managers (Pty) Ltd	653 441 487	746 528 729
Balondolozi Investment Services (Pty) Ltd	1 296 070 222	1 091 415 817
Camissa Islamic Balanced Fund (Kagiso Asset Managers (Pty) Ltd	40 006 884	33 073 351
Catalyst Fund Managers (Pty) Ltd	715 750 737	598 435 496
Coronation Asset Management (Pty) Ltd	3 984 842 937	3 247 153 969
Futuregrowth Asset Management (Pty) Ltd	2 195 291 563	1 888 081 883
Infra Impact Investment Managers (Pty) Ltd	124 271 110	107 886 266
Kholo Capital Group (Pty) Ltd	18 839 826	-
Legacy Africa Fund Managers (Pty) Ltd	2 000 068 370	1 616 316 461
Mazi Asset Management (Pty) Ltd	905 618 071	756 737 363
Metope Investment Managers (Pty) Ltd	482 400 502	389 072 888
Mianzo Asset Management (Pty) Ltd	752 155 575	-
Morgan Stanley Investment Funds plc	-	312 916 402
Nedgroup Investment Advisors (Pty) Ltd	780 158 337	1 454 446 371
Ninety One SA (Pty) Ltd	2 081 123 703	1 534 465 603
Northern Trust International Fund Administration Services Ltd	1 792 895 532	1 631 388 696
Novare Africa Fund Managers (Pty) Ltd	122 377 044	130 362 363
Old Mutual Alternative Investments (Pty) Ltd	133 221 496	65 138 704
Old Mutual Investment Group (Pty) Ltd	2 134 587 097	1 782 030 573
Prescient Asset Management (Pty) Ltd	3 811 156 406	3 716 392 539
Prescient Fund Services (Ireland) Ltd	2 195 209 836	1 243 837 385
RFS Home Loans (Pty) Ltd	537 232 458	543 150 283
RQ Capital Partners (Pty) Ltd	301 040 669	279 468 375
Rubrics Global UCITS Funds plc	84 420 563	82 026 997
Sanlam Asset Management (Pty) Ltd	1 673 909 928	1 430 385 440
Stanlib Asset Management (Pty) Ltd	52 438 105	-
Summit PE Investment Managers (Pty) Ltd	176 849 885	106 617 457
Terebinth Capital (Pty) Ltd	1 165 656 492	1 469 988 410
<b>Total value of investments managed</b>	<b>36 843 761 123</b>	<b>31 596 864 954</b>

## NATIONAL FUND FOR MUNICIPAL WORKERS

### SCHEDULE E REPORT OF THE BOARD OF FUND (continued) AS AT 30 JUNE 2025

#### 3. MEMBERSHIP

	Active members	Deferred/Paid-Up Members	Living Annuity members	Unclaimed benefits
Number at the beginning of year	56 390	1 660	33	989
Adjustments	(179)	392	-	(17)
- Active additions	95	389	-	-
- Deductions	(86)	(185)	-	(17)
- Transfer to paid-up members	(188)	188	-	-
New Entrants	4 623	44	-	-
Withdrawals	(776)	(56)	-	-
Retirements	(883)	(131)	-	-
Disabilities	(39)	(3)	-	-
Deaths	(311)	(7)	(1)	-
Section 14 transfer out	-	-	(5)	-
Unclaimed paid	-	-	-	(33)
<b>Number at the end of the year</b>	<b>58 825</b>	<b>1 899</b>	<b>27</b>	<b>939</b>
Number at end of year (South African citizen)	58 815	1 899	27	936
Number at end of year (non-South African citizen)	10	-	-	3

#### Adjustments:

Deductions - Fund credits have been depleted and correction of member records.

#### 4. ACTUARIAL VALUATION

The last statutory actuarial valuation for the Fund was done for the period ended 30 June 2024. The valuation was submitted to the Financial Sector Conduct Authority and the results of such valuation are reported in schedule HB of the annual financial statements. The Fund was in sound financial condition up to 30 June 2024 and a next report will be provided for 30 June 2025.

#### 5. SURPLUS APPORTIONMENT

The Fund is a defined contribution fund which operates in such a way that no actuarial surplus may arise and any surpluses which arise, are distributed annually amongst all the members.

#### 6. HOUSING LOAN FACILITIES

Loans to members were granted in terms of rule 9.12 and 9.13 of the rules of the Fund and section 19(5) of the Pension Funds Act in South Africa, and are secured by members' withdrawal benefits and/or mortgage bonds.

The Fund has granted housing loans in terms of rule 9.13 of the fund and Section 19(5) of the Pension Funds Act. Each loan is secured by the fund credit of the respective member. The loan is limited to 60% of the respective member's fund credit. The annual rate of interest charged on outstanding loans was repo rate plus 2% for the reporting year.

The Fund has issued housing loan guarantees in terms of rule 9.13 of the fund and Section 19(5) of the Pension Funds Act. Each guarantee is secured by the fund credit of the respective member. The loan is limited to 60% of the respective member's fund credit.

#### 7. INVESTMENTS IN PARTICIPATING EMPLOYERS

No investments in participating employers have taken place.

#### 8. SIGNIFICANT MATTERS

##### Impact of changes in Regulation 28 on the annual financial statements

Regulation 28 under the Pension Funds Act was recently amended (Gazetted on 5 July 2022) to include additional reporting requirements in relation to infrastructure assets and amendments to the asset spreading requirements). The intention is that the draft Regulatory Reporting Standard (the Standard) will replace Board Notice 77, but the consultation process for the Annual Financial Statements (AFS) has not been finalised. Further-more in accordance with the FSCA Communication 19 of 2023 released on 19 July 2023, (RF) paragraph 3.1, the FSCA wishes to clarify that

## **NATIONAL FUND FOR MUNICIPAL WORKERS**

### **SCHEDULE E**

### **REPORT OF THE BOARD OF FUND (continued)**

**AS AT 30 JUNE 2025**

since the Regulatory Reporting Standard has not yet been finalised, funds must continue to prepare annual financial statements in accordance with the requirements of Board Notice 77 (including the existing Schedule IB).

The revised Regulation 28 now includes Category 9 (Private equity), Category 10 (Other assets not referred to in this schedule and excluding a hedge fund or private equity fund) and Category 11 (Investments in Infrastructure) and a new Table 2 with reference to “Investments in Infrastructure”, which has not been included in the current Regulation 28 disclosure in these financial statements. Accordingly, the current Regulation 28 disclosure does not comply with the revised Regulation 28 requirements (Gazetted on 5 July 2022).

Currently, in accordance FSCA Communication 19 of 2023 released on 19 July 2023 certain of the percentage limits have been amended and all investments are to be disclosed on a look through basis except for non-linked insurance policies where no look-through information available from the investment administrators.

#### **9. LIVING ANNUITY**

Retiring members may invest all or part of their retirement benefits in the NFMW In-Fund Living Annuity if the retiring members meets all the requirements.

#### **10. SUBSEQUENT EVENTS**

Ms C Jacobs was appointed as a member elected trustee on 25 July 2025 replacing Ms C Makgalemele who exited the Board on 24 July 2025.

NATIONAL FUND FOR MUNICIPAL WORKERS

**SCHEDULE F**  
**STATEMENT OF NET ASSETS AND FUNDS**  
**AS AT 30 JUNE 2025**

	Note	2025 R	2024 R
<b>ASSETS</b>			
<b>Non-current assets</b>		<b>36 863 347 675</b>	<b>31 615 636 628</b>
Property and equipment	2	19 526 607	18 693 090
Investments	3	36 843 761 123	31 596 864 954
Housing loans	4	59 945	78 584
<b>Current assets</b>		<b>577 654 727</b>	<b>623 001 425</b>
Accounts receivable	5	62 350 113	50 735 425
Contributions receivable	11	251 604 616	235 158 455
Cash at bank		263 699 998	337 107 545
<b>Total assets</b>		<b>37 441 002 402</b>	<b>32 238 638 053</b>
<b>FUNDS AND LIABILITIES</b>			
<b>Members' funds and surplus account</b>		<b>35 818 550 186</b>	<b>30 807 760 057</b>
Members' individual accounts	17	35 387 313 977	30 318 898 528
Amounts to be allocated	19	431 236 209	488 861 529
<b>Reserves</b>			
Reserve accounts	18	619 880 838	519 764 570
<b>Total funds and reserves</b>		<b>36 438 431 024</b>	<b>31 327 524 627</b>
<b>Non-current liabilities</b>			
Unclaimed benefits	9	26 841 316	36 541 270
<b>Current liabilities</b>		<b>975 730 062</b>	<b>874 572 156</b>
Benefits payable	8	927 336 500	832 463 783
Accounts payable	10	48 393 562	42 108 373
<b>Total funds and liabilities</b>		<b>37 441 002 402</b>	<b>32 238 638 053</b>

NATIONAL FUND FOR MUNICIPAL WORKERS

**SCHEDULE G**  
**STATEMENT OF CHANGES IN NET ASSETS AND FUNDS**  
**AS AT 30 JUNE 2025**

		Members' individual accounts & Amounts to be allocated	Reserve accounts Refer note 18	2025	2024
	Note	R	R	R	R
Contributions received and accrued	11	3 092 051 796	98 970 307	3 191 022 103	2 965 044 474
Reinsurance proceeds		306 692 193	(286 407 249)	20 284 944	22 570 919
Net investment income	12	5 414 681 990	47 680 526	5 462 362 516	3 349 261 093
Allocated to unclaimed benefits	9	(225 044)	-	(225 044)	(9 094)
Other income	13	4 305 984	4 615 017	8 921 001	5 550 134
Less:		(392 696 024)	214 268 473	(178 427 551)	(148 577 565)
Re-insurance premiums	14	(392 696 024)	351 740 048	(40 955 976)	(12 458 422)
Administration expenses		-	(137 471 575)	(137 471 575)	(136 119 143)
<b>Net income before transfers and benefits</b>		<b>8 424 810 895</b>	<b>79 127 074</b>	<b>8 503 937 969</b>	<b>6 193 839 961</b>
<b>Transfers and benefits</b>					
Transfer from other funds	6	(3 393 714 146)	-	(3 393 714 146)	(2 581 746 080)
Transfer to other funds	7	11 360 085	-	11 360 085	9 879 231
Benefits	8	(18 963 475)	-	(18 963 475)	(95 047 946)
<b>Net income after transfers and benefits</b>		<b>(3 386 110 756)</b>		<b>(3 386 110 756)</b>	<b>(2 496 577 365)</b>
<b>Funds and reserves</b>					
Balance at the beginning of the year		30 807 760 057	519 764 570	31 327 524 627	27 714 313 119
Revaluation Property	18	-	682 574	682 574	1 125 907
Actuarial adjustment	18	(20 306 620)	20 306 620	-	23 707
Member adjustments		-	-	-	(31 987)
<b>Balance at the end of the year</b>		<b>35 818 550 186</b>	<b>619 880 838</b>	<b>36 438 431 024</b>	<b>31 327 524 627</b>

## NATIONAL FUND FOR MUNICIPAL WORKERS

### SCHEDULE HA NOTES TO THE ANNUAL FINANCIAL STATEMENTS AS AT 30 JUNE 2025

#### 1. PRINCIPAL ACCOUNTING POLICIES

The following are the principal accounting policies used by the Fund. These policies have been applied consistently to all years presented, unless otherwise specifically stated.

##### 1.1. PURPOSE AND BASIS OF PREPARATION OF ANNUAL FINANCIAL STATEMENTS

The annual financial statements are prepared in accordance with the Regulatory Reporting Requirements for Retirement Funds in South Africa, the rules of the Fund and the provisions of the Pension Funds Act.

The annual financial statements are prepared on the historical cost and going concern basis, except where specifically indicated otherwise in the accounting policies below:

##### 1.2. PROPERTY AND EQUIPMENT

All property and equipment are initially recorded at cost.

Owner-occupied buildings are subsequently stated at revalued amount less subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation is calculated on the straight-line method to write off the cost of each asset, or the re-valued amounts, to their residual values over their estimated useful life as follows:

Buildings	50 years
Furniture & fittings	6 years
Computer equipment & software	3 years

Maintenance and repairs, which neither materially add to the value of assets nor appreciably prolong their useful lives, are charged against income.

##### 1.3. FINANCIAL INSTRUMENTS

###### Measurement

Financial instruments are initially measured at fair value as of trade date, which excludes transaction costs. Subsequent to initial recognition, these instruments are measured as set out below.

Financial instruments are recognised on acquisition using trade date accounting, which includes transaction costs. Upon initial recognition financial instruments are designated at fair value through the statement of changes in net assets and funds as the assets or liabilities are managed, evaluated and reported internally on a fair value basis and/or the designation eliminates or significantly reduces an accounting mismatch which would otherwise arise.

Subsequent to initial recognition, these instruments are measured as set out below.

###### 1.3.1. Investments

Investments are classified at fair value through the statement of changes in net assets and funds and are measured at fair value.

###### Debentures

Debentures comprise investments in listed and unlisted debentures.

###### *Listed debentures*

The fair value of listed debentures traded on active liquid markets is based on regulated exchange quoted closing prices at the close of business on the last trading day on or before the statements of net assets and funds date.

###### *Unlisted debentures*

Unlisted debentures are financial assets with fixed or determinable payments and fixed maturity. Fair value is estimated using pricing models or by applying appropriate valuation techniques such as discounted cash flow analysis or recent arm's length market transactions in respect of the unlisted debenture.

###### Bills and bonds

Bills and bonds comprise investments in government or provincial administration, local authorities, participating employers, subsidiaries or holding companies and corporate bonds.

## NATIONAL FUND FOR MUNICIPAL WORKERS

### SCHEDULE HA

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) AS AT 30 JUNE 2025

#### 1.3.1. *Investments* (continued)

##### *Listed bills and bonds*

The fair value of listed bills and bonds traded on active liquid markets is based on regulated exchange quoted ruling closing prices at the close of business on the last trading day on or before the statements of net assets and funds date.

##### *Unlisted bills and bonds*

A market yield is determined by using appropriate yields of existing bonds and bills that best fit the profile of the instrument being measured and based on the term to maturity of the instrument. Adjusting for credit risk, where appropriate, a discounted cash flow model is then applied, using the determined yield, in order to calculate the fair value.

##### **Equities**

Equity instruments consist of equities with primary listing on the Johannesburg Stock Exchange, equities with secondary listing on the Johannesburg Stock Exchange, foreign listed equities and unlisted equities.

Equity instruments designated as fair value through the statement of changes in net assets and funds by the fund are initially recognised at fair value on trade date.

##### *Listed equities*

Equity instruments are subsequently measured at fair value and the fair value adjustments are recognised in the statement of changes in net assets and funds. The fair value of equity instruments with standard terms and conditions and traded on active liquid markets is based on regulated exchange quoted ruling closing prices at the close of business on the last trading day on or before the reporting date.

##### *Unlisted equities*

If a quoted closing price is not available i.e. for unlisted instruments, the fair value is estimated using pricing models, or by applying appropriate valuation techniques such as discounted cash flow analysis or recent arm's length market transactions in respect of equity instruments.

##### **Preference shares**

##### *Listed preference shares*

The fair value of listed preference shares traded on active liquid markets is based on regulated exchange quoted ruling closing prices at the close of business on the last trading day on or before the reporting date.

##### **Insurance policies**

##### *Linked or market-related policies*

If the policy is unitised, the value is equal to the market value of the underlying units. Other linked or market-related policies are valued at the market value of the underlying assets for each policy, in line with the insurer's valuation practices.

##### **Private Equity Investments**

Private equity investments are investments in equity capital that is not quoted on a public exchange. Private equity investments are valued in accordance with the Internatiol Private Quity and Venture Capital Valuation Guidelines.

##### **Collective investment scheme**

Investments in collective investment schemes are valued at fair value which is the quoted unit values, as derived by the collective investment scheme manager with reference to the rules of each particular collective investment scheme, multiplied by the number of units.

## NATIONAL FUND FOR MUNICIPAL WORKERS

### SCHEDULE HA

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) AS AT 30 JUNE 2025

#### 1.3.1. *Investments* (continued)

##### **Derivative Market Instruments**

Derivative market instruments consist of options, equity linked instruments, futures/forwards – SAFEX/foreign, currency swaps and interest rate swaps.

Derivatives are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently re-measured at their fair value. Fair values are obtained from regulated exchange quoted market prices in active markets, including discounted cash flow models and option pricing models, as appropriate. All derivatives are carried as assets when fair value is positive and as liabilities when fair value is negative. The fund does not classify any derivatives as hedges in a hedging relationship.

The best evidence of the fair value of a derivative at initial recognition is the transaction price (i.e. the fair value of the consideration given or received) unless the fair value of that instrument is evidence by comparison with other observable current market transactions in the same instrument (i.e. without modification or repackaging) based on a valuation technique whose variables include only data from observable markets.

##### **Options**

Options are valued using option pricing modules.

##### **Futures/forward contracts**

The fair value of publicly traded derivatives is based on quoted closing prices for assets held or liabilities issued, and current offer prices for assets to be acquired and liabilities held.

##### **Swaps**

Swaps are valued by means of discounted cash flow models, using the swap curve from a regulated exchange (BESA) to discount fixed and variable rate cash flows, as well as to calculate implied forward rates used to determine the floating interest rate amounts. The net present values of the fixed leg and variable leg of the swap are offset to calculate the fair value of the swap.

##### **Hedge funds**

Hedge fund investments are designated as fair value through the statement of changes in net assets and funds by the fund and are initially recognised at fair value on trade date.

#### 1.3.2. **Housing loans**

Housing loans are measured at amortised cost. Housing loans are derecognised when the right to receive cash flows from the member has expired or been transferred and the fund has also transferred substantially all risks and rewards of ownership.

#### 1.3.3. **Accounts receivable**

Accounts receivable are financial assets measured initially at fair value and subsequently measured at amortised cost using the effective interest rate method, less any allowance for impairment.

#### 1.3.4. **Cash and cash equivalents**

Cash and equivalents comprise cash in hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less. Cash and cash equivalents are measured at fair value.

#### 1.3.5. **Accounts payable**

Accounts payable are financial liabilities measured initially at fair value, net of transaction costs that are directly attributable to the liability and subsequently measured at amortised cost using the effective interest rate method.

#### 1.4. **RESERVES**

Reserve accounts comprise particular amounts of designated income and expenses as set out in the rules of the fund and are recognised in the year in which such income and expenses accrue to the fund.

## **NATIONAL FUND FOR MUNICIPAL WORKERS**

### **SCHEDULE HA**

### **NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)** **AS AT 30 JUNE 2025**

#### **1.5. PROVISIONS, CONTINGENT LIABILITIES AND CONTINGENT ASSETS**

##### **Provisions**

Provisions are recognised when the Fund has a present legal or constructive obligation as a result of past events, for which it is probable that an outflow of economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made. Where the effect of discounting to present value is material, provisions are adjusted to reflect the time value of money.

##### **Contingent liabilities**

A contingent liability is not recognised in the statement of net assets and funds, but disclosed in the notes to the financial statements, unless the possibility of an outflow of resources embodying economic benefits is remote.

##### **Contingent assets**

A contingent asset is not recognised in the statement of net assets and funds, but disclosed in the notes to the financial statements when an inflow of economic benefits is probable.

#### **1.6. CONTRIBUTIONS**

Contributions are measured at the fair value of the consideration received or receivable.

Gross contributions are brought to account on the accrual basis except for voluntary contributions, which are recorded in the year in which they are received.

Any contributions outstanding at the end of the reporting year are recognised as a current asset – contributions receivable.

##### **Interest charged on late payment of contributions**

Compound interest on late payments or unpaid amounts and values shall be calculated for the year from the first day of the month following the expiration for the year in respect of which the relevant amounts or values are payable or transferable until the date of receipt by the Fund.

#### **1.7. FOREIGN CURRENCIES**

Foreign currency transactions are recorded, on initial recognition in Rand, by applying to the foreign currency amount the exchange rate between the Rand and the foreign currency at the date of the transaction.

## NATIONAL FUND FOR MUNICIPAL WORKERS

### SCHEDULE HA

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) AS AT 30 JUNE 2025

#### 1.8. INVESTMENT INCOME

Investment income comprises of dividends, interest and adjustment to fair value.

##### *Dividends*

Dividend income is recognised in the statement of changes in net assets and funds when the right to receive payment is established – this is the last date to trade for equity securities. For financial assets designated at fair value through the statement of changes in net assets and funds, the dividend income forms part of the fair value adjustment.

##### *Interest*

Interest income in respect of financial assets held at amortised cost is accounted for in the statement of changes in net assets and funds using the effective interest rate method.

##### *Scrip lending income*

Scrip lending income generated from scrip lending is recorded in the period of receipt. Contractual arrangements exist with various scrip lending agents. Scrip lending positions are not disclosed separately but are reported as part of the underlying holdings.

##### *Collective investment schemes' distribution*

Distribution from collective investment schemes are recognised when the right to receive payment is established.

##### *Income from policies with insurance companies*

Insurance policy income is recognised when the right to receive payment is established.

##### *Gains and losses on subsequent measurement*

Gains or losses arising from changes in the fair value of financial assets at fair value through the statement of changes in net assets and funds are presented in the statement of changes in net assets and funds in the year in which they arise.

##### *Expenses incurred in managing investments*

Expenses in respect of the management of investments are recognised as the service is rendered.

#### 1.9. BENEFITS

Benefits payable and pensions are measured in terms of the rules of the Fund. Benefit payments and monthly pension payments are recognised as an expense when they are due and payable in terms of the rules of the Fund. Any benefits not paid at the end of the reporting period are recognised as a current liability and are classified as benefits payable.

##### **Reinsurance proceeds**

Reinsurance proceeds are measured at the fair value of the consideration received or receivable and are accrued and recognised as income at the same time as the recognition of the related claim.

##### *Divorce orders*

Divorce orders are recognised in the Statement of Changes in Net Assets and Funds upon notification of the divorce order by the non-member spouse. The divorce order is measured in accordance with the divorce order decree and requirements of the Income Tax Act.

#### 1.10. UNCLAIMED BENEFITS

Unclaimed benefits represents members where the Fund has received the notification of exit in line with the rule of the Fund, however, the benefits has not been paid within twenty four months of the accrual date. These benefits consist of accumulated fund credit including any additional return earned from the investment strategy of the Fund specifically pertaining to unclaimed members.

#### 1.11. TRANSFERS TO AND FROM THE FUND

Section 14 and 15B transfers to or from the Fund are recognised on approval being granted by the Financial Sector Conduct Authority. Section 13 individual transfers are recognised when the individual member's transfer is received or paid.

## **NATIONAL FUND FOR MUNICIPAL WORKERS**

### **SCHEDULE HA**

### **NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)** **AS AT 30 JUNE 2025**

#### **1.12. ADMINISTRATION EXPENSES AND REINSURANCE PREMIUMS**

Expenses and Reinsurance premiums incurred in the administration of retirement funds are recognised in the statement of changes in net assets and funds in the reporting year to which they relate.

In the event that an expense has not been paid at the end of a reporting year the liability will be reflected in the accounts payable note. If the expense was paid in advance or overpayment occurred, the applicable amount will be disclosed under the accounts receivable note.

#### **1.13. RELATED PARTIES**

In considering each possible related-party relationship, attention is directed to the substance of the relationship and not merely the legal form.

If there have been transactions between related parties, the Fund shall disclose the nature of the related party relationship as well as the following information for each related party relationship:

- the amount of the transactions;
- the amount of outstanding balances;
- their terms and conditions, including whether they are secured, and the nature of the consideration to be provided in the settlement;
- details of guarantees given or received;
- provisions for doubtful debts related to the amount of outstanding balances; and
- the expense recognised during the year in respect of bad or doubtful debts due from related parties.

#### **1.14. ACCOUNTING POLICIES, CHANGES IN ACCOUNTING ESTIMATES AND ERRORS**

The Fund applies adjustments arising from changes in accounting policies and errors prospectively. The adjustment relating to a change in the accounting policy or error is therefore recognised in the current and future years affected by the change.

#### **1.15. ASSET IMPAIRMENT**

The carrying amounts of the Fund's assets are reviewed at each reporting date to determine whether there is any indication of impairment. A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of the asset. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised whenever the carrying amount of a financial asset or its cash-generating unit exceeds its recoverable amount. Impairment losses are recognised in the Statement of Changes in Net Assets and Funds.

The Fund first assesses whether objective evidence of impairment exists for financial assets that are individually significant, such as service provider debtors. In the case of assets which are not individually significant, such as contribution debtors, financial assets are grouped on the basis of similar credit characteristics, such as asset type and past-due status. These characteristics are used in the estimation of future cash flows recoverable.

The recoverable amount of other assets is the greater of their net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

If, in a subsequent period, the amount of the impairment loss decreases, and the decrease can be related objectively to an event occurring after the impairment was recognised, then the previously recognised impairment loss is reversed in the Statement of Changes in Net Assets and Funds.

#### **1.16. MEMBER INDIVIDUAL ACCOUNTS AND LIVING ANNUITIES**

Member individual accounts and Living annuities comprise of the funds attributable to individual members and Living annuities, represented by investments and cash.

#### **1.17. AMOUNTS TO BE ALLOCATED**

Amounts to be allocated represents contributions or return received in the fund but not yet allocated to members or reserves.

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE HA

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)

AS AT 30 JUNE 2025

2. PROPERTY AND EQUIPMENT

2.1. Current year

	Buildings R	Computer equipment and software R	Furniture and fittings R	Total R
<b>Gross carrying amount</b>				
Cost at beginning of year	21 325 311	5 164 703	1 590 553	28 080 567
Additions	375 971	676 162	-	1 052 133
Disposals	-	(125 234)	-	(125 234)
Revaluation	682 574	-	-	682 574
<b>At end of year</b>	<b>22 383 856</b>	<b>5 715 631</b>	<b>1 590 553</b>	<b>29 690 040</b>
<b>Accumulated depreciation and impairment</b>				
At beginning of year	(3 225 311)	(4 673 396)	(1 488 770)	(9 387 477)
Depreciation charges	(458 545)	(400 189)	(34 878)	(893 612)
Accumulated depreciation on disposals	-	117 656	-	117 656
<b>At end of year</b>	<b>(3 683 856)</b>	<b>(4 955 929)</b>	<b>(1 523 648)</b>	<b>(10 163 433)</b>
<b>Net carrying amount at end of year</b>	<b>18 700 000</b>	<b>759 702</b>	<b>66 905</b>	<b>19 526 607</b>

The buildings consist of an office block situated on Sections 1 to 6, SS BusinessPark@Zambezi (D509/2018) situated on Erf 2092, Montana Extension 143. The buildings were revalued by an independent valuator. The valuation was performed as at 04 August 2025. The fair value was determined directly by reference to observable prices in an active market, estimated R 18 700 000.

2.2. Prior year

	Buildings R	Computer equipment and software R	Furniture and fittings R	Total R
<b>Gross carrying amount</b>				
At beginning of period	20 199 403	4 986 969	1 590 553	26 776 925
Additions	-	263 818	-	263 818
Disposals	-	(86 084)	-	(86 084)
Revaluation	1 125 908	-	-	1 125 908
<b>At end of year</b>	<b>21 325 311</b>	<b>5 164 703</b>	<b>1 590 553</b>	<b>28 080 567</b>
<b>Accumulated depreciation and impairment</b>				
At beginning of period	(2 799 403)	(4 313 169)	(1 450 306)	(8 562 878)
Depreciation charges	(425 908)	(441 468)	(38 464)	(905 840)
Accumulated depreciation on disposals	-	81 241	-	81 241
<b>At end of year</b>	<b>(3 225 311)</b>	<b>(4 673 396)</b>	<b>(1 488 770)</b>	<b>(9 387 477)</b>
<b>Net carrying amount at end of period</b>	<b>18 100 000</b>	<b>491 307</b>	<b>101 783</b>	<b>18 693 090</b>

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE HA

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
AS AT 30 JUNE 2025

3. INVESTMENTS

3.1. Investment summary

Note	Local	Foreign	Total 2025	Total 2024	Fair value current year	Categorised per Regulatory Framework
	R	R	R	R	R	
Cash and deposits	2 683 163 923	93 226 439	2 776 390 362	2 567 284 820	2 776 390 362	At fair value through statement of changes in net assets and funds
Commodities	21 525 186	-	21 525 186	30 505 753	21 525 186	At fair value through statement of changes in net assets and funds
Debt instruments including Islamic debt instruments *	4 192 786 092	-	4 192 786 092	3 505 346 332	4 192 786 092	At fair value through statement of changes in net assets and funds
Equities (including demutualisation shares)	11 697 507 132	259 802	11 697 766 934	9 814 466 064	11 697 766 934	At fair value through statement of changes in net assets and funds
Insurance policies	5 320 811 479	1 090 190 698	6 411 002 177	5 204 577 873	6 411 002 177	At fair value through statement of changes in net assets and funds
Collective investment schemes	3 584 632 517	7 982 807 970	11 567 440 487	10 368 066 655	11 567 440 487	At fair value through statement of changes in net assets and funds
Private equity funds	176 849 885	-	176 849 885	106 617 457	176 849 885	At fair value through statement of changes in net assets and funds
<b>Total</b>	<b>27 677 276 214</b>	<b>9 166 484 909</b>	<b>36 843 761 123</b>	<b>31 596 864 954</b>	<b>36 843 761 123</b>	

\*Included in debt instruments is RFS Home Loans (Pty) Ltd Loan that is held at amortised cost and all other debt instruments are held at fair value through the Statement of Changes in Net Assets and Funds.

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE HA

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
AS AT 30 JUNE 2025

4. HOUSING LOAN FACILITIES

4.1. Housing loans

	A At beginning year R	C Repaid R	D Interest capitalised R	E Admin fees* R	A+B-C+D+/E At end of year R
Loans granted in terms of the rules of the fund and section 19(5) of the Pension Funds Act in South Africa	78 584	(25 509)	6 602	268	59 945
<b>Total</b>	<b>78 584</b>	<b>(25 509)</b>	<b>6 602</b>	<b>268</b>	<b>59 945</b>

Housing loans are granted to members in terms of paragraph 9.12 of the rules of the Fund and Section 19(5) of the Pension Funds Act. Loans are limited to 60 percent of the cash benefit (less tax) of the member, due by the Fund on voluntary termination of membership. Interest rate charged on outstanding loans: repo plus 2%.

4.2. Housing loan guarantees

The Fund has granted the following guarantees:

1. 3 532 (2024 : 3 775) guarantees to RFS Home Loans (Pty) Ltd for loans granted to members, amounting to R470 092 750,74, (2024 : R494 283 997);

2. 1 514 (2024: 1 372) guarantees to Standard Bank Ltd for loans granted to members, amounting to R330 263 983, (2024 : R292 414 231).

The amount of the guarantee may not exceed 60% of the cash benefit that a member would receive in terms of the rules of the fund and Section 19(5) of the Pension Funds Act if he or she had to terminate membership to the fund voluntarily.

The guarantees are granted for the period agreed upon for the outstanding loan. The guarantee period may not exceed 30 years.

5. ACCOUNTS RECEIVABLE

	2025 R	2024 R
Reinsured proceeds receivable	1 519 056	-
Investments - Unsettled Orders	12 445 005	10 722 207
Interest on contributions receivable	43 681 518	35 354 946
Sundry Debtors	2 704 534	2 658 272
Kula Partners (Pty) Ltd	2 000 000	2 000 000
<b>Total</b>	<b>62 350 113</b>	<b>50 735 425</b>

**NATIONAL FUND FOR MUNICIPAL WORKERS**

**SCHEDULE HA**

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**AS AT 30 JUNE 2025**

**6. TRANSFERS FROM OTHER FUNDS**

	Effective date	No. of members	Applied for not yet approved (contingent)	A		B Transfers approved	C Return on Transfers	D Assets transferred	A+B+C-D	
				R	R				R	R
<b>In terms of Section 14</b>										
Bushbuckridge Local Municipality (Rand Water Provident Fund)	31/08/2022	3	-	-	-	874 578	269 511	(1 144 089)	-	-
<b>Individual Transfers</b>										
Elias Motsoaledi Local Municipality (Government Employees Pension Fund)	30/11/2024	1	-	-	-	108 805	3 577	(112 382)	-	-
Ekurhuleni Metropolitan Municipality (SACCAWU National Provident Fund)	03/12/2024	1	-	-	-	1 604	-	(1 604)	-	-
Govan Mbeki Local Municipality (The Municipal Gratuity Fund)	30/09/2024	1	-	-	-	5 068 435	-	(5 068 435)	-	-
Nkomazi Local Municipality (Corporate Selection Umbrella Retirement Fund)	31/10/2024	1	-	-	-	1 102 996	-	(1 102 996)	-	-
Ngwathe Local Municipality (Sanlam Umbrella Pension Fund)	26/06/2025	1	-	-	-	1 242 460	-	(1 242 460)	-	-
City of Tshwane Metropolitan Municipality (Corporate Selection Umbrella Retirement Fund)	30/06/2023	1	-	-	-	1 090 952	1 755	(1 092 707)	-	-
City of Tshwane Metropolitan Municipality (Germiston Municipal Retirement Fund)	31/05/2025	1	-	-	-	50 022	255	(50 277)	-	-
OR Tambo District Municipality (Alexander Forbes Retirement Fund - Provident Section)	30/06/2024	1	-	-	-	137 232	-	(137 232)	-	-
OR Tambo District Municipality (Government Employees Pension Fund)	30/06/2023	1	-	-	-	1 189 245	214 745	(1 403 990)	-	-
Metsimoholo Local Municipality (Discovery Life Provident Umbrella Fund Ltd)	2025/05/03	1	-	-	-	3 891	22	(3 913)	-	-
<b>Total</b>		<b>13</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10 870 220</b>	<b>489 865</b>	<b>(11 360 085)</b>	<b>-</b>	<b>-</b>
Transfers approved (B)									10 870 220	
Return on transfers (C)									489 865	
<b>Statement of changes in net assets and funds</b>										<b>11 360 085</b>

The details of above transfers from other funds are available for inspection at the registered address of the Fund.

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE HA

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
AS AT 30 JUNE 2025

7. TRANSFERS TO OTHER FUNDS

	Effective date	No. of members	A At beginning of year R	B Transfers approved*	C Return on Transfers R	D Assets transferred R	A+B+C-D At end of year R
<b>In terms of Section 14</b>							
NFMW (Sanlam Life Ltd)	19/04/2024	1	-	2 622 940	81 156	(2 704 096)	-
NFMW (Momentum NFMW Golden Living Annuity)	15/07/2024	1	-	2 749 716	16 405	(2 766 121)	-
NFMW (Momentum NFMW Golden Living Annuity)	28/07/2024	1	-	7 549 632	288 067	(7 837 699)	-
NFMW (Momentum NFMW Golden Living Annuity)	30/11/2024	1	-	1 790 155	(46 668)	(1 743 487)	-
NFMW (Momentum NFMW Golden Living Annuity)	31/10/2024	1	-	3 969 548	(57 476)	(3 912 072)	-
<b>Total</b>		<b>5</b>	<b>-</b>	<b>18 681 991</b>	<b>281 484</b>	<b>(18 963 475)</b>	<b>-</b>
Transfers approved (B)							18 681 991
Return on transfers (C)							281 484
<b>Statement of changes in net assets and funds</b>							<b>18 963 475</b>

\* The transfers approved includes the monthly withdrawal amounts for the period from submitting it to the Financial Sector Conduct Authority until it is approved and paid to the member.

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE HA

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
AS AT 30 JUNE 2025

8. BENEFITS

8.1. Benefits - current members

	A At beginning of year R	B Benefits for current period R	C Return allocated R	D Payments R	E Transferred to unclaimed benefits R	A+B+C-D-E At end of year R
Monthly Annuities	-	6 428 153	-	(6 428 153)	-	-
Lump sums on retirements						
- Full benefit	177 052 372	1 493 242 842	101 120	(1 415 592 449)	-	254 803 885
Lump sums before retirement						
- Disability benefits	5 548 553	85 346 544	1 271	(83 990 703)	-	6 905 665
- Death benefits	532 505 495	535 995 826	4 519 507	(461 361 883)	-	611 658 945
- Withdrawal benefits	117 357 363	388 664 234	14 786	(452 068 378)	-	53 968 005
Other						
Divorce payments	-	155 340 871	-	(155 340 871)	-	-
Other claims	-	13 230 667	-	(13 230 667)	-	-
Savings withdrawal benefits*	-	703 224 935	-	(703 224 935)	-	-
<b>Total</b>	<b>832 463 783</b>	<b>3 381 474 072</b>	<b>4 636 684</b>	<b>(3 291 238 039)</b>	<b>-</b>	<b>927 336 500</b>
Benefits for current year (B)						3 381 474 072
Return allocated (C)						4 636 684
<b>Statement of changes in net assets and funds</b>						<b>3 386 110 756</b>

Notes:

\*The total administration fees of R 14 683 993 was paid on the savings withdrawal benefits.

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE HA

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
AS AT 30 JUNE 2025

9. UNCLAIMED BENEFITS

	2025 R	2024 R
Balance at the beginning of the year	36 541 270	39 016 075
Transferred from benefits payable	-	2 276 027
Adjustments *	817 046	(320 608)
Investment income allocated	225 044	9 094
Less:	(10 742 044)	(4 439 318)
• Administration expenses	(21 079)	(27 365)
• Benefits paid	(10 720 965)	(4 411 953)
<b>Balance at the end of the year</b>	<b>26 841 316</b>	<b>36 541 270</b>

\*The adjustment relates to amendments of members' fund credit liabilities and investment income allocated.

10. ACCOUNTS PAYABLE

	2025 R	2024 R
Risk premiums and benefits	3 604 304	2 872 015
PAYE	28 138 347	23 666 088
Audit fees accrual	1 301 915	1 155 888
Sundry Creditors	8 685 795	7 961 525
Administration fees	6 663 201	5 269 285
Investments - Kholo Capital Mezzanine Fund 1	-	1 183 572
<b>Total</b>	<b>48 393 562</b>	<b>42 108 373</b>

11. CONTRIBUTIONS

	At beginning of year	Towards retirement	Towards re- insurance and expenses	Contributions received	At end of year
	R	R	R	R	R
Member contributions received and accrued	74 196 208	995 186 156	-	(990 561 213)	78 821 151
Employer contributions received and accrued	160 962 247	1 689 127 631	492 415 143	(2 169 721 556)	172 783 465
Additional voluntary contributions members	-	14 293 173	-	(14 293 173)	-
<b>Total</b>	<b>235 158 455</b>	<b>2 698 606 960</b>	<b>492 415 143</b>	<b>(3 174 575 942)</b>	<b>251 604 616</b>
Towards retirement					2 698 606 960
Towards reinsurance and expenses					492 415 143
<b>Statement of Changes in Net Assets and Funds</b>					<b>3 191 022 103</b>

**NATIONAL FUND FOR MUNICIPAL WORKERS**

**SCHEDULE HA**

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**AS AT 30 JUNE 2025**

**12. NET INVESTMENT INCOME**

	<b>2025</b> <b>R</b>	<b>2024</b> <b>R</b>
Income from investments	795 298 652	752 909 870
• Interest	560 931 721	568 963 887
• Interest received on home loans	6 602	28 480
• Collective investment schemes distribution	234 132 350	183 840 896
• Income from insurance policies	227 979	76 607
Interest on late payment of contributions	10 011 513	9 217 601
Rental income	26 791	25 515
Adjustment to fair value	4 824 788 519	2 751 867 316
Less: Expenses incurred in managing investments	5 630 125 475	3 514 020 302
	(167 762 959)	(164 759 209)
<b>Total</b>	<b>5 462 362 516</b>	<b>3 349 261 093</b>

\* In terms of the accounting policies dividends are included in Adjustment to fair value.

**13. OTHER INCOME**

	<b>2025</b> <b>R</b>	<b>2024</b> <b>R</b>
Script lending fees received	5 124 580	4 635 639
Sundry investment income	2 043 018	881 270
Other income	1 753 403	33 225
<b>Total</b>	<b>8 921 001</b>	<b>5 550 134</b>

**14. ADMINISTRATION EXPENSES**

	<b>2025</b> <b>R</b>	<b>2024</b> <b>R</b>
Administration fees	30 735 812	28 810 815
Audit fees - Audit services	1 301 915	1 155 888
Legal fees and compliance fees	5 895 079	8 042 365
Depreciation	893 612	905 839
Fidelity insurance	1 174 529	1 199 903
Other expenses	37 170 207	38 929 787
Bank charges	173 155	178 434
Occupational rent	297 883	194 745
Repo Fees refund	-	2 456 939
Financial Sector Conduct Authority Levy	1 749 686	1 468 413
Communication consultants stakeholder engagements	223 835	329 819
Communication expenses	2 623 498	4 396 996
Conference and meetings	1 252 186	928 667
Consultancy fees	30 243 562	28 392 056
Travel and accommodation (non - Board of Fund )	606 402	583 718
Office expenses	6 571 880	6 512 913
Board of Fund expenses	14.1	5 076 891
Staff expenses	14.2	48 510 509
Principal Officer expenses	14.3	162 220
Less: Amount allocated to unclaimed benefits	(21 079)	(27 365)
<b>Total</b>	<b>137 471 575</b>	<b>136 119 143</b>

## NATIONAL FUND FOR MUNICIPAL WORKERS

### SCHEDULE HA

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) AS AT 30 JUNE 2025

#### Notes:

The audit fees amounting to R 1 301 915 relate to audit services rendered on the Annual financial statements, agreed-upon procedures in terms of ISRS 4400, as well as a reasonable assurance opinion in terms of ISAE 3000. These services all form part of the Annual financial statements and schedules prepared by the Fund in accordance with Section 15 (1) of the Pension Funds Act, 1956.

Notes	Fund	2025	
		Sponsor	Total
Notes	Fund	2024	
		Sponsor	Total
<b>14.1. Board of Fund expenses</b>			
		<b>2025</b>	<b>2024</b>
		<b>R</b>	<b>R</b>
Retainer fees		3 314 402	3 505 225
Board of Fund - expenses		1 762 489	1 732 754
Board of Fund - other payments		-	737 000
<b>Total</b>		<b>5 076 891</b>	<b>5 974 979</b>
<b>14.2. Staff expenses</b>			
		<b>2025</b>	<b>2024</b>
		<b>R</b>	<b>R</b>
Staff expenses- Remuneration		47 472 317	43 612 442
Staff expenses- Other payments		1 038 192	732 607
<b>Total</b>		<b>48 510 509</b>	<b>44 345 049</b>
<b>14.3. Principal Officer expenses</b>			
		<b>2025</b>	<b>2024</b>
		<b>R</b>	<b>R</b>
Principal officer expenses - Other payments		162 220	268 970
<b>Total</b>		<b>162 220</b>	<b>268 970</b>

## 15. RISK MANAGEMENT POLICIES

### Risk management framework

The Board of Fund has overall responsibility for the establishment and oversight of the fund's risk management policies. The Board of Fund has established the Executive Committee, which is responsible for developing and monitoring the fund's risk management policies. The committee reports regularly to the Board of Fund on its activities.

The fund's risk management policies are established to identify and analyse the risks faced by the fund, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the fund's activities.

- Solvency risk**

Solvency risk is the risk that the investment returns on assets will not be sufficient to meet the Funds contractual obligations to members.

Continuous monitoring by the Board and the Fund's actuary takes place to ensure that appropriate assets are held where the Fund's obligation to members are dependent upon the performance of specific portfolio assets and that a suitable match of assets exists for all other liabilities.

## NATIONAL FUND FOR MUNICIPAL WORKERS

### SCHEDULE HA

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) AS AT 30 JUNE 2025

#### 15. RISK MANAGEMENT POLICIES (continued)

- **Credit risk**

Credit risk is the risk that a counter-party to a financial instrument will fail to discharge an obligation, and cause the Fund to incur a financial loss.

The Board monitors receivable balances on an ongoing basis with the result that the Fund's exposure to bad debts is not significant. An appropriate level of provision is maintained.

- **Legal risk**

Legal risk is the risk that the Fund will be exposed to contractual obligations which have not been provided for.

Legal representatives of the Fund monitor the drafting of contracts to ensure that rights and obligations of all parties are clearly set out.

- **Cash flow risk**

Cash flow risk is the risk that future cash flows associated with monetary financial instruments will fluctuate in amount. In the case of a floating rate debt instrument, for example, such fluctuations result in a change in the effective interest rate of the financial instrument, usually without a corresponding change in its fair value.

The Board of Fund monitors cash flows by using monthly cash flow projections.

- **Currency risk**

Currency risk is the risk that the value of an instrument will fluctuate in Rands owing to changes in foreign exchange rates. The Fund's exposure to currency risk is mainly in respect of foreign investments made on behalf of members of the Fund for the purpose of seeking desirable international diversification of investments.

The Board of Fund monitors this aspect of the Fund's investments and limits it to 30% (plus an additional 10% Africa) of total assets.

- **Liquidity risk**

Liquidity risk is the risk that the Fund will encounter difficulty in raising funds to meet commitments associated with financial instruments.

- **Market risk**

Market risk is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices of market interest rates.

- **Investments**

Investments in equities are valued at fair value and therefore susceptible to market fluctuations. Investments are managed with the aim of maximising the Fund's returns while limiting risk to acceptable levels within the framework of statutory requirements.

Continuous monitoring takes place to ensure that appropriate assets are held where the liabilities are dependent upon the performance of specific portfolios of assets and that a suitable match of assets exists for all non-market related liabilities.

## NATIONAL FUND FOR MUNICIPAL WORKERS

### SCHEDULE HA

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) AS AT 30 JUNE 2025

#### 16. RELATED PARTY TRANSACTIONS

Key management personnel

Trustees

CCK Antonio  
MC Makgalemele  
EA Schutte  
NC Cindi  
PR Nolutshungu  
SJ Mpembe  
LR Nani  
BN Hlongwane  
KE Maake

Principal Executive Officer

L Ndawana

Transactions with related parties

Board of Fund allowances paid

Refer to note 14.1 for full disclosure concerning the Board of Fund allowances paid.

Principal Officer's expenses

Refer to note 14.3 for full disclosure concerning the Principal Officer's expenses paid.

Contributions received

The contributions received by the Fund from the Board of Fund were as follows: R1 293 929 (2024: R1 260 709). The amount includes both member and employer contributions.

This constitutes contributions by related party as a member of the Fund in their individual capacities. All contributions by the related parties were on the same terms as applicable to all members of the Fund.

#### 17. MEMBERS' INDIVIDUAL ACCOUNTS

	2025 R	2024 R
Active and paid up/deferred members	35 282 558 213	30 202 114 567
Living annuities	104 755 764	116 783 961
<b>Total</b>	<b>35 387 313 977</b>	<b>30 318 898 528</b>

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE HA

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
AS AT 30 JUNE 2025

18. SURPLUS AND RESERVE ACCOUNTS

	Reserve Accounts Total	Risk reserve	Expense reserve	Data and processing reserve account	Revaluation reserve
	R	R	R	R	R
At beginning of year	519 764 570	346 184 749	37 765 954	133 481 131	2 332 736
Actuarial adjustment	20 306 620	17 497 961	2 808 659	-	-
Contributions received and accrued	98 970 307	-	98 970 307	-	-
Reinsurance proceeds	(286 407 249)	(286 407 249)	-	-	-
Net investment income	47 680 526	28 873 066	18 807 460	-	-
Allocated to unclaimed benefits	-	-	-	-	-
Other income:	4 615 017	-	5 151 371	(536 354)	-
Script lending fees received	5 124 580	-	5 124 580	-	-
Other income	(509 563)	-	26 791	(536 354)	-
Less:	214 268 473	351 740 048	(137 471 575)	-	-
- Re-insurance premiums	351 740 048	351 740 048	-	-	-
- Administration costs	(137 471 575)	-	(137 471 575)	-	-
<b>Net income before transfers and benefits</b>	<b>619 198 264</b>	<b>457 888 575</b>	<b>26 032 176</b>	<b>132 944 777</b>	<b>2 332 736</b>
<b>Transfers and benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Transfers from other funds	-	-	-	-	-
Transfers to other funds	-	-	-	-	-
Benefits	-	-	-	-	-
<b>Net income after transfers and benefits</b>	<b>619 198 264</b>	<b>457 888 575</b>	<b>26 032 176</b>	<b>132 944 777</b>	<b>2 332 736</b>
Revaluation of property	682 574	-	-	-	682 574
Transfer between reserve accounts	-	(23 628 880)	23 628 880	-	-
<b>At end of year</b>	<b>619 880 838</b>	<b>434 259 695</b>	<b>49 661 056</b>	<b>132 944 777</b>	<b>3 015 310</b>

19. AMOUNTS TO BE ALLOCATED

	2025 R	2024 R
Gross Contributions June 2025 received subsequent to year end	197 827 542	235 158 455
Investment return to be allocated	220 963 662	242 980 767
Unsettled orders	12 445 005	10 722 307
<b>Total amounts to be allocated</b>	<b>431 236 209</b>	<b>488 861 529</b>

# NATIONAL FUND FOR MUNICIPAL WORKERS

## REPORT OF THE VALUATOR AS AT 30 JUNE 2025

### SCHEDULE HB

#### NATIONAL FUND FOR MUNICIPAL WORKERS REPORT OF THE VALUATOR FOR THE YEAR ENDED 30 JUNE 2025

**Particulars of financial condition of the fund as at 30 June 2024 (the last statutory valuation)**

**1. Net assets available for benefits.**

R 31 228 359 000

**2. The actuarial value of the net assets available for benefits, for the purposes of comparison with the actuarial present value of promised retirement benefits.**

R 31 228 359 000

**3. The actuarial present value of promised retirement benefits, split into vested and non-vested benefits.**

Members' fund credits *	R 29 720 127 000
Outstanding direct housing loans	R 79 000
Deferred members	R 921 985 000
Living annuitants	R 116 784 000
<b>Total liabilities as at 30 June 2023</b>	<b>R 30 758 975 000</b>

\* Includes an amount of R 235 158 000 which relates to contributions received before 30 June 2024 but only allocated to member records after year-end and R 204 940 000 which relates to lifestage switches at the end of June 2024 which were processed in the market after year-end.

**4. Reserve account balances.**

Risk reserve account **	R 328 730 000
Expense reserve account **	R 40 575 000
Data and processing reserve account **	R 100 079 000
<b>Total reserve accounts as at 30 June 2023</b>	<b>R 469 384 000</b>

\*\* The statutory valuation report as at 30 June 2024 contains more details regarding the reserve account balances.

**5. Details of the valuation method adopted (including that in respect of any contingency reserve) and details of any changes since the previous summary of report.**

Assets:

Assets were valued at full market value. Adjustments were made for accruals at the valuation date (e.g. contributions in respect of the valuation period received after the valuation date, outstanding benefit payments, outstanding expenses, etc.)

Liabilities:

The fund operates on a defined contribution basis. The accrued liabilities are therefore equal to the sum of the individual members' fund credits and the balance in the contingency reserve account.

# NATIONAL FUND FOR MUNICIPAL WORKERS

## REPORT OF THE VALUATOR AS AT 30 JUNE 2025

### Funding level:

The funding level is the rate of the value of the assets to the value of the liabilities.

6. **Details of the actuarial basis adopted (including that in respect of any contingency reserve) and details of any changes since the previous summary of report.**

Refer to par. 5 above.

7. **Any other particulars deemed necessary by the valuator for the purposes of this summary.**

The statutory valuation report as at 30 June 2024 was discussed at the board of management meeting held on 27 June 2025 and submitted to the FSCA on 30 June 2025 under case number 620810.

8. **A statement as to whether the fund was in a sound financial condition for the purposes of the Pension Funds Act, 1956.**

The assets of the fund as at 30 June 2024 are sufficient to cover 100.0% of the members' liabilities and various recommended reserve balances and the fund was hence financially sound.

Prepared by me:



**GERDA GROBLER**  
**VALUATOR**

Fellow of the Actuarial Society of South Africa  
Fellow of the Faculty of Actuaries

In my capacity as the valuator of the National Fund for Municipal Workers and as an employee of Alexander Forbes Financial Services (Pty) Ltd

16 September 2025

## SCHEDULE I

### INDEPENDENT AUDITOR'S AGREED-UPON PROCEDURES REPORT TO THE BOARD OF FUND AND THE FINANCIAL SECTOR CONDUCT AUTHORITY IN RESPECT OF THE AUDITED ANNUAL FINANCIAL STATEMENTS AND OTHER SPECIFIED INFORMATION IN THE GENERAL LEDGER AND MANAGEMENT INFORMATION COMPRISING THE ACCOUNTING RECORDS (THE "SUBJECT MATTER") OF NATIONAL FUND FOR MUNICIPAL WORKERS ("THE FUND") FOR THE YEAR ENDED 30 JUNE 2025

#### Purpose of this Agreed-Upon Procedures Report and Restriction on Use and Distribution

Our report on the Subject Matter is provided in accordance with Section 15(1) of the Pension Funds Act, No. 24 of 1956 of South Africa (the "Act"), solely for the purpose of assisting the Financial Sector Conduct Authority (the "Authority") and Board of Fund in evaluating whether there are any instances of non-compliance with the requirements of the specified sections of the Act, Regulations of the Act, 1962 and the registered Rules of the Fund during the year ended 30 June 2025, and may not be suitable for another purpose. This report is intended solely for the Board of Fund and the Authority and should not be used by, or distributed to, any other parties.

#### Responsibilities of the Board of Fund and the Authority

The Board of Fund and the Authority have acknowledged that the agreed-upon procedures are appropriate for the purpose of the engagement.

The Board of Fund is responsible for the subject matter on which the agreed-upon procedures are performed.

#### Auditor's Responsibilities

We have conducted the agreed-upon procedures engagement in accordance with the International Standard on Related Services (ISRS) 4400 (Revised), Agreed-Upon Procedures Engagements. An agreed-upon procedures engagement involves us performing the procedures that have been agreed with the Board of Fund and reporting the findings, which are the factual results of the agreed-upon procedures performed. We make no representation regarding the appropriateness of the agreed-upon procedures.

This agreed-upon procedures engagement is not an assurance engagement. Accordingly, we do not express an opinion or an assurance conclusion.

Had we performed additional procedures, other matters might have come to our attention that would have been reported.



Managing Partner: ML Tshabalala

A full list of partners and directors is available on request

**B-BBEE rating: Level 1 contribution in terms of the DTI Generic Scorecard as per the amended Codes of Good Practice**

Associate of Deloitte Africa, a Member of Deloitte Touche Tohmatsu Limited

## **Professional Ethics and Quality Management**

We have complied with the ethical requirements of the Code of Professional Conduct for Registered Auditors issued by the Independent Regulatory Board for Auditors (IRBA Code). The IRBA Code is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour; and it is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). For the purpose of this engagement, there are no independence requirements with which we are required to comply.

The firm applies the International Standard on Quality Management 1, Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements, which requires the firm to design, implement and operate a system of quality management, including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

## **Procedures and Findings**

We have performed the procedures described in the table below, which were agreed upon with the Board of Fund in respect of the audited annual financial statements and other specified information in the general ledger and management information comprising the accounting records of the Fund for the year ended 30 June 2025.

Unless otherwise indicated, all balances, lists, schedules and other relevant documents referred to in the table below relate to the accounts/balances reflected in the audited annual financial statements of the Fund for the 30 June 2025.

## **Sample size and selection criteria**

Unless otherwise stated in the procedure, the sample should be selected as follows:

*Sort the list by member number or other numerical identifier, if no member number is applicable, and divide the total number of items on the list by the number of items to be selected, to obtain the variable rounded off to the nearest whole number (the "nth item"). Select a sample starting from the first to the nearest nth item on the list, then select every nth item until the required sample size is reached.*

	<b>Procedures</b>	<b>Findings</b>												
	<b>Statement of Net Assets and Funds</b>													
1.	<b>Investments</b>													
1.1	Obtain a list of all investments as at 30 June 2025 from the Fund administrator and agree the total investment balance per the list to the amount reflected in the Statement of Net Assets and Funds per the audited annual financial statements as at 30 June 2025 and note any differences.	We obtained a list of investments as at 30 June 2025 from the Fund administrator and agreed the total investment balance per the list to the amount reflected in the Statement of Net Assets and Funds per the annual financial statements as at 30 June 2025.												
1.1.1	<p>a) Obtain external confirmations of all investment balances, per the list of investments obtained in procedure 1.1, from the investment managers as at 30 June 2025. Where the auditor is unable to obtain these external confirmations, note this fact.</p> <p>b) For external confirmations that are in a foreign currency, obtain the exchange rate(s) applied by the Fund to translate the investment value to South African rands (ZAR) from the Fund administrator and recalculate the ZAR value using the exchange rate. Agree the recalculated values to the investment balances as per the list of investments obtained in procedure 1.1 and note any differences.</p> <p>c) For external confirmations, that are in ZAR agree the values of the investments per the external confirmations obtained to the investment balances as per the list of investments obtained in procedure 1.1 and note any differences.</p>	<p>a) We obtained external confirmations of all investment balances, per the list of investments obtained in procedure 1.1, from the investment managers as at 30 June 2025.</p> <p>b) For external confirmations that are in a foreign currency, we obtained the exchange rate applied by the Fund administrator to translate the investment value to South African rands (ZAR) from the Fund administrator and recalculated the ZAR values of the investments per the external confirmations obtained and agreed the recalculated values to the investment balances as per the list of investments obtained in procedure 1.1.</p> <p>We noted the below difference due to exchange rate difference:</p> <table border="1"> <thead> <tr> <th><b>Description</b></th><th><b>Amount</b></th></tr> </thead> <tbody> <tr> <td>Investments per confirmation</td><td>36 849 785 139</td></tr> <tr> <td>Investments list of investments</td><td>36 843 761 123</td></tr> <tr> <td><b>Difference</b></td><td><b>6 024 016</b></td></tr> <tr> <td>Exchange rate differences</td><td>6 024 016</td></tr> <tr> <td><b>Reconciled Difference</b></td><td><b>0</b></td></tr> </tbody> </table> <p>c) For external confirmations that are in ZAR, we agreed the values of the investments per the external confirmations obtained to the investment balances as per the list of investments obtained in procedure 1.1. No differences noted.</p> <p><b>Exception Noted:</b></p> <p>No external confirmation was received for Ninety-One Securities which has a value of R187 as at 30 June 2025.</p>	<b>Description</b>	<b>Amount</b>	Investments per confirmation	36 849 785 139	Investments list of investments	36 843 761 123	<b>Difference</b>	<b>6 024 016</b>	Exchange rate differences	6 024 016	<b>Reconciled Difference</b>	<b>0</b>
<b>Description</b>	<b>Amount</b>													
Investments per confirmation	36 849 785 139													
Investments list of investments	36 843 761 123													
<b>Difference</b>	<b>6 024 016</b>													
Exchange rate differences	6 024 016													
<b>Reconciled Difference</b>	<b>0</b>													

1.1.2	<p>From the list of investments obtained in procedure 1.1, by inspection of the list or inquiry with the Fund administrator, note new investments made during the year ended 30 June 2025. Select a sample of 10 of the largest value new investments (if there are less than 10 new investments, select all) from the list of investments obtained in procedure 1.1, and perform the following procedure for each one selected:</p> <p>Obtain the investment mandate between the Fund and the investment administrator(s) from the Fund administrator and inspect if it was signed. Note any exceptions.</p>	<p>We inspected the list obtained in procedure 1.1 and noted 2 new investments made during the year ended 30 June 2025. We selected all new investments from the list of investments obtained in procedure 1.1, and performed the following procedure for each one selected:</p> <p>We obtained the investment mandates between the Fund and the investment administrators from the Fund administrator and inspected whether it was signed.</p>
1.2	Inquire from the principal officer the date on which the investment policy statement of the Fund was last reviewed/approved by the Board of Fund. Note the date.	We inquired from the principal officer and noted that the investment policy statement of the Fund was last reviewed/approved by the Board of Fund on 26 September 2024.
1.2.1	Obtain the latest approved policy statement from the principal officer as noted in 1.2 above. Inspect the investment policy statement and document the different categories of investments that are within the scope of the investment policy statement.	<p>We obtained the latest approved policy statement from the principal officer as noted in 1.2 above. We inspected the investment policy statement from the principal officer and the different categories of investments within the scope of the investment policy statement are as follows:</p> <ul style="list-style-type: none"> <li>- Cash and deposits</li> <li>- Commodities</li> <li>- Debt Instruments including Islamic debt instruments.</li> <li>- Equities (including demutualisation shares)</li> <li>- Insurance policies</li> <li>- Collective investment schemes</li> <li>- Private equity funds</li> </ul>
1.2.2	Inspect the investment note 3 of the audited annual financial statements for the year ended 30 June 2025 and document the categories of investments that the Fund has invested in.	<p>We inspected the investment note 3 of the audited annual financial statements for the year ended 30 June 2025 and the categories of investments that the Fund has invested in are as follows:</p> <ul style="list-style-type: none"> <li>- Cash and deposits</li> <li>- Commodities</li> <li>- Debt Instruments including Islamic debt instruments.</li> <li>- Equities (including demutualisation shares)</li> <li>- Insurance policies</li> <li>- Collective investment schemes</li> <li>- Private equity funds</li> </ul>
1.2.3	Compare the categories documented in procedure 1.2.1 with the categories documented in procedure 1.2.2 and note the instances where the investment categories per the audited annual financial statements do not agree to the investment policy statement.	We compared the categories documented in procedure 1.2.1 with the categories documented in procedure 1.2.2 and noted no instances where the investment categories per the audited annual financial statements do not agree with the investment policy statement.

1.2.4	<p>Calculate the total value of direct investments held by the Fund in the participating employer as reflected in the investment note 3 of the audited annual financial statements, as a percentage of the total assets reflected in the Statement of Net Assets and Funds per the audited annual financial statements and note the calculated percentage.</p>	<p>Not applicable. We noted no direct investments held in participating employers disclosed in the investment note 3 of the audited annual financial statement.</p>
1.2.5	<p>Where the calculated percentage in procedure 1.2.4 exceeds 5%, obtain from the Fund administrator the exemption letter received by the Fund from the Authority for these investments.</p> <p>Note the date of the exemption letter; alternatively, note if no exemption letter could be obtained.</p>	<p>Not applicable. We noted no direct investments held in participating employers disclosed in the investment note 3 of the audited annual financial statement</p>
1.3	<p><b>Section 19(5B) Investments</b></p> <p>Inquire from the Principal Officer about the matters specified below, as they relate to the year ended 30 June 2025 and note the following:</p> <ul style="list-style-type: none"> <li>i. Any loans or guarantees have been granted to a member of the Fund other than for the purposes of Section 19(5); and</li> <li>ii. Any loans have been granted to and investments were made in the shares of the following: <ul style="list-style-type: none"> <li>a. A company controlled by an officer or a member of the fund or a director of a company which is an employer participating in the scheme or arrangement whereby the fund has been established; or</li> <li>b. A subsidiary (as defined in the Companies Act) of such a first-mentioned company.</li> </ul> </li> </ul> <p>Where loans of this nature have been granted, note the following details of the loans granted: date, amounts and name of the borrower.</p>	<p>We inquired from the Principal Officer about the matters specified below, as they relate to the year ended 30 June 2025. Based on our inquiries performed, we noted the following:</p> <ul style="list-style-type: none"> <li>i. There were no loans or guarantees granted to a member of the Fund other than for the purposes of Section 19(5); and</li> <li>ii. There were no loans granted to and investments made in the shares of the following: <ul style="list-style-type: none"> <li>a. A company controlled by an officer or a member of the fund or a director of a company which is an employer participating in the scheme or arrangement whereby the fund has been established; or</li> <li>b. A subsidiary (as defined in the Companies Act) of such a first-mentioned company.</li> </ul> </li> </ul>
1.4	<p><b>Section 19(5D) Investments</b></p> <p>Inquire from the Principal Officer about the matters specified below as they relate to the year ended 30 June 2025 and document the responses obtained:</p> <ul style="list-style-type: none"> <li>a. The Fund, directly or indirectly, acquired or held shares or any other financial interest in another entity at year-end, which resulted in the Fund</li> </ul>	<p>We inquired from the Principal Officer about the matters specified below as they relate to the year ended 30 June 2025. Based on our inquiries performed, the following responses were obtained:</p> <ul style="list-style-type: none"> <li>a. The Fund has not acquired or held any shares or financial interest in another entity which results in the exercising of control.</li> </ul>

	<p>exercising control over that entity, without obtaining the prior approval from the Authority; and</p> <p>b. The approval referred to in paragraph (a) was given, subject to any conditions, and note these conditions.</p>	<p>b. Not applicable.</p>
<b>2.</b>	<b>Member individual accounts (defined contribution funds as well as the defined contribution section of hybrid funds)</b>	
2.1	Obtain a list of the member individual accounts for defined contribution members (including contributing, paid-up and deferred members) as at 30 June 2025 and as at 01 July 2022 from the Fund administrator, and perform procedure 2.3:	We obtained a list of the member individual accounts for defined contribution members as at 30 June 2025 and as at 01 July 2024 from the Fund administrator, and performed procedure 2.3:
2.2	Obtain a reconciliation of the total value of the list of member individual accounts as at 30 June 2025 obtained in procedure 2.1 to the Members' individual accounts balance as per the Statement of Net Assets and Funds as at 30 June 2025 from the Fund administrator. Note the reconciling items.	We obtained a reconciliation of the total value of the list of member individual accounts as at 30 June 2025 obtained in procedure 2.1 to the Members' individual accounts balance as per the Statement of Net Assets and Funds as at 30 June 2025 from the Fund administrator. No reconciling items were noted.
2.3	<p>Select a sample of the lesser of 50 or 10% of the number of members from the list of members at the end of the year obtained in procedure 2.1 (selected based on the selection criteria provided above) and perform the following procedures for each member selected and for each of the following three months selected, based on the sample selection criteria described below:</p> <ul style="list-style-type: none"> <li>• July 2024.</li> <li>• January 2025; and</li> <li>• June 2025.</li> </ul> <p>A systematic sampling method was used to select the 2 months, other than the last month of the year, as agreed with the Fund.</p>	<p>We selected a sample of 50 members from the list of members at the end of the year obtained in procedure 2.1 for the following three months:</p> <ul style="list-style-type: none"> <li>• July 2024;</li> <li>• January 2025 and</li> <li>• June 2025 selected based on the following sample selection criteria agreed with the Fund.</li> </ul> <p>A systematic sampling method was used to select the 2 months, other than the last month of the year, as agreed with the Fund.</p> <p>We performed the following procedures for each member and month selected:</p>
2.3.1	Obtain a list of the member and employer contributions received and allocated for the respective months from the Fund administration system, by accessing the administration system and extracting this list, or by obtaining this list from the Fund administrator and perform procedure 2.3.3.	We obtained from the Fund administrator a list of the member and employer contributions received and allocated for the respective months from the Fund administration system and performed procedure 2.3.3 below.
2.3.2	Obtain the remittance advice supplied by the participating employers to the Fund administrator for the respective months and perform procedure 2.3.3.	We obtained the remittance advice supplied by the participating employers to the Fund administrator for the respective months and performed procedure 2.3.3 below:
2.3.3	Agree the member and employer contributions per the list obtained in procedure 2.3.1 with the member and employer contributions per the documents obtained in procedure 2.3.2 and note any differences.	The member and employer contributions obtained in procedure 2.3.1 agreed with the member and employer contributions obtained in procedure 2.3.2.

2.4	Obtain the registered rules of the Fund from the Fund administrator and perform the procedure below.	We obtained the registered rules of the Fund from the Fund administrator and performed the procedure below.
2.4.1	Calculate the member and employer contribution rates for each member selected in procedure 2.3 by dividing the contribution obtained in 2.3.1 by the salary per the remittance advice obtained in procedure 2.3.2. Agree the calculated member and employer contribution rates to the rate per the rules of the Fund obtained in procedure 2.4. Note any differences.	We calculated the member and employer contribution rates for each member selected in procedure 2.3 by dividing the contribution obtained in 2.3.1 by the salary per the remittance advice obtained in procedure 2.3.2. The calculated member and employer contribution rates agreed to the contribution rates per the rules of the Fund obtained in procedure 2.4. No exceptions noted.
2.5	Inquire from the Fund administrator whether the Fund is a unitised or non-unitised fund and note the type of fund.	We inquired from the Fund administrator whether the Fund is a unitised or non-unitised fund and noted that the fund is a unitised fund.
2.5.1	<b>If the fund is a unitised fund, as noted in procedure 2.5:</b>  For the sample of members selected in procedure 2.3, perform the following procedures:	For the members selected with unitised investment products, we performed the following procedures:
2.5.1.1	Recalculate the units allocated to the member for the specific month, as per the fund administration system, by dividing the contributions by the unit price using both inputs as per the administration system on the dates that the contributions were unitised. Agree the recalculated units to the units allocated to the member for the specific month, as per the fund administration system. Note any differences.	We recalculated the units allocated to the member for the specific month, as per the fund administration system, by dividing the contributions by the unit price using both inputs as per the administration system on the dates that the contributions were unitised. The recalculated units agreed to the units allocated to the member for the specific month, as per the fund administration system.
2.5.1.2	Obtain an external confirmation of the unit prices from investment manager throughout the year ended 30 June 2025. Note any exceptions of confirmations not obtained.	We obtained a confirmation of the unit prices from the fund administrator throughout the year ended 30 June 2025.
2.5.1.3	Agree the unit price per the administration system in 2.5.1.1 to the unit price per the external confirmation in 2.5.1.2 and note any differences.	We could not obtain, as detailed below, an external confirmation of the unit prices from the Fund's asset managers throughout the year ended 30 June 2025. We noted that Fund administrator's investment and unitisation teams manage the unitisation process of the Fund which is supported from information from the various underlying asset managers of the Fund on a daily basis. Sanlam IPA (Investment Product Administration), receive market values daily in various formats from Asset Managers, which are either converted to text files or manually captured/converted and imported into FUNDAMENTAL (Sanlam Asset administration platform). We have assessed the reasonability of the observed net investment return per the underlying asset managers audit certificates for the period against the change in unit price during the period. No material matters were noted.
2.5.1.4	Recalculate the member's fund credit as at 30 June 2025 by multiplying the number of units with the unit price, using both inputs as per the administration system. Agree the recalculated amount to the member's fund credit per the listing obtained in procedure 2.1, and note any differences.	We recalculated the member's fund credit as at 30 June 2025 by multiplying the number of units with the unit price, using both inputs as per the administration system. The recalculated amount agreed to the member's fund credit per the listing obtained in procedure 2.1. No differences noted.

2.5.1.5	Agree the 30 June 2025 unit price as per the administration system used in procedure 2.5.1.1 to the unit price obtained from the investment manager in procedure 2.5.1.2 and note any differences.	The 30 June 2025 unit price as per the administration system used in procedure 2.5.1.1 agreed to the unit price obtained from the fund administrator in procedure 2.5.1.2.
2.5.2	<b>If the fund is a non-unitised fund, as noted in procedure 2.5,</b> for the sample of members selected in procedure 2.3, perform the following procedures:	Not applicable. The Fund does not offer non-unitised investment products.
2.5.2.1	Obtain the [resolution of the Board of Fund or the rules of the Fund or the approved recommendation by the investment consultant/asset manager/fund valuator] that indicates the rate of investment returns to be allocated to members from the [Fund administrator/Principal Officer/[insert the name and designation of the Fund representative]].	Not applicable. The Fund does not offer non-unitised investment products.
2.5.2.2	Inquire from the [Fund administrator/[insert the name and designation of the Fund representative]] about how the investment returns as per [the resolution of the Board of Fund or the rules of the Fund or the approved recommendation by the investment consultant/asset manager/fund valuator] obtained in procedure 2.5.2.1 are allocated to the members of the Fund.	Not applicable. The Fund does not offer non-unitised investment products.
2.5.2.3	Recalculate the member's closing fund credit as at 30 June 2025 by: <ul style="list-style-type: none"> <li>• Taking the member's opening fund credit from the opening listing obtained in procedure 2.1.</li> <li>• Adding the contributions allocated as per the administration system; and</li> <li>• Adding/subtracting the returns allocated to the member as calculated using the basis provided by [Fund administrator/[insert the name and designation of the Fund representative]] obtained in procedure 2.5.2.2.</li> </ul> Agree the recalculated amount to the member's fund credit per the closing listing obtained in procedure 2.1 and note any differences.	Not applicable. The Fund does not offer non-unitised investment products.
2.6	<b>Switches</b> Obtain a list from the Fund administrator of the members who switched investment portfolios during the year-end (including Lifestage switches). Select a sample of the lesser of 50 or 10% of the members who switched between investment portfolios during the year (selected based on the selection criteria provided above), and perform the following procedures:	We obtained a list from the Fund administrator of the members who switched investment portfolios during the year-end (including Lifestage switches), selected a sample of 50 members and performed the following procedures:

2.6.1	<p>Obtain the service level agreement from the Fund administrator and note the following terms:</p> <ul style="list-style-type: none"> <li>Days indicated to process a member-elected switch.</li> <li>Timing to effect a Lifestage switch.</li> <li>Fees deductible from the member individual accounts to process a switch.</li> </ul>	<p>We obtained the service level agreement from the Fund administrator. We noted the following terms:</p> <ul style="list-style-type: none"> <li>5 days to process a member-elected switch.</li> <li>On the first working day of the new month following the member's birthday for lifestage switches.</li> <li>No switch fees are deductible from the member individual accounts to process a switch was noted.</li> </ul>
2.6.2	<p><b>Member-elected switches</b></p> <p>For member-elected switches included in the sample selected in procedure 2.6, obtain the member's instruction to switch investment portfolios from the Fund administrator, and perform the following procedures:</p>	<p><b>Member-elected switches</b></p> <p>For member-elected switches included in the sample selected in procedure 2.6, we obtained the member's instruction to switch investment portfolios from the Fund administrator, and performed the following procedures:</p>
2.6.2.1	<p>Inspect the member's instruction for details of the required switch and note the following details per the instruction:</p> <ul style="list-style-type: none"> <li>Date of receipt of the member's instruction by the Fund administrator;</li> <li>Effective date of the switch; and</li> <li>Investment portfolio to be switched into.</li> </ul>	<p>We inspected the member's instruction for details of the required switch and noted the following details per the instruction:</p> <ul style="list-style-type: none"> <li>Date of receipt of the member's instruction by the Fund administrator;</li> <li>Effective date of the switch; and</li> <li>Investment portfolio to be switched into.</li> </ul>
2.6.2.2	<p>Inspect the member's fund credit transactions from the administration system obtained from the Fund administrator and note the following details about the switch:</p> <ul style="list-style-type: none"> <li>Date when the switch was processed by the Fund administrator;</li> <li>Effective date of the switch; and</li> <li>Investment portfolios switched into.</li> </ul>	<p>We inspected the member's fund credit transactions on the administration system obtained from the Fund administrator, and noted the following details about the switch:</p> <ul style="list-style-type: none"> <li>Date when the switch was processed by the Fund administrator;</li> <li>Effective date of the switch; and</li> <li>Investment portfolios switched into.</li> </ul>
2.6.2.3	<p>Agree the effective date of the switch and the investment portfolios switched into, as noted in procedure 2.6.2.1, to the effective date of the switch and the investment portfolios switched into and noted in procedure 2.6.2.2 and note any exceptions with regard to the date of switch and/or the portfolios switched.</p>	<p>The effective date of the switch noted in procedure 2.6.2.1 agreed to the effective date of the switch noted in procedure 2.6.2.2.</p> <p>No exceptions noted.</p> <p>The investment portfolios switched into and noted in procedure 2.6.2.1 agreed to the investment portfolios switched into and noted in procedure 2.6.2.2.</p> <p>No exceptions noted.</p>
2.6.2.4	<p>Calculate the number of days taken to process the switch, using the following:</p>	<p>We calculated the number of days taken to process the switch, using the following:</p>

	<ul style="list-style-type: none"> <li>• Date of receipt of the member's instruction by the Fund administrator noted in procedure 2.6.2.1.</li> <li>• Date when the switch was processed by the Fund administrator noted in procedure 2.6.2.2.</li> </ul>	<ul style="list-style-type: none"> <li>• Date of receipt of the member's instruction by the Fund administrator noted in procedure 2.6.2.1.</li> <li>• Date when the switch was processed by the Fund administrator noted in procedure 2.6.2.2.</li> </ul>
2.6.2.5	<p>Agree the number of days taken to process the switch, per 2.6.2.4, with the number of days per the terms per service level agreement in 2.6.1.</p> <p>Note any difference in timing where the number of days taken to process the switch is greater than the terms per service level agreement.</p>	<p>We agreed the number of days taken to process the switch, per 2.6.2.4, with the number of days per the terms per the client mandate between the administrator and the Fund in 2.6.1.</p> <p>No instances were noted where the number of days taken to process the switch was greater than the terms per the client mandate between the administrator and the Fund.</p>
2.6.3	<p><b>Lifestage switches</b></p> <p>Obtain the Fund's Lifestage investment strategy from the Fund administrator.</p>	<p><b>Lifestage switches</b></p> <p>We obtained the Fund's Lifestage investment strategy from the Fund administrator.</p>
2.6.3.1	For Lifestage switches included in the sample selected in procedure 2.6, perform the following procedures:	For Lifestage switches included in the sample, we performed the following procedures:
2.6.3.2	<p>Inspect the member's fund credit transactions on the administration system obtained from the Fund administrator and note the following details about the Lifestage switch:</p> <ul style="list-style-type: none"> <li>• Date when the Lifestage switch was processed by the Fund administrator; and</li> <li>• Investment portfolios switched into.</li> </ul>	<p>We inspected the member's fund credit transactions on the administration system obtained from the Fund administrator and noted the following details about the Lifestage switch:</p> <ul style="list-style-type: none"> <li>• Date when the Lifestage switch was processed by the Fund administrator and</li> <li>• Investment portfolios switched into</li> </ul>
2.6.3.3	Agree the investment portfolios switched into and noted in procedure 2.6.3.2 to the Fund's Lifestage investment strategy obtained in procedure 2.6.3.	The investment portfolios switched into and noted in procedure 2.6.3.2 agreed to the Fund's Lifestage investment strategy obtained in procedure 2.6.3.
2.6.3.4	<p>Agree the timing of the Lifestage switch per 2.6.3.2 with the terms per service level agreement in 2.6.1.</p> <p>Note any difference in timing.</p>	The timing of the Lifestage switch per 2.6.3.2 agreed with the terms per the investment policy statement in 2.6.1.
2.6.4	For all switches selected in procedure 2.6, inspect the member's record on the administration system for fees deducted for switches, and agree the fees deducted to the fee due in terms of the service level agreement obtained in procedure 2.6.1. Note any differences.	Not applicable. For all the switches selected in procedure 2.6, we inspected the member's record on the administration system, and did not note any fees relating to switches that were deducted.
2.7	Obtain the Asset Liability Match ("ALM") reconciliation per investment portfolio category as at 30 June 2025, from the Fund administrator and perform the following procedures:	We obtained the ALM reconciliation per investment portfolio as at 30 June 2025 from the Fund administrator and performed the following procedures:
2.7.1	Obtain a reconciliation of the total investment balance per investment portfolio, as reflected on the ALM reconciliation, to the total balance per the list of investments obtained in procedure 1.1 from the Fund administrator. Note any reconciling items.	We obtained a reconciliation of the total investment balance per investment portfolio, as reflected on the ALM reconciliation, to the total balance per the list of investments obtained in procedure 1.1 from the Fund administrator.

2.7.2	<p>Obtain a reconciliation of the total member individual accounts value per investment portfolio, as reflected on the ALM reconciliation, to the total member individual accounts value as per the listing obtained in procedure 2.1. from the Fund administrator.</p> <p>Note any reconciling items.</p>	We obtained a reconciliation of the total member individual accounts value per investment portfolio, as reflected on the ALM reconciliation, to the total member individual accounts value as per the listing obtained in procedure 2.1 from the Fund administrator. No differences were noted.
2.7.3	Inspect the total difference between assets and liabilities reflected on the ALM and note whether the variance is larger than 2% of total assets of the Fund per the Statement of Net Assets and Funds.	We inspected the total difference between assets and liabilities reflected on the ALM and noted that the variance of 0,01% which is not larger than 2% of total assets of the Fund per the Statement of Net Assets and Funds.
<b>3</b>	<b>Accumulated funds (for defined benefit funds as well as defined benefit sections of hybrid funds)</b>	
3.1	Obtain a list of defined benefit members as at 30 June 2025 from the Fund administrator and perform the following procedures:	Not applicable as the Fund is a defined contribution fund.
3.2	<p>Select a sample of the lesser of 50 or 10% of the number of defined benefit members at 30 June 2025 from the list of members provided by the Fund administrator (selected based on the selection criteria provided above).</p> <p>Perform the following procedures for each member, for each of the following three months:</p> <ul style="list-style-type: none"> <li>• July 2024.</li> <li>• January 2025; and</li> <li>• June 2025.</li> </ul> <p>A systematic sampling method was used to select the 2 months, other than the last month of the year, as agreed with the Fund.</p>	Not applicable as the Fund is a defined contribution fund.
3.2.1	Obtain a list of the member contributions received and allocated for the respective months on the administration system from the Fund administrator.	Not applicable as the Fund is a defined contribution fund.
3.2.2	Obtain the remittance advice supplied by the participating employers to the Fund administrator for the respective months.	Not applicable as the Fund is a defined contribution fund.
3.2.3	Agree the member contributions received and allocated as obtained in 3.2.1 with 3.2.2, and note any differences.	Not applicable as the Fund is a defined contribution fund.
3.2.4	<p>Calculate the member contribution rates for each member selected by dividing the contribution by the salary per the remittance advice obtained in procedure 3.2.2.</p> <p>Agree the calculated member contribution rate(s) to the rate(s) noted in rule obtained in procedure 2.4, and note any differences.</p>	Not applicable as the Fund is a defined contribution fund.
3.3	Inquire from the Fund administrator when the actuarial valuation of the Fund was last performed and	Not applicable as the Fund is a defined contribution fund.

	approved by the Board of Fund. Note the date of the last valuation and when it was approved by the Board of Fund.	
3.4	Obtain the actuarial valuation report of the Fund from the Fund administrator and inspect the actuarial valuation report for the employer contribution rate recommended by the valuator. Note the employer contribution rate recommended by the actuary in the report.	Not applicable as the Fund is a defined contribution fund.
3.5	Calculate the employer contribution rates for each member selected by dividing the contribution obtained in 3.2.2 by the salary per the remittance advice obtained in procedure 3.2.2.  Agree the calculated employer contribution rates to the rate per actuarial valuation report obtained in procedure 3.4. Note any differences.	Not applicable as the Fund is a defined contribution fund.
<b>4</b>	<b>Surplus apportionment in terms of Sections 15B and 15C (this will include reserve account distributions)</b>	
4.1	Inspect the latest actuarial valuation report obtained in procedure 3.4 for (a) Section(s) 15B [and 15C] surplus apportionment. If applicable, note the surplus apportionment amount/value.	Not applicable. We noted no Section(s) 15B [and 15C] surplus apportionment from the latest actuarial valuation.
4.1.1	If a surplus apportionment was recommended per the actuarial valuation report in procedure 4.1, obtain the minutes of meetings of the Board of Fund from Fund administrator and inspect for the approval of the Section 15B [and 15C] surplus.	Not applicable. We noted no Section(s) 15B [and 15C] surplus apportionment.
4.1.2	If a Section 15B surplus apportionment was recommended per the actuarial valuation report in procedure 4.1, obtain the approval of the Authority for the Section 15B surplus from the Fund administrator.	Not applicable. No Section 15B surplus apportionment was recommended by the actuary per the actuarial valuation report in procedure 4.1.
4.2	<b>Surplus apportionment allocation</b>  Obtain a list of the approved surplus allocations to active and/or former members and/or pensioners in the current year noted in procedure 4.1, from the Fund administrator, and perform the following procedures:	Not applicable. No surplus allocations to active and/or former members and/or pensioners in the current year were noted in procedure 4.1.

4.2.1	<p><b>Active members:</b></p> <p>Select a sample of the lesser of 50 or 10% of the number of active members to whom surplus has been allocated in the current year per the approved surplus apportionment listing obtained in procedure 4.2 (selected based on the selection criteria provided above) and perform the following procedures:</p>	<p>Not applicable. No surplus allocations to active members in the current year were noted in procedure 4.2.</p>
4.2.1.1	<p>Inspect the listing for the date of allocations to active members in the current year and note whether any investment return was allocated from the surplus apportionment approval date to the date of allocation.</p>	<p>Not applicable. No surplus allocations to active members in the current year were noted in procedure 4.2.</p>
4.2.1.2	<p>Agree the surplus amount allocated as per the listing (including investment return) in the current year per member to the allocation on the member records per the administration system and note any differences.</p>	<p>Not applicable. No surplus allocations to active members in the current year were noted in procedure 4.2.</p>
4.2.2	<p><b>Former members and pensioners allocations:</b></p> <p>Select a sample of the lesser of 50 or 10% of the number of former members and/or pensioners to whom surplus has been allocated in the current year per the approved surplus apportionment listing obtained in procedure 4.2 (selected based on the selection criteria provided above) and perform the following procedures:</p>	<p>Not applicable. No surplus allocations to former members and/or pensioners in the current year were noted in procedure 4.2.</p>
4.2.2.1	<p>Inspect the listing for the date of allocations to former members and pensioners in the current year and note whether any investment return was allocated from the surplus apportionment approval date to the date of allocation.</p>	<p>Not applicable. No surplus allocations made to former members/pensioners in the current year were noted in procedure 4.2.</p>
4.2.2.2	<p>Agree the surplus amount allocated (including the investment return) in the current year per former member and/or pensioner to the allocation on the member records per the administration system and note any differences.</p>	<p>Not applicable. No surplus allocations made to former members and/or pensioners in the current year were noted in procedure 4.2.</p>
4.2.3	<p>In respect of Section 15B surplus apportionments noted in procedure 4.1, inquire from the Fund administrator and/or inspect [include details of the document inspected] whether the Fund has maintained the Section 15B surplus apportionment for former members who could not be traced in a contingency reserve account and note the response.</p>	<p>Not applicable. We noted no Section 15B surplus apportionments in procedure 4.1.</p>
4.3	<p><b>Surplus apportionment payments:</b></p> <p>Obtain a list of all surplus apportionment payments made to members during the year from the Fund administrator and select a sample of the lesser of 50 or 10% of the number of payments (selected based on the selection criteria provided above) and perform the following procedures:</p>	<p>Not applicable. No surplus apportionment payments were made to members during the year.</p>

4.3.1	Agree the amount paid to the member as per the list of surplus apportionment payments obtained in procedure 4.3 to the member's record on the administration system and note any differences.	Not applicable. No surplus apportionment payments were made to members during the year.
4.3.2	Obtain the [insert the name of the document(s) that indicates authorisation of the payment] from the Fund administrator and agree the amount authorised to the amount paid as per the list of surplus apportionment payments obtained in procedure 4.3. Note any differences.	Not applicable. No surplus apportionment payments were made to members during the year.
<b>5</b>	<b>Member and employer surplus accounts</b>	
5.1	Obtain the analysis of the transactions in the member and/or employer surplus account (including debit and credit transactions) for the period as disclosed in the member and employer surplus note [insert the note number] to the audited annual financial statements from the Fund administrator, and perform the following procedures:	Not applicable. No member and/or employer surplus accounts were noted.
5.1.1	Inspect the registered rules of the Fund as obtained in procedure 2.4 and note the debit and credit transactions allowed in the member and employer surplus accounts listed in rule [insert the rule number of the registered rules].	Not applicable. No member and/or employer surplus accounts were noted.
5.1.2	Compare the description of all of the debit and credit transactions allocated to the member and/or employer surplus accounts per the analysis obtained in procedure 5.1 to the categories of transactions that are permitted to be allocated to surplus accounts as noted in procedure 5.1.1. Note any exceptions.	Not applicable. No member and/or employer surplus accounts were noted.
<b>6</b>	<b>Reserves</b>	
6.1	Obtain a list of reserves and other related accounts (e.g. pensioner accounts) and the movements (including debit and credit transactions) per the reserves note 18 to the audited annual financial statements from the Fund administrator, and perform the following procedures:	We obtained a list of reserves and other related accounts and the movements (including debit and credit transactions) per the reserves note 18 to the audited annual financial statements from the Fund administrator, and performed the following procedures:
6.1.1	Inspect the registered rules of the Fund obtained in procedure 2.4 and note the reserve and other related accounts (e.g. pensioner accounts) and the debit and credit transactions allowed in the reserves and other related accounts (e.g. pensioner accounts) listed in rule 9.17, 9.18 and 9.19.	We inspected the registered rules of the Fund obtained in procedure 2.4 and noted reserve and other related accounts (e.g. Risk Reserve) and the debit and credit transactions allowed in the reserve and other related accounts (e.g. pensioner accounts) listed in rule 9.17, 9.18 and 9.19.
6.1.2	Compare the description of the reserve and other related accounts (e.g. pensioner accounts) held by the Fund, as reflected in the listing obtained in 6.1 above, to the categories of reserves and other related accounts that are permitted as noted in procedure 6.1.1. Note any exceptions.	We compared the description of the reserve and other related accounts held by the Fund, as reflected in the listing obtained in 6.1 above, to the categories of reserve and other related accounts permitted as noted in procedure 6.1.1 and found no exceptions.

6.1.3	Compare the description of all the debit and credit transactions allocated to the reserve and other related accounts, as reflected in the listing obtained in procedure 6.1 above, to the categories of transactions that are permitted to be allocated to the reserves and other related accounts as noted in procedure 6.1.1. Note any exceptions.	We compared the description of all the debit and credit transactions allocated to the reserve and other related accounts, as reflected in the listing obtained in 6.1 above, to the categories of transactions that are permitted to be allocated to reserves and other related accounts as noted in procedure 6.1.1 and found no exceptions.
<b>7</b>	<b>Other assets, liabilities and guarantees</b>	
7.1	<b>Housing loans</b>  Obtain a list of housing loans (comprising both new and previously issued loans) granted to members by the Fund in terms of Section 19(5) of the Act as at 30 June 2025 from the Fund administrator, and perform the following procedure:	We obtained a list of housing loans (comprising both new and previously issued loans) granted to members by the Fund in terms of Section 19(5) of the Act as at 30 June 2025 from the Fund administrator and performed the following procedure:
7.1.1	Agree the total value of housing loans on the above list to the corresponding amount disclosed in the housing loans note 4 to the audited annual financial statements. Note any differences.	The total value of housing loans on the above list agreed to the corresponding amount disclosed in the housing loans note 4.1 to the audited annual financial statements. No differences noted.
7.2	From the list in 7.1, select a sample of the lesser of 50 or 10% of the number of members' housing loans (sample to include a combination of new and previously issued loans and selected based on the selection criteria provided above), and perform the following procedures:	From the list in 7.1, we selected a sample of 1 member's housing loan (which includes previously issued loans), and performed the following procedures:
7.2.1	For new housing loans issued, perform the following procedures:	Not applicable. No new housing loans were granted.
7.2.1.1	Obtain the home loan agreement from the Fund administrator and inspect the agreement for the loan amount and date of granting of the loan.	Not applicable. No new housing loans were granted.
7.2.1.2	Agree the home loan amount from the list in 7.1 to the actual loan amount from 7.2.1.1. Note any differences.	Not applicable. No new housing loans were granted.
7.2.1.3	Inspect the home loan agreement and/or the registered rules as obtained in procedure 2.4 for the maximum allowable percentage of member individual accounts as allowed in terms of rule [insert the rule number of the registered rules] and/or the home loan agreement and note the percentage.	Not applicable. No new housing loans were granted.
7.2.1.4	Obtain the member individual account balance at the date of granting the loan from the Fund administrator. Divide the loan amount granted as noted in 7.2.1.1 with the member individual account balance at the date of granting the loan as noted in 7.2.1.1 and note where the percentage calculated exceeds the maximum	Not applicable. No new housing loans were granted.

	allowable percentage noted in 7.2.1.3. Note any differences.	
7.2.2	For all loans selected in 7.2, inspect the member's home loan movement report from the administration system obtained from the Fund administrator for the interest rate(s) used and agree the rate(s) used to the prescribed rate(s) issued by the Authority on the Authority's website, and note any differences.	For all loans selected in 7.2, we inspected the member's home loan movement report from the administration system obtained from the Fund administrator for the interest rate used and agreed the rate used to the prescribed rates issued by the Authority on the Authority's website.  The rate used is within the prescribed rate.
7.2.3	Obtain the National Credit Act (NCA) registration certificate from the Fund administrator and/or inspect the NCA website for the Fund's name and registration number as evidence that the Fund is registered as a credit provider under the National Credit Act, 2005 ("the NCA").	The Fund was not registered as a credit provider under the National Credit Act (NCA). The NCA website was inspected for the Fund's name and registration number as evidence of the registration of the Fund as a credit provider under the NCA and it was noted that the Fund was not registered.
7.3	<b>Housing loan guarantees</b>  Obtain the loan agreement between the Fund and the financial institution from the Fund administrator. Inspect the loan agreement and/or the registered rules as obtained in procedure 2.4 for the maximum allowable percentage of member individual accounts as allowed in terms of the Rules and note the percentage.	We obtained the loan agreements between the Fund and the financial institutions from the Fund administrator. We inspected the loan agreements and the registered rules as obtained in procedure 2.4 for the maximum allowable percentage of member individual accounts as allowed in terms of the Rules and noted 60% for both agreements.
7.3.1	<b>Defined contribution funds</b>  Obtain a list of all housing loan guarantee balances granted to members from the loan provider as at 30 June 2025 from the Fund administrator, and select a sample of the lesser of 50 or 10% of the number of housing loan guarantees (selected based on the selection criteria provided above), and perform the following procedures:	We obtained the list of housing loan guarantee balances granted to members from the loan provider as at 30 June 2025 from the Fund administrator, selected a sample of 50 of the housing loan guarantees, and performed the following procedures:
7.3.2	Inspect the member's record on the administration system for a flagging of the housing loan guarantee being recorded against the member's name.	We inspected the member's record on the administration system and noted that the member's record was flagged as having a housing loan guarantee. No exceptions noted.
7.3.3	Divide the loan amount granted, as noted on the listing in 7.3.1 above, with the member's individual account balance as per the listing in 2.1 and note where the percentage calculated exceeds the maximum allowable percentage noted in 7.3. Note any differences.	We divided the loan amount granted, as noted on the listing in 7.3.1 above, with the member's individual account balance as per the listing in 2.1. No exceptions noted.
7.4	<b>Defined benefit funds</b>  Obtain a list of housing loan guarantees granted to defined benefit fund members from the loan provider as at 30 June 2025 from the Fund administrator, and select a sample of the lesser of 50 or 10% of the number of new housing loan guarantees issued in the current year (selected based on the selection criteria	Not applicable as this is a defined contribution Fund.

	provided above), and perform the following procedures:	
7.4.1	Inspect the member's record on the administration system for a flagging of the housing loan guarantee being recorded against the member's name.	Not applicable as this is a defined contribution Fund.
7.4.2	Obtain the withdrawal benefit calculated by the Fund administrator as at the date of issuing of the guarantee, and perform the following procedure:	Not applicable as this is a defined contribution Fund.
7.4.3	Recalculate the percentage by dividing the loan amount granted, as noted on the listing in procedure 7.4, with the amount noted on the withdrawal benefit noted in procedure 7.4.2 and note where the percentage calculated exceeds the maximum allowable percentage noted in procedure 7.3. Note any exceptions.	Not applicable as this is a defined contribution Fund.
<b>Statement of Changes in Net Assets and Funds</b>		
<b>8</b>	<b>Contributions</b>	
8.1	Obtain a list of the number of pay points, from the Fund administrator, that reconciles to the contributions note 11 of the audited annual financial statements and select a sample of the lesser of 50 or 10% of the number of pay points (selected based on the selection criteria provided above), and for each pay point perform the following procedures for each of the three months selected under procedure 2.3 and/or 3.2:	We obtained a list of the number of pay points from the Fund administrator that reconciled to the contributions note 11 of the audited annual financial statements and selected a sample of 23 of the number of pay points, and performed the following procedures for the three months selected under procedure 2.3
8.2	Agree the total amount of the list above to the general ledger account number 2100, 2101 and 2102. Note any differences.	The total amount of the list above agreed to the general ledger account number 2100, 2101 and 2102. No differences were noted.
8.3	For the pay points selected in procedure 8.1 above, obtain the bank statements from the Fund administrator and inspect the bank statements for a description/identification of the bank where the contributions were deposited, and perform the following procedures:	For the pay points selected in procedure 8.1 above, we obtained the bank statements from the Fund administrator and inspected the bank statements for a description/identification of the bank where the contributions were deposited, and performed the following procedures:
8.3.1	Agree the total contribution amount per the documentation received in procedure 2.3.2 to the total amount reflected on the bank statement obtained in procedure 8.3, and note any differences.	We agreed the total contribution amount per the documentation received in procedure 2.3.2 to the total amount reflected on the bank statement obtained in procedure 8.3.  Refer to <b>Annexure A</b> for exception noted.
8.3.2	Inspect the date of receipt of the contributions as per the bank statements obtained in procedure 8.3 and note the dates and number of contributions received after seven days of the following month. Note any exceptions.	We inspected the date of receipt of the contributions as per the bank statements obtained in procedure 8.3.  Refer to <b>Annexure B</b> for instances where contributions were received after seven days.

8.3.3	For the exceptions noted in 8.3.2 above (receipts after seven days), inquire from the Fund administrator whether Late Payment interest has been raised in terms of Regulation 33 of the Act.	For the exceptions noted in 8.3.2 above, we inquired from the Fund administrator and noted that Late Payment interest was raised in terms of Regulation 33 of the Act.														
<b>9.</b>	<b>Benefits</b>															
9.1	Obtain a list from the administration system of lump sum benefits per exit type reflected as expenses in the Fund's Statement of Changes in Net Assets and Funds for 30 June 2025 from the Fund administrator, and perform the following procedure:	We obtained a list from the administration system of lump sum benefits per exit type reflected as expenses in the Fund's Statement of Changes in Net Assets and Funds for 30 June 2025 from the Fund administrator, and performed the following procedure:														
9.1.1	Agree the list of lump sum benefits per exit type to the respective general ledger benefit expense accounts reconciliation prepared by the Fund administrator. Note any differences.	The list of lump sum benefits per exit type agreed to the respective general ledger benefit expense accounts reconciliation prepared by the Fund administrator.														
9.2	Select a sample of the lesser of 50 or 10% of the total number of lump sum benefits (as per the selection criteria noted above) pro-rated on the number of exits per exit type from the list. Obtain the member statements from the administration system and perform the following procedures on the sample selected:	<p>The following number of samples was selected per exit type, pro-rated on the number of exits:</p> <table border="1"> <thead> <tr> <th>Description of Benefit (Per Exit Type)</th> <th># of Samples selected</th> </tr> </thead> <tbody> <tr> <td>Withdrawals</td> <td>16</td> </tr> <tr> <td>Death</td> <td>7</td> </tr> <tr> <td>Disability</td> <td>1</td> </tr> <tr> <td>Retirement</td> <td>19</td> </tr> <tr> <td>Divorces</td> <td>7</td> </tr> <tr> <td><b>Total</b></td> <td><b>50</b></td> </tr> </tbody> </table> <p>We obtained the member statements from the administration system and performed the following procedures on the sample selected:</p>	Description of Benefit (Per Exit Type)	# of Samples selected	Withdrawals	16	Death	7	Disability	1	Retirement	19	Divorces	7	<b>Total</b>	<b>50</b>
Description of Benefit (Per Exit Type)	# of Samples selected															
Withdrawals	16															
Death	7															
Disability	1															
Retirement	19															
Divorces	7															
<b>Total</b>	<b>50</b>															
9.2.1	<p>For each selected benefit, compare the following fields:</p> <ul style="list-style-type: none"> <li>• gross benefit amount;</li> <li>• tax amount;</li> <li>• net benefit amount;</li> <li>• death certificate</li> <li>• exit date; and</li> <li>• type of benefit</li> </ul> <p>to the administration system and the signed member exit form, benefit calculation form and SARS Tax Directives determined by the procedures of the Fund. Note any differences.</p> <p><b>Exit date:</b></p> <ol style="list-style-type: none"> <li>i. Agree the exit date per the member's withdrawal form obtained from the Fund administrator to the exit date reflected on the administration system. Note any differences.</li> </ol> <p><b>Tax amount:</b></p>	<p>We compared each benefit selected to the administration system and the signed member exit form, benefit calculation form and SARS Tax Directives in accordance with the procedures of the Fund for the following fields:</p> <ul style="list-style-type: none"> <li>• the gross benefit amount;</li> <li>• tax amount;</li> <li>• net benefit amount;</li> <li>• death certificate;</li> <li>• exit date; and</li> <li>• type of benefit.</li> </ul> <p>We noted no differences.</p> <p><b>Exit date:</b></p> <ol style="list-style-type: none"> <li>i. The exit date as reflected on the member's withdrawal form obtained from the Fund administrator was within one month of the exit date reflected on the administration system.</li> </ol>														

	<p>i. Agree the tax amount related to the benefit per the Tax directive obtained from the Fund administrator</p> <p>ii. to the tax amount deducted as reflected on the administration system. Note any differences.</p>	<p><b>Tax amount:</b></p> <p>i. The tax amount related to the benefit per the tax directive obtained from the Fund administrator and agreed to the tax amount deducted as reflected on the administration system.</p> <p>No differences noted.</p>
9.2.2	<ul style="list-style-type: none"> <li>For death benefits, and where applicable, disability benefits, where a portion of the benefit had been reinsured by the Fund (reinsurance proceeds): <ul style="list-style-type: none"> <li>○ Note the portion of the benefit that had been reinsured as reflected on the administration system.</li> <li>○ Obtain a copy of the confirmation letter from the insurer which reflects the amount of the benefit from the Fund administrator.</li> <li>○ Recalculate the reinsurance proceed amount by multiplying the member's latest salary with the factor obtained from the member's record on the administration system and compare the recalculated amount with the amount on the confirmation letter, and note any differences.</li> <li>○ Obtain a listing of reinsurance proceeds, reflecting all proceeds received per death benefit for the period/year, from the Fund administrator and agree the amount per the confirmation letter obtained above to the listing, and note any exceptions.</li> </ul> </li> </ul>	<p>For death benefits, and where applicable, disability benefits, where a portion of the benefit had been reinsured by the Fund (reinsurance proceeds):</p> <ul style="list-style-type: none"> <li>• The Fund is self-insured. Thus, procedure not applicable.</li> <li>• We recalculated the reinsurance proceed amount by multiplying the member's latest salary with the factor obtained from the member's record on the administration system and compared the recalculated amount with the amount on the administration system.</li> </ul> <p>No differences were noted.</p> <ul style="list-style-type: none"> <li>• The Fund is self-insured. Thus, procedure not applicable.</li> </ul> <p>No exceptions noted.</p>
9.2.3	<p><b>For a defined benefit fund and hybrid funds with a defined benefit underpin:</b></p> <p>Obtain the gross benefit as calculated by the Fund Actuary [insert the name of the actuary] from the Fund administrator.</p> <p>Agree the gross benefit amount from 9.2.1 to the gross benefit from the calculation obtained.</p> <p>Note any differences.</p> <p><b>For a defined contribution fund:</b></p> <p>For members who were active during the period/year ended, perform the following procedures:</p>	<p><b>For a defined benefit fund and hybrid funds with a defined benefit underpin:</b></p> <p>Not applicable as the Fund is a defined contribution fund.</p> <p><b>For a defined contribution fund:</b></p> <p>For members who were active, we performed the following procedures:</p> <ul style="list-style-type: none"> <li>i. We obtained the opening fund credit amount as at the beginning of the year from the member record on the administration system.</li> </ul>

	<p>i. Obtain the opening fund credit amount as at the beginning of the period/year from the member record on the administration system.</p> <p>ii. Inspect the member record on the administration system to confirm that monthly contributions were added, for the period up to the date of exit as per 9.2.1. Note any exceptions.</p> <p>iii. Obtain the bank statements reflecting the benefit payment(s) from the Fund administrator and agree the net benefit amount(s) as per procedure 9.2.1 to the bank statements, and note any differences.</p> <p>iv. Inquire with the Fund administrator about the nature of any differences noted in iii and detail the responses provided (e.g. interest, where applicable).</p> <p><b>For members who were paid up and/or deferred:</b></p> <p>i. Obtain the opening fund credit amount as at the beginning of the period/year from the member record on the administration system.</p> <p>ii. Inspect the member record on the administration system to confirm that interest was added, for the period up to the date of exit as per 9.2.1. Note any exceptions.</p> <p>iii. Obtain the bank statements reflecting the benefit payment(s) from the Fund administrator and agree the net benefit amount(s) as per procedure 9.2.1 to the bank statements, and note any differences.</p> <p>iv. Inquire with the Fund administrator about the nature of any differences noted in iii and detail the responses provided (e.g. interest, where applicable).</p>	<p>ii. We inspected the member records on the administration system and noted that monthly contributions up to the date of exit as per 9.2.1 were added to the member record.</p> <p>iii. We obtained the bank statements reflecting the benefit payments from the Fund administrator. The net benefit amounts as per procedure 9.2.1 agreed to the bank statements.</p> <p>iv. No differences were noted in iii.</p> <p>No members who were paid up and/or deferred were noted in the sample selected.</p>
9.2.4	In cases where a fund has a member surplus account (defined benefit and defined contribution) or investment reserve account (defined contribution) and the member was due a surplus amount as per the surplus account listing noted in 4.2, inspect the member's fund credit transactions on the administration system obtained from the Fund administrator to note that the member record was updated with the surplus amount.	Not applicable. The Fund does not have a member surplus account.
9.3	Obtain a list of current and unclaimed benefits payable as disclosed in the Statement of Net Assets and Funds as at 30 June 2025 from the Fund administrator, and select a sample of the lesser of 50 or 10% of the total number of benefits from the list (selected based on the	We obtained a list of the current and unclaimed benefits payable as disclosed in the Statement of Net Assets and Funds as at 30 June 2025 from the Fund administrator,

	selection criteria provided above), and perform the following procedure:	selected a sample 50 of the total number of benefits from the list, and performed the following procedure:
9.3.1	<p>For the sample selected above, (excluding death benefits), calculate the number of months that benefit has been unpaid, using the date of exit as the starting month.</p> <p>If the benefit is older than 24 months, inspect the listing to confirm that the benefit is classified as an unclaimed benefit.</p> <p>If the benefit is less than 24 months unpaid, inspect the listing to confirm that the benefit is classified as benefits payable.</p> <p>Note any exceptions, if incorrectly classified.</p>	<p>For the sample selected, we calculated the number of months that the benefit has been unpaid, using the date of exit as the starting month and noted the following:</p> <p>No exceptions were noted where the benefits were not classified in the correct category.</p>
9.3.2	<p>For the sample selected above relating to death benefits, calculate the number of months that benefit has been unpaid using the date of the approved death benefit distribution per the Board of Fund approval, obtained from the Fund administrator.</p> <p>If the benefit is older than 24 months, inspect the listing to confirm that the benefit is classified as an unclaimed benefit.</p> <p>If the benefit is less than 24 months unpaid, inspect the listing to confirm that the benefit is classified as benefits payable.</p> <p>Note any exceptions if incorrectly classified.</p>	<p>For the sample selected relating to death benefits, we calculated the number of months that benefit has been unpaid using the date of the approved death benefit distribution per the Board of Fund approval, obtained from the Fund administrator and noted the following:</p> <p>No exceptions were noted where the benefits were not classified in the correct category.</p>
9.4	<p><b>Unclaimed benefit payments</b></p> <p>Obtain the reconciliation of unclaimed benefits from beginning of the period 01 July 2024 to the end of the period 30 June 2025 from the Fund administrator, and perform the following procedure:</p>	<p><b>Unclaimed benefit payments</b></p> <p>We obtained the reconciliation of unclaimed benefits from the beginning of the period 01 July 2024 to the end of the period 30 June 2025 from the Fund administrator, and performed the following procedure:</p>
9.4.1	Agree the closing balance per the reconciliation in procedure 9.4 to the closing balance of unclaimed benefits payable list obtained in procedure 9.3. Note any differences.	The closing balance per the reconciliation in procedure 9.4 agreed to the closing balance of unclaimed benefits payable list obtained in procedure 9.3.
9.4.2	Select a sample of the lesser of 50 payments or 10% of the total number of unclaimed benefits paid from the reconciliation obtained in 9.4.1 (selected based on the selection criteria provided above), and perform the following procedure:	We selected a sample of 5 of the total number of unclaimed benefits paid the reconciliation obtained in 9.4.1, and performed the following procedure:

9.4.2.1	<p>For each selected unclaimed benefit paid, compare the following fields as reflected on the administrator's listing:</p> <ul style="list-style-type: none"> <li>● Gross benefit amount;</li> <li>● Tax amount; and</li> <li>● Late payment interest (if applicable)</li> </ul> <p>to the administration system and the [insert the authorised supporting documentation, such as the signed member exit form and SARS Tax Directives].</p>	<p>We compared each unclaimed benefit paid, selected from the administration system, to the authorised supporting documentation for the following fields:</p> <ul style="list-style-type: none"> <li>● The gross benefit amount;</li> <li>● tax amount; and</li> <li>● Late payment interest.</li> </ul>
<b>10</b>	<b>Transfers</b>	
10.1	Obtain separate lists of Section 14 transfers to and from the Fund throughout the year from the Fund administrator and agree the totals of the lists to the amounts reflected in the "Transfers into the Fund" and "Transfers from the Fund" notes 6 & 7 to the audited annual financial statements. Note any differences.	We obtained separate lists of Section 14 transfers to and from the Fund from the Fund administrator and noted that the totals of the lists agreed to the amounts reflected in the "Transfers into the Fund" and "Transfers from the Fund" notes 6 & 7 to the audited annual financial statements.
10.2	From the list of Section 14 transfers to and from the Fund throughout the year, select a sample of the lesser of 50 or 10% of the number of transfers in and the lesser of 50 or 10% of the number of transfers out (selected based on the selection criteria provided above), and perform the following procedures:	From the list of Section 14 transfers to and from the Fund throughout the period, we selected a sample of 1 of the number of transfers in and 2 of the number of transfers out, and performed the following procedures:
10.2.1	<p>Obtain the following Section 14 documentation from the Fund administrator:</p> <p>a. Section 14 (1) transfers: the Section 14(1) application, approval letter from the Authority and Form G in respect of each transfer; and/or</p> <p>b. Section 14 (8) transfers: the Section 14(8) Form H and J, as prescribed.</p> <p>Agree the following information per the listings to the documentation received:</p> <ul style="list-style-type: none"> <li>● Name of transferor/transferee fund;</li> <li>● Effective date;</li> <li>● Approval date;</li> <li>● Number of members;</li> <li>● Transfer amount; and</li> <li>● Growth and investment return.</li> </ul> <p>Note any exceptions.</p>	<p>We obtained the Section 14 documentation from the Fund administrator. There were no Section 14 (8) transfers during the period. Thus, procedure (b) not applicable.</p> <p>The details per the documentation agreed to the following information per the listings:</p> <ul style="list-style-type: none"> <li>● Name of transferor/transferee fund;</li> <li>● Effective date;</li> <li>● Approval date;</li> <li>● Number of members;</li> <li>● Transfer amount; and</li> <li>● Growth and investment return.</li> </ul> <p>No exceptions noted.</p>
10.2.2	<p>Obtain the bank statements for the date of receipt/payment of the Section 14 transfers from the Fund administrator.</p> <p>Recalculate the number of days between the date of approval, as per the Authority approval obtained in</p>	<p>We obtained the bank statements for the date of payment of the Section 14 transfers from the Fund administrator.</p> <p>We recalculated the number of days between the date of approval, as per the Authority approval obtained in 10.2.1, and the day of the payment as per the bank statement, and</p>

	<p>10.2.1, and the day of receipt/payment as per the bank statement.</p> <p>Note any exceptions, where the Section 14 transfers to and from the Fund were:</p> <ul style="list-style-type: none"> <li>• Not received/paid within 60 days of Authority approval for Section 14(1) transfers;</li> <li>• Not received/paid within 180 days from the effective date for Section 14(8) transfers; and</li> <li>• Not received/paid within the period as noted in the blanket transfer documentation, but not after 60 days from the blanket transfer end date.</li> </ul>	the payments were made within the required periods. No exceptions noted.
10.2.3	Inquire from the Fund administrator if the growth and investment return had been allocated from the effective date of the transfer to the date of the final settlement. Note any exceptions.	We inquired from the Fund administrator if the growth and investment return had been allocated from the effective date of the transfer to the date of the final settlement. We noted that the growth and investment return was allocated.
10.3	From the list of Section 14 transfers from other funds, as per procedure 10.2, select a sample of the lesser of 50 or 10% of the number of members (selected based on the selection criteria provided above), and perform the following procedures:	From the list of Section 14 transfers from other funds, as per procedure 10.2, we selected a sample of 1 of the number of members, and performed the following procedures:
10.3.1	<p><b>In respect of unitised funds</b></p> <p>Recalculate the purchase of units for the amount received by dividing the amount transferred per the listing by the unit price per the administration system on the date of receipt. Agree the recalculated units to the number of units allocated to the member's individual account on the administration system. Note any differences.</p> <p><b>In respect of non-unitised funds</b></p> <p>Agree the transfer amount received per the listing to the amount allocated to the member's individual account on the administration system. Note any differences.</p>	<p>We recalculated the purchase of units for the amount received by dividing the amount transferred per the listing by the unit price per the administration system on the date of receipt. The recalculated units agreed to the units per the administration system. No differences noted.</p> <p><b>In respect of non-unitised funds</b></p> <p>Not applicable. The Fund does not offer non-unitised investment products.</p>
10.4	<p><b>Individual transfers in</b></p> <p>Obtain the list of individual transfers in throughout the year ended 30 June 2025 from the Fund administrator, select a sample of the lesser of 50 or 10% of the number of individual transfers (selected based on the selection criteria provided above), and perform the following procedures:</p>	We obtained the list of individual transfers in throughout the year ended 30 June 2025 from the Fund administrator, selected a sample of 1 of the number of individual transfers, and performed the following procedures:
10.4.1	Obtain the recognition of transfer documentation submitted by the transferor fund to the Fund from the Fund administrator. Agree the effective date and amount transferred to the recognition of transfer documentation. Note any exceptions.	We obtained the recognition of transfer documentation submitted by the transferor fund to the Fund from the Fund administrator. The effective date and amount transferred agreed to the recognition of transfer documentation.

10.4.2	<p><b>In respect of unitised funds</b></p> <p>Recalculate the purchase of units for the amount received by dividing the amount transferred per the listing by using the unit price per the administration system on the date of receipt. Agree the recalculated units to the number of units allocated to the member's individual account on the administration system. Note any exceptions.</p> <p><b>In respect of non-unitised funds</b></p> <p>Agree the transfer amount received per the listing to the amount allocated to the member's individual account on the administration system. Note any differences.</p>	<p><b>In respect of unitised funds</b></p> <p>We recalculated the purchase of units for the amount received by dividing the amount transferred per the listing by the unit price per the administration system on the date of receipt. The recalculated units agreed to the units per the administration system. No exceptions noted.</p> <p><b>In respect of non-unitised funds</b></p> <p>Not applicable. The Fund does not offer non-unitised investment products.</p>
10.5	<p><b>Unclaimed benefit transfers</b></p> <p>Obtain a list of unclaimed benefits Section 14 transfers during the year from the Fund administrator and from the list of unclaimed benefits Section 14 transfers paid/accrued from the Fund throughout the year, select a sample of the lesser of 50 or 10% of the number of transfers out (selected based on the selection criteria provided above), and perform the following procedures:</p>	<p><b>Unclaimed benefit transfers</b></p> <p>Not applicable. There were no Section 14 transfers of unclaimed benefits.</p>
10.5.1	<p>Obtain the following Section 14 documentation from the Fund administrator:</p> <ol style="list-style-type: none"> <li>Section 14 (1) transfers: the Section 14(1) application, approval letter from the Authority and Form G, in respect of each transfer; and/or</li> <li>Section 14 (8) transfers: the Section 14(8) Form H and J, as prescribed.</li> </ol> <p>Agree the following information per the listings to the documentation received:</p> <ul style="list-style-type: none"> <li>Name of transferor/transferee fund;</li> <li>Effective date;</li> <li>Approval date;</li> <li>Number of members;</li> <li>Transfer amount; and</li> <li>Growth and investment return.</li> </ul> <p>Note any exceptions.</p>	<p>Not applicable. There were no Section 14 transfers of unclaimed benefits.</p>

10.5.2	<p>Obtain the bank statements for the date of receipt/payment of the Section 14 transfers from the Fund administrator.</p> <p>Recalculate the number of days between the date of approval, as per the Authority approval obtained in 10.2.1, and the day of receipt/payment as per the bank statement.</p> <p>Note any exceptions where the unclaimed benefits Section 14 transfers from the Fund were:</p> <ul style="list-style-type: none"> <li>• Not paid within 60 days of Authority approval for Section 14(1) transfers; and</li> <li>• Not paid within 180 days from the effective date for Section 14(8) transfers.</li> </ul>	Not applicable. There were no Section 14 transfers of unclaimed benefits.
10.5.3	Inquire from the Fund administrator if the growth and investment return had been allocated from the effective date of the transfer to the date of the final settlement. Note any exceptions.	Not applicable. There were no Section 14 transfers of unclaimed benefits.
<b>11</b>	<b>Pensioners paid</b>	
11.1	Obtain the pensioner payment reconciliation (inclusive of in-fund annuities purchased in the name of the fund and living annuities) for pensions reflected as expenses in the Benefits note 8 as reflected in the audited annual financial statements from the Fund administrator for the period/year ended 30 June 2025, and perform the following procedures:	We obtained the pensioner payment reconciliation (inclusive of in-fund annuities purchased in the name of the fund and living annuities) for pensions reflected as expenses in the Benefits note 8 as reflected in the audited annual financial statements from the Fund administrator for the year ended 30 June 2025, and performed the following procedures:
11.1.1	Agree the total pension expense per the reconciliation to the total pension expense per the pension expenses general ledger account 3011. Note any differences and/or unexplained reconciliation items.	The total pension expense per the reconciliation agreed to the pension expenses general ledger account 3011.
11.2	<p><b>In-fund pensioners</b></p> <p>Obtain a detailed pensioner payroll listing reflecting the pensioner's name, identification number and monthly pension amount for the year ended 30 June 2025 from the Fund administrator and agree the total pensions amount paid to the total pension amount paid on the reconciliation obtained in procedure 11.1.</p> <p>From the above list, select a sample of the lesser of 50 or 10% of the number of pensioners (selected based on the selection criteria provided above) and perform the following procedures:</p>	Not applicable. The Fund did not have in-fund pensioner payments.
11.2.1	Obtain the Board of Fund minutes or resolution from the Fund administrator, and note the pension increase percentage and the effective date of the pension increase.	Not applicable. The Fund did not have in-fund pensioner payments.
11.2.2	Inspect the administration system or observe the Fund administrator indicating on the administration system	Not applicable. The Fund did not have in-fund pensioner payments.

	the pension increase granted to the pensioners. Note the percentage increase granted to the pensioners and the effective date of the pension increase.	
11.2.3	Agree the percentage increase and effective date noted in procedure 11.2.1 to the percentage increase and effective date noted in procedure 11.2.2.	Not applicable. The Fund did not have in-fund pensioner payments.
11.2.4	Inquire from the Fund administrator when the most recent (closest to year-end of the Fund) Certificate of Existence or the Department of Home Affairs [insert the name of the documentation] that indicates the alive status of the pensioners was obtained for the Fund and note the date.	Not applicable. The Fund did not have in-fund pensioner payments.
11.2.5	Obtain the Certificate of Existence or the Department of Home Affairs documentation noted in procedure 11.2.4 from the Fund administrator and inspect for the pensioners' names and/or identification numbers of the sample of pensioners.	Not applicable. The Fund did not have in-fund pensioner payments.
11.3	<b>Annuities purchased in the name of the Fund</b>  Obtain an external confirmation from the annuity providers summarising the movements from the opening market value to the closing market value for the year, and perform the following procedures:	Not applicable as the Fund did not have annuities purchased in the name of the Fund.
11.3.1	Agree the closing market value of the annuity per the external confirmation from the annuity providers to the annuities purchased general ledger account [insert the general ledger account number]. Note any differences.	Not applicable as the Fund did not have annuities purchased in the name of the Fund.
11.3.2	Agree the pension expense per the external confirmation from the annuity providers to the pension expense on the pensioner reconciliation obtained in procedure 11.1. Note any differences.	Not applicable as the Fund did not have annuities purchased in the name of the Fund. .
11.4	<b>Living annuities in the Fund</b>  Obtain a detailed pensioner payroll listing reflecting the pensioner's name, identification number, monthly pension and pension payment start date of pensioners in receipt of a living annuity from the Fund administrator and agree the total pension amount on the detailed pensioner payroll listing of pensioners in receipt of a living annuity to the pension amount paid on the pensioner reconciliation obtained in procedure 11.1. Note any differences.	We obtained a detailed pensioner payroll listing reflecting the pensioner's name, identification number, monthly pension and pension payment start date of pensioners in receipt of a living annuity from the Fund administrator.  The total pension amount on the detailed pensioner payroll listing of pensioners in receipt of a living annuity agreed to the pensioner amount paid on the pensioner reconciliation obtained in procedure 11.1.
11.4.1	<b>New Living annuities in the Fund</b>  From the listing obtained in procedure 11.4, select a sample (selected based on the selection criteria provided above) of the lesser of 50 or 10% of the	<b>New living annuities in the Fund</b>  Procedure not applicable as there were no new living annuities in the Fund.

	number of new pensioners in receipt of a living annuity; obtain the detailed pensioner record/statement for the year reflecting the drawdown rate, monthly pensions paid, the balance of the pension from the Fund administrator; and perform the following procedures:	
11.4.1. 1	Obtain the pensioner's application form for the living annuity membership of the new pensioners in receipt of a living annuity.	Procedure not applicable as there were no new living annuities in the Fund.
11.4.1. 2	Agree the drawdown rate reflected on the pensioner record/statement obtained in procedure 11.4.1 to the drawdown rate obtained in procedure 11.4.1.1, Note any differences.	Not applicable as per above.
11.4.2	<b>All living annuities in the Fund</b>  From the listing obtained in procedure 11.4, select a sample (selected based on the selection criteria provided above) of the lesser of 50 or 10% of the number of pensioners in receipt of a living annuity; obtain the detailed pensioner record/statement for the year reflecting the drawdown rate, monthly pensions paid, the balance of the pension from the Fund administrator; and perform the following procedures:	<b>All living annuities in the Fund</b>  We selected a sample listing obtained in procedure 11.4 of 3 of the number of pensioners in receipt of a living annuity; obtained the detailed pensioner record/statement for the year reflecting the drawdown rate, monthly pensions paid, the balance of the pension from the Fund administrator and performed the following procedures:
11.4.2. 1	Compare the drawdown rate as reflected in the detailed pensioner record/statement obtained in procedure 11.4.2 to the living annuities drawdown rates as defined in Section 1 of the Income Tax Act and/or the Authority's Conduct Standard on Living Annuities.  Note any exceptions where the drawdown rate, as per the administration system, is higher or lower than the one defined in Section 1 of the Income Tax Act and/or the Authority's Conduct Standard on Living Annuities.	We compared the drawdown rate as reflected in the detailed pensioner record/statement obtained in procedure 11.4.2 to the living annuities drawdown rates as defined in Section 1 of the Income Tax Act and/or the Authority's Conduct Standard on Living Annuities.  No instances were noted where the drawdown rate as per the administration system was higher or lower than the one defined in Section 1 of the Income Tax Act.
11.4.2. 2	Recalculate the drawdown rate by dividing the monthly pension paid by the balance of pensions, as reflected in the pensioner record/statement obtained in procedure 11.4.2. Agree the recalculated drawdown rate to the drawdown rate reflected on the record/statement obtained in procedure 11.4.2. Note any exceptions.	We recalculate the drawdown rate by dividing the monthly pension paid by the balance of pensions, as reflected in the pensioner record/statement obtained in procedure 11.4.2. The recalculated drawdown rate agreed to the drawdown rate reflected on the record/statement obtained in procedure 11.4.2. No exceptions were noted.
11.4.2. 3	Obtain the Certificate of Existence noted in procedure 11.2.4 from the Fund administrator and inspect for the pensioner's name and/or identification number. Note any exceptions.	We obtained the Certificate of Existence noted in procedure 11.2.4 from the Fund administrator. We inspected the Certificate of Existence for the pensioner's name and/or identification number. No instances were noted where the pensioner's name and/or identification number did not appear on the Certificate of Existence. No exceptions were noted.

<b>12</b>	<b>General</b>	
12.1	<p>Obtain a copy/copies of the fund's fidelity insurance cover/policy from the Fund administrator for the year ended 30 June 2025 and inspect the period of the cover (start date and end date).</p> <p>Note instances where the cover period does not extend to the period/year-end. Note the date on which the cover is in place.</p>	We obtained copies of the fund's fidelity insurance cover from the Fund administrator and inspected the period of the cover 01 July 2024 to 30 June 2025. The period of the cover per the policy extended year-end. The Fund's fidelity insurance cover is in place until 31 July 2026.
12.2	Inquire from the Fund administrator the date(s) of the latest approved Group Life Assurance (GLA) and/or disability benefit policies of the Fund and note the period of cover(s) and whether the cover(s) extended subsequently to the year-end. Note the end date of the cover(s).	Not applicable as the Fund is self-insured.
12.3	<p>Inquire from the Fund administrator the date of the latest statutory actuarial valuation and when it was submitted to the Authority. Note the date of the valuation and the date of submission to the Authority.</p> <p>Where the Fund is valuation exempt, inquire from the Fund administrator when the valuation exemption was approved by the Authority and note the date.</p>	We inquired from the Fund administrator the date of the latest statutory actuarial valuation and when it was submitted to the Authority and noted that the date of the valuation was 30 June 2024 and it was submitted to the Authority on 26 June 2025.
12.3.1	Obtain a copy of the latest statutory valuation from the Fund administrator, as noted in procedure 12.3, and inspect the valuation note for the funding status of the Fund (whether the Fund was under-funded or fully funded).	We obtained the latest statutory valuation from the Fund administrator as noted in procedure 12.3, and inspected the valuation note for the funding status of the Fund. We noted that the funding status was fully funded.
12.3.2	Where the Fund is under-funded per the valuation report, inquire from the [Fund administrator/Principal Officer/[insert the name and designation of the representative of the Fund / Fund actuary]], as to whether a scheme, as required in terms of Section 18 of the Act, has been approved by the Authority. Note any exceptions.	Not applicable. Per procedure 12.3.1, the Fund was not under-funded.
12.3.3	Where a scheme as required by Section 18 of the Act has been approved by the Authority, inquire from the [Fund administrator/Principal Officer/[insert the name and designation of the representative of the Fund / Fund actuary]] as to whether the recommendations/corrective action of the scheme, as required in terms of Section 18 of the Act, have/has been implemented. Note any exceptions.	Not applicable. Per procedure 12.3.1, the Fund was not under-funded.

## Annexure A

The following over payments and under payments were noted between the remittances and the bank statements:

Month	Paypoints selected	Remittance Advice	Bank Statement	Over/Under Payments
July 2024	Moqhaka Local Municipality	294 573	394 300	99 727
July 2024	Xhariep District Municipality	233 685	243 443	9 758
July 2024	Tswaing Local Municipality	0	146 723	146 723
July 2024	Steve Tshwete Local Municipality	1 480 508	3 015 610	1 535 103
January 2025	Moretele Local Municipality RC1605	275 380	273 254	-2 126
June 2025	Xhariep District Municipality	355 022	298 705	-56 317
June 2025	Polokwane Local Municipality	564 040	571 463	7 423

## Annexure B

The following instances were noted where contributions were received after seven days and late payment interest was raised:

Paypoints selected	Month selected	Date per bank statement	No. of days after month end	Received within 7 days?	Late payment interest raised?
Tswaing Local Municipality	July 2024	No contributions received		No	Yes
Ikwezi Local Municipality	July 2024	24/08/2024	24	No	Yes
Mantsopa Local Municipality	January 2025	18/03/2025	18	No	Yes
Tswaing Local Municipality	January 2025	No contributions received		No	Yes
Tswaing Local Municipality	June 2025	No contributions received		No	Yes
Victor Khanye Local Municipality	June 2025	09/07/2025	9	No	Yes

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**Deloitte & Touche**  
Registered Auditors  
Per: Ronel van Graan  
Partner

17 December 2025

5 Magwa Crescent  
Waterfall City  
Johannesburg  
2090

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IA - SCHEDULES PERTAINING TO THE ANNUAL FINANCIAL STATEMENTS

As at 30 June 2025

INVESTMENTS

	Notes	Direct Investments	Non-compliant Collective investment schemes Note M1	Non-compliant Insurance polices Note M2	Total	Local	Foreign	Total Foreign	Total percentage of foreign exposure	TOTAL as per Regulation 28 (Schedule IB)	
										R	R
										R	R
Cash (including cash at bank)	A	3 040 090 360	299 336 159	416 229 013	3 755 655 532	3 495 902 747	259 752 785	259 752 785	6,92	3 755 655 532	
Commodities	B	21 525 186	145 568	-	21 670 754	21 670 754	-	-	-	21 670 754	
Housing loans		59 945	-	-	59 945	59 945	-	-	-	59 945	
Debt instruments including Islamic debt Instruments	C	4 192 786 092	3 461 982 251	3 423 161 682	11 077 930 025	10 981 271 536	96 658 489	96 658 489	0,87	11 077 930 025	
Investment and owner occupied properties	D	1 417 455 444	250 219 540	61 530 978	1 729 205 962	1 482 027 413	247 178 549	247 178 549	14,29	1 729 205 962	
Equities	E	10 299 011 491	7 555 756 969	2 426 869 478	20 281 637 938	11 718 742 851	8 562 895 087	8 562 895 087	42,22	20 281 637 938	
Other assets		-	-	83 210 603	83 210 603	83 210 603	-	-	-	83 210 603	
Private Equity Funds		176 849 885	-	423	176 850 308	176 850 308	-	-	-	176 850 308	
<b>Total investments</b>		<b>19 147 778 403 11 567 440 487</b>	<b>6 411 002 177</b>	<b>37 126 221 067</b>	<b>27 959 736 157</b>	<b>9 166 484 910</b>	<b>9 166 484 910</b>	<b>24,69</b>	<b>37 126 221 067</b>		

A CASH

Instrument		Fair Value R
Local		
<b>Local notes, deposits, money market instruments issued by a South African Bank, margin accounts, settlement accounts with an exchange and Islamic liquidity management financial instruments</b>		
<i>Total of issuers not exceeding 5%</i>		
		<b>2 946 863 921</b>
		1 524 050 993
		-
		-
		1 412 657 664
		-
		201 314 931
		-
		(191 159 667)

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IA - SCHEDULES PERTAINING TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
As at 30 June 2025

**Foreign**

<b>Foreign balances or deposits, money market instruments issued by a foreign bank including Islamic liquidity management financial instruments</b>	<b>93 226 439</b>
Any balance or deposit held with a foreign bank - not exceeding 5% of total assets	-
<i>Total of issuers not exceeding 5%</i>	<b>42 123 523</b>
Any balance or deposit held with an African bank - exceeding 5% of total assets	-
<i>Total of issuers not exceeding 5%</i>	-
A money market instrument issued by a foreign bank including an Islamic liquidity management financial instrument - exceeding 5% of total assets	-
<i>Total of issuers not exceeding 5%</i>	<b>51 102 916</b>
<b>Total</b>	<b><u>3 040 090 360</u></b>

**B COMMODITIES**

Instrument	Holding number	Holding %	Fair value R
<i>Total of issuers not exceeding 5%</i>			<b>21 054 399</b>
<b>Other</b>		Holding %	
New Gold Platinum ETF	-	-	470 787
			<b>470 787</b>
			<b>21 525 186</b>
<b>Total</b>			<b><u>21 525 186</u></b>

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IA - SCHEDULES PERTAINING TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
As at 30 June 2025

C DEBT INSTRUMENTS INCLUDING ISLAMIC DEBT INSTRUMENTS

Instrument	Local or foreign	Secured/ Unsecured	Issued/ Guaranteed	Redemption value R	Fair value R
<b>Government debt:</b>					
<b>Debt instruments issued by an loans to the government of the Republic and any debt or loan guaranteed by the Republic</b>					
Republic of South Africa			Secured		753 158 092
Other			Secured		1 206 594 167
<b>Total</b>					<b>1 959 752 259</b>
<b>Bank debt:</b>					
<b>Debt instruments issued or guaranteed by a South African Bank against its balance sheet:-</b>					
<b>Listed on an exchange with an issuer market capitalisation of R20 billion or more, or an amount or conditions as prescribed</b>					
<i>Total of issuers not exceeding 5%</i>					625 371 776
<i>Total of issuers not exceeding 5%</i>					-
<b>Corporate debt (excluding debentures):</b>					
<b>Debt instruments issued or guaranteed by an entity that has equity listed on an exchange</b>					
<b>Listed on an exchange</b>					
<i>Total of issuers not exceeding 5%</i>					603 746 682
<b>Not listed on an exchange</b>					
	Local		Secured		
<b>Total</b>					<b>25 323 847</b>
					<b>25 323 847</b>
<b>Other</b>					
<b>Listed on an exchange:</b>					
<i>Total of issuers not exceeding 5%</i>					978 591 528
<b>Not listed on an exchange</b>					
<b>Total debt instruments including Islamic debt instruments</b>					<b>4 192 786 092</b>

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IA - SCHEDULES PERTAINING TO THE ANNUAL FINANCIAL STATEMENTS (continued)

As at 30 June 2025

D INVESTMENT AND OWNER OCCUPIED PROPERTIES

Instrument	Fair value R
<b>Owner occupied properties</b>	
<i>Total of issuer/entity less than 5% of total assets</i>	18 700 000
Total owner occupied properties	<b>18 700 000</b>
<b>Total</b>	<b>18 700 000</b>

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IA - SCHEDULES PERTAINING TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
As at 30 June 2025

	Local/ Foreign	Issued shares	Holding number	Ordinary/ Preference shares	Holding %	Fair value R
<b>Shares and linked units in property companies, or units in a collective investment scheme in property, listed on an exchange:</b>						
<b>Issuer market capitalisation of R10 billion or more, or an amount or conditions as prescribed</b>						
Total of issuers not exceeding 5%						1 081 167 533
<b>Issuer market capitalisation of between R3 billion and R10 billion, or an amount or conditions as prescribed</b>						
Total of issuers not exceeding 5%						259 200 830
<b>Issuer market capitalisation of less than R3 billion, or an amount or conditions as prescribed</b>						
Total of issuers not exceeding 5%						58 264 876
<b>Total</b>						<b><u>1 398 633 239</u></b>
<b>Shares in property companies and linked units in property companies, not listed on an exchange:</b>						
Intu Properties Plc	Foreign	-	-	Ordinary		120 182
Edufund Ordinary Share	Local	-	-	Ordinary		2 023
Total						<b><u>122 205</u></b>
<b>Total</b>						<b><u>1 398 755 444</u></b>
<b>Total</b>						<b><u>1 417 455 444</u></b>

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IA - SCHEDULES PERTAINING TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
As at 30 June 2025

E EQUITIES

Instrument	Local/ Foreign	Issued shares	Ordinary/ Preference shares	Holding number	Holding in issuer/ entity %	Fair value R
<b>Listed equities</b>						
<b>Issuer market capitalisation of R20 billion or more, or an amount or conditions as prescribed</b>						
ABSA Group Ltd	Local	894 376 907	Ordinary	714 763	0,08	166 128 160
Anheuser-Busch	Local	1 797 199 973	Ordinary	265 634	0,01	323 704 249
AVI Limited	Local	340 146 466	Ordinary	127 164	0,04	11 969 947
African Rainbow Minerals Ltd	Local	208 710 769	Ordinary	308 646	0,15	53 108 717
Anglo American Plc	Foreign	1 178 050 272	Ordinary	400 782		210 671 058
Anglogold Ashanti Ltd	Local	504 826 665	Ordinary	458 542	0,09	367 246 288
Aspen Pharmacare Holdings Ltd	Local	446 252 332	Ordinary	1 206 659	0,27	144 183 684
BHP Billiton Plc	Foreign	5 068 739 787	Ordinary	181 126		77 329 934
Bid Corp Ltd	Local	336 904 212	Ordinary	442 474	0,13	206 825 622
Bidvest Group Ltd	Local	340 274 346	Ordinary	197 563	0,06	46 134 912
Boxer Retail Group Ltd	Local	457 407 408	Ordinary	569 706	0,12	39 457 838
Bytes Technology Group Plc	Foreign	242 411 605	Ordinary	277 891	0,11	35 014 266
British American Tobacco Plc	Foreign	2 320 932 853	Ordinary	415 157	0,02	349 064 176
Capitec Bank	Local	116 099 843	Ordinary	113 825	0,10	404 188 022
Compagnie Financiere Richemont SA Depository Rec	Local	537 582 089	Ordinary	73 565	0,01	245 044 279
DCAR Index Future Sep25 DCRU5	Local	-	Preference	-		18 468 707
Dis-Chem Pharmacies Ltd	Local	860 084 483	Ordinary	3 308 728	0,38	106 871 914
DRD Gold Ltd	Local	866 315 666	Ordinary	414 919	0,05	9 846 028
Discovery Holdings Ltd	Local	679 680 841	Ordinary	445 922	0,07	95 784 046
Exxaro Resources Ltd	Local	342 685 092	Ordinary	782 074	0,23	114 910 133
Firstrand Ltd	Local	5 609 488 001	Ordinary	6 635 319	0,12	502 227 295
Glencore Xstrata Plc	Foreign	13 225 000 000	Ordinary	3 150 228	0,02	219 098 357
Gold Fields Ltd	Local	895 024 247	Ordinary	722 106	0,08	300 237 233
Harmony Gold Mining Company Ltd	Local	636 798 966	Ordinary	293 154	0,05	71 767 031
Impala Platinum Holdings Ltd	Local	904 368 485	Ordinary	467 918	0,05	74 366 207
Investec Ltd	Local	293 160 954	Ordinary	250 018	0,09	33 062 355
Investec Plc	Foreign	696 082 618	Ordinary	682 280	0,10	90 176 998
Kumba Iron Ore Ltd	Local	322 085 974	Ordinary	62 424	0,02	17 793 337
Life Healthcare Group	Local	1 467 349 162	Ordinary	2 723 864	0,19	38 896 778
Momentum Metropolitan Holdings Ltd	Local	1 343 027 343	Ordinary	1 758 233	0,13	78 109 397
Mondi Plc	Foreign	441 412 530	Ordinary	837 134	0,19	243 672 965
MTN Group Ltd	Local	1 833 678 868	Ordinary	1 756 497	0,10	247 385 037
Multichoice Group Ltd	Local	442 512 678	Ordinary	502 916	0,11	59 052 397
Mr Price Group Limited	Local	262 348 260	Ordinary	154 669	0,06	34 248 357
Naspers Ltd	Local	156 717 306	Ordinary	148 314	0,09	818 008 069
Nedbank Group Ltd	Local	485 752 174	Ordinary	746 163	0,15	181 354 917

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IA - SCHEDULES PERTAINING TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
As at 30 June 2025

Ninety One Ltd	Local	268 370 594	Ordinary	343 072	0,13	14 872 171
Ninety One Plc	Foreign	628 010 898	Ordinary	332 722	0,05	14 862 692
Northam	Local	400 102 916	Ordinary	1 230 605	0,31	235 919 285
OUTsurance Group Limited	Local	1 547 231 505	Ordinary	343 395	0,02	26 898 130
Old Mutual Plc	Foreign	4 712 897 403	Ordinary	4 524 150	0,10	54 606 491
Pan African Resources Plc	Foreign	2 333 671 528	Ordinary	3 679 902	0,16	40 810 113
Pepkor Holdings Ltd	Local	3 693 484 244	Ordinary	3 135 713	0,08	85 385 465
PGS Group Ltd	Local	1 254 115 333	Ordinary	4 469 744	0,36	98 915 432
Prosus N.V	Local	2 378 947 836	Ordinary	676 911	0,03	671 231 717
Quilter PLC	Foreign	1 404 105 498	Ordinary	4 703 650	0,33	178 832 773
Reinet Investments	Local	195 941 286	Ordinary	177 604	0,09	102 326 545
Remgro Ltd	Local	529 217 007	Ordinary	838 600	0,16	132 666 520
Spar Group Ltd	Local	192 602 355	Ordinary	552 649	0,29	59 603 195
Sanlam Ltd	Local	2 117 153 949	Ordinary	915 023	0,04	81 135 089
Santam	Local	115 131 417	Ordinary	57 383	0,05	24 559 924
Sasol Ltd	Local	643 443 757	Ordinary	1 216 553	0,19	95 815 714
Shoprite Holdings Ltd	Local	591 338 502	Ordinary	478 202	0,08	132 438 044
Sibanye Stillwater Ltd	Local	2 830 567 264	Ordinary	1 568 144	0,06	50 588 325
South32 Ltd	Local	4 503 535 121	Ordinary	404 398	0,01	13 802 104
Standard Bank Group Ltd	Local	1 646 211 851	Ordinary	2 243 118	0,14	510 376 639
The Foschini Group Ltd	Local	331 027 300	Ordinary	326 837	0,10	42 135 826
Telkom SA Ltd	Local	511 140 239	Ordinary	357 955	0,07	19 322 411
Tiger Brands Ltd	Local	174 871 708	Ordinary	132 578	0,08	42 276 473
Truworths International Ltd	Local	408 498 899	Ordinary	58 241	0,01	4 159 572
Valterra Platinum	Local	265 292 206	Ordinary	99 598	0,04	78 713 295
Vodacom Group Limited	Local	2 077 841 204	Ordinary	444 054	0,02	60 702 182
We Buy Cars Ltd	Local	417 675 981	Ordinary	2 241 327	0,54	134 255 487
Woolworths Holdings Ltd	Local	987 471 935	Ordinary	2 266 548	0,23	117 316 524
<b>Total</b>				<b>9 159 936 848</b>		

**Issuer market capitalisation of between R2 billion and R20 billion, or an amount or conditions as prescribed**

*Total of issuers not exceeding 5%* **732 345 699**

**Issuer market capitalisation of less than R2 billion, or an amount or conditions as prescribed**

*Total of issuers not exceeding 5%* **23 845 408**

**Unlisted equities**

**Total** **382 883 536**

**Total equities** **10 299 011 491**

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IA - SCHEDULES PERTAINING TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
As at 30 June 2025

F SECURITIES LENDING

Securities on lend	Maximum of Fair value of security	Transaction date	Collateral	Fair value R	No. of shares lent	Name of counterparty	Script custodian	Manufactured dividend R
<b>Equities – Top 100 of companies (by market cap) listed on an exchange</b>								
		75%						
AECI LTD			Various	4 664 992	44 382	Nedbank	Nedbank	-
AFRIMAT LTD			Various	1 041 300	23 400	Nedbank	Nedbank	-
ASTRAL FOODS LTD			Various	1 428 479	7 955	Nedbank	Nedbank	-
BRAIT S A LTD			Various	13 849 704	6 353 075	Nedbank	Nedbank	-
BHP GROUP LTD			Various	54 182 500	125 000	Nedbank	Nedbank	-
BOXTER RETAIL LTD			Various	25 175 713	370 340	Nedbank	Nedbank	-
BRITISH AMERICAN TOBACCO PLS			Various	229 469 754	274 200	Nedbank	Nedbank	-
THE BIDVEST GROUP LTD			Various	3 845 569	16 301	Nedbank	Nedbank	-
CA SALES HOLDINGS LTD			Various	91 942	5 284	Nedbank	Nedbank	-
CITY LODGE HOTELS LTD			Various	3 355 642	873 865	Nedbank	Nedbank	-
CURRO HOLDINGS LTD			Various	3 611 375	409 453	Nedbank	Nedbank	-
COMAIR LIMITED			Various	110 000	110 000	Nedbank	Nedbank	-
CAPITEC BANK HOLDINGS LTD			Various	127 849 680	36 000	Nedbank	Nedbank	-
CASHBUILD LTD			Various	1 294 966	8 748	Nedbank	Nedbank	-
DRD GOLD LTD			Various	6 542 980	282 025	Nedbank	Nedbank	-
EQUITES PROPERTY FUND LTD			Various	3 962 237	260 160	Nedbank	Nedbank	-
EXXARO RESOURCES LTD			Various	51 462 601	349 349	Nedbank	Nedbank	-
FIRST RAND LTD			Various	2 578 906	34 027	Nedbank	Nedbank	-
GLENCORE XSTRATA PLC			Various	104 358 405	1 491 900	Nedbank	Nedbank	-
GRINROD LTD			Various	2 700 785	214 348	Nedbank	Nedbank	-
GROWPOINT PROPERTIES LTD			Various	27 882 278	2 076 119	Nedbank	Nedbank	-
ANHEUSER-BUSCH INBEV SA/NV			Various	59 800 436	48 678	Nedbank	Nedbank	-
HOSKEN CONSOLIDATED INVESTMENTS LTD			Various	9 712 953	76 186	Nedbank	Nedbank	-
ASPEN PHARMACARE HOLDINGS LTD			Various	52 445 967	442 582	Nedbank	Nedbank	-
AFRICAN RAINBOW MINERALS LTD			Various	37 095 296	217 900	Nedbank	Nedbank	-
HAMMERSON PLC			Various	23 121 482	311 149	Nedbank	Nedbank	-
HYPROP INVESTMENTS LTD			Various	3 617 009	84 648	Nedbank	Nedbank	-
IMPALA PLATINUM			Various	42 950 116	276 100	Nedbank	Nedbank	-
ITALTILE LTD			Various	193 965	19 494	Nedbank	Nedbank	-
JSE LTD			Various	1 011 650	7 653	Nedbank	Nedbank	-
KAP INTERNATIONAL HOLDINGS LTD			Various	8 030	3 975	Nedbank	Nedbank	-
KUMBA IRON ORE			Various	13 315 905	46 711	Nedbank	Nedbank	-
LIFE HEALTHCARE GROUP LTD			Various	9 256 882	659 792	Nedbank	Nedbank	-
MULTICHOICE GROUP LTD			Various	2 001 339	17 104	Nedbank	Nedbank	-
MPACT LTD			Various	390 731	15 174	Nedbank	Nedbank	-

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IA - SCHEDULES PERTAINING TO THE ANNUAL FINANCIAL STATEMENTS (continued)

As at 30 June 2025

MR PRICE GROUP LTD	Various	438 000	2 000	Nedbank	Nedbank	-
MAS REAL ESTATE INC	Various	17 269 176	706 884	Nedbank	Nedbank	-
METAIR INVESTMENTS LTD	Various	14 168	1 889	Nedbank	Nedbank	-
MOTUS HOLDINGS LTD	Various	11 950 278	127 961	Nedbank	Nedbank	-
NINETY ONE PLC	Various	12 754 689	287 462	Nedbank	Nedbank	-
NORTHAM PLATINUM HOLDINGS LTD	Various	174 424 827	908 037	Nedbank	Nedbank	-
NAMPAK	Various	1 069 980	2 000	Nedbank	Nedbank	-
NEPI ROCKCASTLE NV	Various	58 867 015	434 828	Nedbank	Nedbank	-
NETWORK HEALTHCARE HOLDINGS LTD	Various	12 333 118	880 937	Nedbank	Nedbank	-
NUNTU LTD	Various	47 520	36 000	Nedbank	Nedbank	-
NINETYONE LTD	Various	16 468 889	381 843	Nedbank	Nedbank	-
OCEAN GROUP LTD	Various	15 627 809	297 786	Nedbank	Nedbank	-
OMNIA HOLDINGS LTD	Various	7 197 300	90 000	Nedbank	Nedbank	-
OLD MUTUAL LTD	Various	3 353 215	281 310	Nedbank	Nedbank	-
OUTSURANCE GROUP LTD	Various	17 903 200	230 000	Nedbank	Nedbank	-
PICK N PAY STORES LTD	Various	22 231 040	832 000	Nedbank	Nedbank	-
PEPKOR HOLDINGS LTD	Various	21 794 240	806 000	Nedbank	Nedbank	-
REDEFINE INCOME FUND LTD	Various	30 365 641	6 615 608	Nedbank	Nedbank	-
REBOSIS PROPERTY FUND LTD-A	Various	47	49	Nedbank	Nedbank	-
REMGRO LTD	Various	26 873 465	173 098	Nedbank	Nedbank	-
RESILIENT	Various	6 361 405	105 847	Nedbank	Nedbank	-
RMB HOLDINGS LTD	Various	462	1 076	Nedbank	Nedbank	-
SAPPI LTD	Various	53 710 320	1 790 344	Nedbank	Nedbank	-
STANDARD BANK GROUP LTD	Various	17 544 244	76 881	Nedbank	Nedbank	-
SPEAR REIT LTD	Various	66 954	6 603	Nedbank	Nedbank	-
SHAFTESBURY CAPITAL	Various	9 410 949	246 231	Nedbank	Nedbank	-
SASOL LTD	Various	61 098 054	769 400	Nedbank	Nedbank	-
SUPER GROUP LTD	Various	6 219 845	399 990	Nedbank	Nedbank	-
SPAR GROUP LTD	Various	14 081 836	129 667	Nedbank	Nedbank	-
SIRIUS REAL ESTATE LTD	Various	355 891	15 125	Nedbank	Nedbank	-
STOR-AGE PROPERTY REIT LTD	Various	8 216 039	511 584	Nedbank	Nedbank	-
SIBANYE STILLWATER LTD	Various	28 134 857	896 300	Nedbank	Nedbank	-
TIGER BRANDS LTD	Various	31 097 360	97 158	Nedbank	Nedbank	-
THE FOSCHINI GROUP LTD	Various	13 099 540	103 000	Nedbank	Nedbank	-
THUNGELA RESOURCES LTD	Various	8 529 966	101 042	Nedbank	Nedbank	-
TSOGO SUN LTD	Various	3 451 556	445 362	Nedbank	Nedbank	-
VALTERRA PLATINUM LTD	Various	18 186 402	23 186	Nedbank	Nedbank	-
VUKILE PROPERTY FUND LTD	Various	29 281 850	1 481 875	Nedbank	Nedbank	-
ADCOCK INGRAM HOLDINGS LTD	Various	1 235 730	25 500	Nedbank	Nedbank	-
VODACOM GROUP PTY LTD	Various	52 961 869	387 715	Nedbank	Nedbank	-
WE BUY CARS PTY LTD	Various	1 661 949	28 974	Nedbank	Nedbank	-
WOOLWORTHS	Various	83 235 737	1 604 699	Nedbank	Nedbank	-
ZEDA LTD	Various	509 798	41 447	Nedbank	Nedbank	-
<b>Total</b>		<b>1 823 817 799</b>				-

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IA - SCHEDULES PERTAINING TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
As at 30 June 2025

**M REGULATION 28 NON-COMPLIANT INVESTMENTS**

**M1 NON-COMPLIANT COLLECTIVE INVESTMENT SCHEMES**

Instrument

Holding %

Fair value R

**Local**

Allan Gray Life Ltd	-	5 903
Camissa Islamic Balanced Fund (Kagiso Asset Managers (Pty) Ltd	0,08	28 020 062
Prescient Asset Management (Pty) Ltd	9,58	3 556 606 552
		<b><u>3 584 632 517</u></b>

**Foreign**

Allan Gray Life Ltd	5,14	1 907 574 846
Camissa Islamic Balanced Fund (Kagiso Asset Managers (Pty) Ltd	0,03	11 986 822
Catalyst Global Real Estate Units Fund	0,59	219 854 770
Coronation Asset Management (Pty) Ltd	2,67	990 707 265
Nedgroup Investment Advisors (Pty) Ltd	2,10	780 158 337
Northern Trust International Fund Administration Services Ltd	4,83	1 792 895 531
Prescient Fund Services (Ireland) Ltd	5,91	2 195 209 836
Rubrics Global UCITS Funds plc	0,23	84 420 563
		<b><u>7 982 807 970</u></b>
<b>Total Non-compliant collective investment schemes</b>		<b><u>11 567 440 487</u></b>

**M2 NON-COMPLIANT INSURANCE POLICIES**

Instrument

Holding %

Fair value R

**Linked policies**

**Local**

Futuregrowth Asset Management (Pty) Ltd	5,91	2 195 291 563
Ninety One SA (Pty) Ltd	2,74	1 018 734 295
Old Mutual Investment Group (Pty) Ltd	5,74	2 130 366 619
		<b><u>5 344 392 477</u></b>

**Foreign**

Ninety One SA (Pty) Ltd	2,86	1 062 389 222
Old Mutual Investment Group (Pty) Ltd	0,01	4 220 478
		<b><u>1 066 609 700</u></b>
<b>Total linked policies</b>		<b><u>6 411 002 177</u></b>

**Total certified Regulation 28 non-compliant investments**

**17 978 442 664**

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IA - SCHEDULES PERTAINING TO THE ANNUAL FINANCIAL STATEMENTS (continued)

As at 30 June 2025

O ENTITY / COUNTERPARTY EXPOSURE

Credit / Counterparty risk

Counterparty	Direct investment in counterparty	Guarantees	Any other instrument	Total per counterparty	Exposure to counterparty as a % of the fair value of the assets of the fund
	R	R	R	R	
<b>Banks</b>	<b>496 993 738</b>	-	-	<b>496 993 738</b>	<b>1,34 %</b>
ABSA Bank Ltd	495 491 604	-	-	495 491 604	1,33 %
Nedbank Ltd	1 502 134	-	-	1 502 134	- %
<b>Asset managers - local</b>				<b>24 589 693 519</b>	<b>24 589 693 519</b>
Allan Gray Life Ltd	-	-	4 286 610 269	4 286 610 269	11,55 %
Apex Fund and Corporate Services SA (Pty) Ltd	-	-	55 481 643	55 481 643	0,15 %
Argon Asset Management (Pty) Ltd	-	-	2 057 340 635	2 057 340 635	5,54 %
Ashburton Fund Managers (Pty) Ltd	-	-	653 441 486	653 441 486	1,76 %
Balondolozi Investment Services (Pty) Ltd	-	-	1 296 070 221	1 296 070 221	3,49 %
Camissa Asset Managers (Pty) Ltd	-	-	40 006 884	40 006 884	0,11 %
Catalyst Fund Managers SA (Pty) Ltd	-	-	495 895 967	495 895 967	1,34 %
Coronation Asset Management (Pty) Ltd	-	-	3 984 842 937	3 984 842 937	10,73 %
Infra Impact Investment Managers (Pty) Ltd	-	-	124 271 109	124 271 109	0,33 %
Kholo Capital Group (Pty) Ltd	-	-	18 839 826	18 839 826	0,05 %
Legacy Africa Fund Managers (Pty) Ltd	-	-	2 000 068 369	2 000 068 369	5,39 %
Mazi Equity Fund	-	-	905 618 071	905 618 071	2,44 %
Metope Investment Managers (Pty) Ltd	-	-	482 400 502	482 400 502	1,30 %
Mianzo Asset Management (Pty) Ltd	-	-	752 155 575	752 155 575	2,03 %
Ninety One SA (Pty) Ltd	-	-	-	-	- %
Novare Investments (Pty) Ltd	-	-	122 377 043	122 377 043	0,33 %
Old Mutual Alternative Investments (Pty) Ltd	-	-	133 221 496	133 221 496	0,36 %
Prescient Investment Management (Pty) Ltd	-	-	3 811 156 408	3 811 156 408	10,27 %
RQ Capital Partners (Pty) Ltd	-	-	301 040 669	301 040 669	0,81 %
Sanlam Investment Management (Pty) Ltd	-	-	1 673 909 928	1 673 909 928	4,51 %
Stanlib Asset Management (Pty) Ltd	-	-	52 438 105	52 438 105	0,14 %
Summit PE Investment Managers (Pty) Ltd	-	-	176 849 885	176 849 885	0,47 %
Terebinth Capital (Pty) Ltd	-	-	1 165 656 491	1 165 656 491	3,11 %
<b>Asset managers - foreign</b>			<b>5 072 539 035</b>	<b>5 072 539 035</b>	<b>13,66 %</b>
Catalyst Global Real Estate Units Fund	-	-	219 854 769	219 854 769	0,59 %
Nedgroup Investment Funds Plc	-	-	780 158 336	780 158 336	2,10 %
Vulcan Asset Managers Funds	-	-	1 792 895 531	1 792 895 531	4,83 %
Rubrics Global UCITS Funds Plc	-	-	84 420 563	84 420 563	0,23 %
Prescient (Ireland)	-	-	2 195 209 836	2 195 209 836	5,91 %

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IA - SCHEDULES PERTAINING TO THE ANNUAL FINANCIAL STATEMENTS (continued)

As at 30 June 2025

<b>Insurance companies</b>	-	-	<b>6 411 002 177</b>	<b>6 411 002 177</b>	<b>17,27 %</b>
Futuregrowth Investments (Pty) Ltd	-	-	2 195 291 563	2 195 291 563	5,91 %
Ninety One SA (Pty) Ltd	-	-	2 081 123 517	2 081 123 517	5,61 %
Old Mutual Life Assurance Company SA	-	-	2 134 587 097	2 134 587 097	5,75 %
<b>Other funds</b>	<b>18 700 000</b>	<b>537 232 457</b>	<b>59 945</b>	<b>555 992 402</b>	<b>1,50 %</b>
RFS Home Loans (Pty) Ltd	-	537 232 457	-	537 232 457	1,45 %
Business Park @ Zambezi	18 700 000	-	-	18 700 000	0,05 %
Housing loans	-	-	59 945	59 945	- %
	<b>515 693 738</b>	<b>537 232 457</b>	<b>36 073 294 676</b>	<b>37 126 220 871</b>	<b>100,00 %</b>

P RECONCILIATION BETWEEN THE INVESTMENTS IN SCHEDULE HA AND SCHEDULE IA

	Fair value current period (as per Schedule HA 3.1)	Cash at bank	Non-compliant CIS	Non-compliant Insurance Policies	Other	Total
	R	R	R	R	R	R
Cash and deposits	2 776 390 362	263 699 998	299 336 159	416 229 013	-	3 755 655 532
Commodities	21 525 186	-	145 568	-	-	21 670 754
Housing loans	-	-	-	-	59 945	59 945
Debt instruments including Islamic debt instruments *	4 192 786 092	-	3 461 982 251	3 423 161 682	-	11 077 930 025
Investment properties	-	-	250 219 540	61 530 978	1 417 455 444	1 729 205 962
Equities	11 697 766 934	-	7 555 756 969	2 426 869 478	(1 398 755 443)	20 281 637 938
Private equity funds	176 849 885	-	-	423	-	176 850 308
Collective investment schemes	11 567 440 487	-	(11 567 440 487)	-	-	-
Insurance policies	6 411 002 177	-	-	(6 411 002 177)	-	-
Other assets	-	-	-	83 210 603	-	83 210 603
<b>Total investments</b>	<b>36 843 761 123</b>	<b>263 699 998</b>	<b>-</b>	<b>-</b>	<b>18 759 946</b>	<b>37 126 221 067</b>

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IB - ASSETS HELD IN COMPLIANCE WITH REGULATION 28  
AS AT 30 JUNE 2025

		Fair value R
<b>A</b>	<b>Total assets (Schedule IA -Total investments)</b>	<b>37 126 221 067</b>
<b>B1</b>	<b>Less:</b> Reg 28 compliant investments (certificate received from issuing entity):-	-
B.1.1	Collective Investment Schemes (Reg 28(8)(b)(i))	-
B.1.2	Linked Policies (Reg 28(8)(b)(ii))	-
B.1.3	Non-Linked policies (Reg 28(8)(b)(iii))	-
B.1.4	Entity regulated by FSCA (Reg 28(8)(b)(iv))	-
<b>B2</b>	<b>Less:</b> Reg 28 excluded investments B2.1 Insurance Policies ( Reg 28(3)(c))	-
<b>C</b>	<b>Less:</b> Investments not disclosed /data not available for disclosure <b>[Refer to schedule IAN]</b>	-
<b>D</b>	<b>TOTAL ASSETS FOR REGULATION 28 DISCLOSURE</b>	<b>37 126 221 067</b>
<b>Categories of kinds of assets</b>		<b>Fair value R</b>
		<b>Fair value %</b>
1	<b>CASH</b>	<b>3 755 655 532</b>
1.1	<b>Notes, deposits, money market instruments issued by a South African Bank, margin accounts, settlement accounts with an exchange and Islamic liquidity management financial instruments</b>	10,12%
1.1(a)	Notes and coins; any balance or deposit in an account held with a South African bank; ABSA Call Account	9,42%
	25%	4,63%
	Other	3,22%
1.1(b)	A money market instrument issued by a South African bank including an Islamic liquidity management financial instrument	1,41%
	Investec Ltd	4,48%
	25%	1,61%
	Other	2,87%
1.1(c)	Any positive net balance in a margin account with an exchange	0,82%
	Standard Bank of South Africa Ltd	0,74%
	25%	0,08%
1.1(d)	Any positive net balance in a settlement account with an exchange, operated for the buying and selling of assets	(0,52)%
	YieldX - RSA	0,01%
	25%	(0,53)%
1.2	<b>Balances or deposits, money market instruments issued by a foreign bank including Islamic liquidity management financial instruments</b>	45%
1.2(a)	Any balance or deposit held with a foreign bank	0,70%
	Rubrics Cash	0,50%
	5%	0,23%
	Other	0,27%
1.2(c)	A money market instrument issued by a foreign bank including an Islamic liquidity management financial instrument	0,20%
	BNP Paribas Margin Account	0,12%
	5%	0,08%
2	<b>DEBT INSTRUMENTS INCLUDING ISLAMIC DEBT INSTRUMENTS</b>	<b>11 077 930 025</b>
2.1	<b>Inside the Republic</b>	29,84%
2.1(a)	Debt instruments issued by, and loans to, the government of the Republic, and any debt or loan guaranteed by the Republic	29,58%
	100%	12,45%
	Republic of South Africa	2,03%
	100%	10,42%
	Other	
Carried forward		8 378 307 833
		22,56%

**NATIONAL FUND FOR MUNICIPAL WORKERS**

**SCHEDULE IB - ASSETS HELD IN COMPLIANCE WITH REGULATION 28  
AS AT 30 JUNE 2025**

<b>Categories of kinds of assets</b>	<b>%</b>	<b>Fair value R</b>	<b>Fair value %</b>
<b>Brought forward</b>		<b>8 378 307 833</b>	<b>22,56%</b>
2.1(c) Debt instruments issued or by a South African bank against its balance sheet	75%	1 831 367 451	4,93%
2.1(c)(i) Listed on an exchange with an issue market capitalisation of R20 billion or more, or an amount or conditions as prescribed	75%	1 776 941 163	4,79%
Repo Collateral RSA R2032 8.25% 310332 25% 110625_130825 ABSA		145 671 140	0,39%
Other	25%	1 631 270 023	4,39%
2.1(c)(iii) Listed on an exchange with an issuer market capitalisation of less than R2 billion, or an amount or conditions as prescribed	75%	12 369 446	0,03%
Investec FRN 15112027	10%	11 760 082	0,03%
Other	10%	609 364	0,00%
2.1(c)(iv) Not listed on an exchange	25%	42 056 842	0,11%
Sasol Ltd	5%	12 849 467	0,03%
Other	5%	29 207 375	0,08%
2.1(d) Debt instruments issued or guaranteed by an entity that has equity listed on an exchange, or debt instruments issued or guaranteed by a public entity under the Public Finance Management Act, 1999 (Act No. 1 of 1999) as prescribed	50%	2 401 060 936	6,47%
2.1(d)(i) Listed on an exchange	50%	1 846 280 884	4,97%
Eskom Holdings Ltd	10%	96 589 091	0,26%
Other	10%	1 749 691 793	4,71%
2.1(d)(ii) Not listed on an exchange	25%	554 780 052	1,49%
Nedbank FRN NGL08 Jb3+385 020725	5%	56 809 328	0,15%
Other	5%	497 970 724	1,34%
2.1(e) Other debt instruments:-	25%	2 126 190 848	5,73%
2.1(e)(i) Listed on an exchange	25%	178 030 637	0,48%
STANLIB Khanyisa Impact Investment Fund	5%	19 786 148	0,05%
Other	5%	158 244 489	0,43%
2.1(e)(ii) Not listed on an exchange	15%	1 948 160 211	5,25%
RFS Home Loans (Pty) Ltd	5%	537 232 458	1,45%
Other	5%	1 410 927 753	3,80%
	45%		
<b>2.2 Foreign</b>		<b>96 658 489</b>	<b>0,26%</b>
2.2(b) Debt instruments issued or guaranteed by the government of a foreign country	45%	64 439 195	0,17%
Government Money Market	10%	64 439 195	0,17%
2.2(d) Debt instruments issued or guaranteed by an entity that has equity listed on an exchange	45%	32 219 294	0,09%
2.2(d)(i) Listed on an exchange	45%	32 219 294	0,09%
Bidvest Group UK Plc	10%	12 503 512	0,03%
Other	10%	19 715 782	0,05%
<b>3 EQUITIES</b>		<b>20 281 637 938</b>	<b>54,63%</b>
<b>3.1 Inside the Republic</b>	<b>75%</b>	<b>11 718 742 851</b>	<b>31,56%</b>
3.1(a) Preference and ordinary shares in companies, excluding shares in property companies, listed on an exchange:-	75%	9 948 163 031	26,80%
3.1(a)(i) Issuer market capitalisation of R20 billion or more, or an amount or conditions as prescribed	75%	9 177 940 122	24,72%
Naspers Ltd	15%	818 008 069	2,20%
Other	15%	8 359 932 053	22,52%
3.1(a)(ii) Issuer market capitalisation of between R2 billion and R20 billion, or an amount or conditions as prescribed	75%	745 769 947	2,01%
Advtech Ltd	10%	101 457 703	0,27%
Other	10%	644 312 244	1,74%
3.1(a)(iii) Issuer market capitalisation of less than R2 billion, or an amount or conditions as prescribed	75%	24 452 962	0,07%
Metair Investments Ltd	5%	7 208 578	0,02%
Other	5%	17 244 384	0,05%
<b>Carried forward</b>		<b>24 781 748 588</b>	<b>66,72%</b>

**NATIONAL FUND FOR MUNICIPAL WORKERS**

**SCHEDULE IB - ASSETS HELD IN COMPLIANCE WITH REGULATION 28  
AS AT 30 JUNE 2025**

<b>Categories of kinds of assets</b>	<b>%</b>	<b>Fair value R</b>	<b>Fair value %</b>
<b>Brought forward</b>		<b>24 781 748 588</b>	<b>66,72%</b>
3.1(b) Preference and ordinary shares in companies, excluding shares in property companies, not listed on an exchange	10%	1 770 579 820	4,77%
Trio 891 (Pty) Ltd	2,5%	173 166 573	0,47%
Other	2,5%	1 597 413 247	4,30%
<b>3.2 Foreign</b>		<b>8 562 895 087</b>	<b>23,06%</b>
3.2(a) Preference and ordinary shares in companies, excluding shares in property companies, listed on an exchange:-	45%	8 539 314 089	23,00%
3.2(a)(i) Issuer market capitalisation of R20 billion or more, or an amount or conditions as prescribed	45%	8 529 331 136	22,97%
Mazi Global Equity Fund	15%	1 910 405 214	5,15%
Other	15%	6 618 925 922	17,83%
3.2(a)(ii) Issuer market capitalisation of between R2 billion and R20 billion, or an amount or conditions as prescribed	45%	9 765 581	0,03%
Orbis Global Equity Fund	10%	9 369 881	0,03%
Other	10%	395 700	0,00%
3.2(a)(iii) Issuer market capitalisation of less than R2 billion, or an amount or conditions as prescribed	45%	217 372	0,00%
Itochu Corp	5%	216 871	0,00%
Other	5%	501	0,00%
3.2(b) Preference and ordinary shares in companies, excluding shares in property companies, not listed on an exchange	10%	23 580 998	0,06%
Gigajoule Power (Pty) Ltd	2,5%	23 580 998	0,06%
<b>4 IMMOVABLE PROPERTY</b>		<b>1 729 205 962</b>	<b>4,66%</b>
<b>4.1 Inside the Republic</b>	25%	<b>1 482 027 413</b>	<b>3,99%</b>
4.1(a) Preference shares, ordinary shares and linked units comprising shares linked to debentures in property companies, or units in a Collective Investment Scheme in Property, listed on an exchange	25%	1 401 674 230	3,78%
4.1(a)(i) Issuer market capitalisation of R10 billion or more, or an amount or conditions as prescribed	25%	1 081 057 737	2,91%
Nepi Rockcastle Plc	15%	195 564 644	0,53%
Other	15%	885 493 093	2,39%
4.1(a)(ii) Issuer market capitalisation of between R3 billion and R10 billion, or an amount or conditions as prescribed	25%	259 304 945	0,70%
Novare Africa Fund II	10%	122 377 044	0,33%
Other	10%	136 927 901	0,37%
4.1(a)(iii) Issuer market capitalisation of less than R3 billion or an amount or conditions as prescribed	25%	61 311 548	0,17%
Satrix Property Portfolio	5%	39 469 976	0,11%
Other	5%	21 841 572	0,06%
4.1(b) Immovable property, preference and ordinary shares in property companies, and linked units comprising shares linked to debentures in property companies, not listed on an exchange	75%	80 353 183	0,22%
Commercial Cold Holdings (Pty) Ltd	5%	61 530 978	0,17%
Other	5%	18 822 205	0,05%
<b>4.2 Foreign</b>	25%	<b>247 178 549</b>	<b>0,67%</b>
4.2(a) Preference shares, ordinary shares and linked units comprising shares linked to debentures in property companies, or units in a Collective Investment Scheme in Property, listed on an exchange	25%	247 178 549	0,67%
4.2(a)(i) Issuer market capitalisation of R10 billion or more, or an amount or conditions as prescribed	25%	33 215 887	0,09%
Orbis Inst. Global Equity Fund, Core RRF Share Class N-6	15%	32 956 085	0,09%
Other	15%	259 802	0,00%
4.2(a)(iii) Issuer market capitalisation of less than R3 billion or an amount or conditions as prescribed	25%	213 962 662	0,58%
Catalyst Global Real Estate	5%	213 962 662	0,58%
<b>Carried forward</b>		<b>36 844 429 457</b>	<b>99,24%</b>

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IB - ASSETS HELD IN COMPLIANCE WITH REGULATION 28  
AS AT 30 JUNE 2025

Categories of kinds of assets	%	Fair value R	Fair value %
Brought forward		36 844 429 457	99,24%
<b>5 COMMODITIES</b>		<b>21 670 754</b>	<b>0,06%</b>
5.1 <b>Inside the Republic</b>	10%	<b>21 670 754</b>	<b>0,06%</b>
5.1(a) Kruger Rands and other commodities on an exchange, including exchange traded commodities	10%	21 670 754	0,06%
5.1(a)(i) Gold (including Kruger Rands)	10%	21 054 399	0,06%
New Gold Issuer Ltd	10%	21 054 399	0,06%
5.1(a)(ii) Other commodities	5%	616 355	0,00%
New Gold Platinum ETF	5%	616 355	0,00%
<b>7 HOUSING LOANS GRANTED TO MEMBERS IN ACCORDANCE WITH THE PROVISIONS OF SECTION 19(5)</b>	<b>65%</b>	<b>59 945</b>	<b>0,00%</b>
<b>8 HEDGE FUNDS, PRIVATE EQUITY FUNDS AND ANY OTHER ASSET NOT REFERRED TO IN THIS SCHEDULE</b>			
8.1 <b>Inside the Republic</b>		<b>260 060 911</b>	<b>0,70%</b>
8.1(b) Private equity funds	15%	260 060 911	0,70%
8.1(b)(ii) Private equity funds		176 850 308	0,48%
Summit Private Equity Fund	5,0%	176 850 308	0,48%
Other	5,0%	176 849 885	0,48%
8.1(c) Other assets not referred to in this schedule and excluding a hedge fund or private equity fund	2,5%	423	0,00%
Old Mutual Corporate Money Market Fund	2,5%	83 210 603	0,22%
Other	2,5%	83 944 807	0,23%
		(734 204)	0,00%
<b>TOTAL ASSETS – REGULATION 28</b>		<b>37 126 221 067</b>	<b>100,00%</b>

NATIONAL FUND FOR MUNICIPAL WORKERS

SCHEDULE IB - ASSETS HELD IN COMPLIANCE WITH REGULATION 28  
AS AT 30 JUNE 2025

INVESTMENT SUMMARY (Regulation 28)

	Local R	Fair value %	Foreign R	Fair value %	Total R
1 Balances or deposits, money market instruments issued by a bank including Islamic liquidity management financial instruments	3 495 902 748	93,08	259 752 784	6,92	3 755 655 532
2 Debt instruments including Islamic debt instruments	10 981 271 536	99,13	96 658 489	0,87	11 077 930 025
3 Equities	11 718 742 851	57,78	8 562 895 087	42,22	20 281 637 938
4 Immovable property	1 482 027 413	85,71	247 178 549	14,29	1 729 205 962
5 Commodities	21 670 754	100,00	-	-	21 670 754
7 Housing loans granted to members - section 19(5)	59 945	100,00	-	-	59 945
8 Hedge Funds, private equity funds and any other assets not referred to in this schedule	260 060 911	100,00	-	-	260 060 911
<b>TOTAL</b>	<b>27 959 736 158</b>	<b>75,31</b>	<b>9 166 484 909</b>	<b>24,69</b>	<b>37 126 221 067</b>

BREACHES IN TERMS OF SUB REGULATION 3 OF REGULATION 28

Asset Limits in terms of sub regulation 3(f)	Total (Inside & Foreign) R	Percentage of Fair value %	Regulation 28 limits
2.1(e)(ii) Other debt instruments not listed	1 948 160 211	5,25	
3(b) Equities not listed	1 794 160 818	4,83	
4.1(b) Immovable properties not listed	80 353 183	0,22	
8 Hedge funds , Private Equity funds and other assets	260 060 911	0,70	
<b>TOTAL</b>	<b>4 082 735 123</b>	<b>11,00</b>	<b>45%</b>
Asset Limits in terms of sub regulation 3(g)	Fair value R	Fair value %	Regulation 28 limits
3.1(b) Equities not listed	1 770 579 820	4,77	
8.1(b) Private Equity funds	176 850 308	0,48	
<b>TOTAL</b>	<b>1 947 430 128</b>	<b>5,25</b>	<b>20%</b>

NOTES:

1. In the absence of guidance in the Explanatory Memorandum that accompanied the issue of the revised Regulations 28 and further guidance in this regard by the Financial Sector Conduct Authority up to now, the trustees have interpreted paragraph 4 to mean that where an asset is made up of underlying assets, the Fund may disclose the largest value per issuer/entity, as applicable, for each category in Table 1 which the assets relate.

## NATIONAL FUND FOR MUNICIPAL WORKERS

### SCHEDULE IB - ASSETS HELD IN COMPLIANCE WITH REGULATION 28 AS AT 30 JUNE 2025

2. Regulation 28 under the Pension Funds Act was recently amended (Gazetted on 5 July 2022) to include additional reporting requirements in relation to infrastructure assets and amendments to the asset spreading requirements). The intention is that the draft Regulatory Reporting Standard (the Standard) will replace Board Notice 77, but the consultation process for the Annual Financial Statements (AFS) has not been finalised. Further-more in accordance with the FSCA Communication 19 of 2023 released on 19 July 2023, (RF) paragraph 3.1, the FSCA wishes to clarify that since the Regulatory Reporting Standard has not yet been finalised, funds must continue to prepare annual financial statements in accordance with the requirements of Board Notice 77 (including the existing Schedule IB). The revised Regulation 28 now includes Category 9 (Private equity), Category 10 (Other assets not referred to in this schedule and excluding a hedge fund or private equity fund) and Category 11 (Investments in Infrastructure) and a new Table 2 with reference to "Investments in Infrastructure", which has not been included in the current Regulation 28 disclosure in these financial statements. Accordingly, the current Regulation 28 disclosure does not comply with the revised Regulation 28 requirements (Gazetted on 5 July 2022). Currently, in accordance FSCA Communication 19 of 2023 released on 19 July 2023 certain of the percentage limits have been amended and all investments are to be disclosed on a look through basis except for non-linked insurance policies where no look-through information available from the investment administrators.

**Independent Auditor's Reasonable Assurance Report on Assets Held in Compliance with Regulation 28 of the Pension Funds Act No. 24 of 1956, as amended**

**Report on Compliance of Schedule IB with Regulation 28 of the Act**

We have undertaken our engagement in accordance with Section 15 of the Pension Funds Act No. 24 of 1956, as amended (the Act) in order to provide the Board of Fund of National Fund For Municipal Workers (the Fund) with a reasonable assurance opinion that Schedule IB "Assets held in compliance with Regulation 28" (the Schedule) on pages 85 to 90 at 30 June 2025 is prepared in all material respects in accordance with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(IB), -(3)(j), (4), (8)(a) and (9) of the Act, and the Fund has complied, in all material respects, with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(IB), (3)(j), (4), (8)(a) and (9) as at 30 June 2025.

*The Board of Fund's responsibility for the Schedule*

The Board of Fund is responsible for ensuring that the Schedule is prepared in accordance with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(IB), (3)(j), (4), (8)(a) and (9) and for compliance of the Fund with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(IB), (3)(j), (4), (8)(a) and (9). This responsibility includes the design, implementation and maintenance of internal controls relevant to the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

*Our Independence and Quality Management*

We have complied with the ethical requirements of the Code of Professional Conduct for Registered Auditors issued by the Independent Regulatory Board for Auditors (IRBA Code). The IRBA Code is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour; and it is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). For the purpose of this engagement, there are no independence requirements with which we are required to comply.

The firm applies the International Standard on Quality Management 1, Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements, which requires the firm to design, implement and operate a system of quality management, including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

*Auditor's Responsibility*

Our responsibility is to express an opinion on whether the Schedule is prepared in accordance with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(IB), (3)(j), (4), (8)(a) and (9) and whether the Fund complies with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(IB), (3)(j), (4), (8)(a) and (9) based on performing a reasonable assurance engagement.

We performed our reasonable assurance engagement in accordance with the International Standard on Assurance Engagements 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information (ISAE 3000 (Revised)) issued by the International Auditing and Assurance Standards Board. That standard requires that we plan and perform this engagement to obtain reasonable assurance about whether the Schedule is prepared in accordance



Managing Partner: ML Tshabalala

A full list of partners and directors is available on request

**B-BBEE rating: Level 1 contribution in terms of the DTI Generic Scorecard as per the amended Codes of Good Practice**

Associate of Deloitte Africa, a Member of Deloitte Touche Tohmatsu Limited

with Regulation 28 (3)(a),(3)(c), (3)(e)-(i),(3)(iB),(3)(j),(4),(8)(a) and (9) and whether the Fund complies with Regulation 28 (3)(a),(3)(c), (3)(e)-(i),(3)(iB),(3)(j),(4),(8)(a) and (9).

A reasonable assurance engagement in accordance with ISAE 3000 (Revised) involves performing procedures to obtain sufficient appropriate evidence that the Schedule is prepared in accordance with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9) and that the Fund complies with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9). The nature, timing and extent of procedures selected depend on the auditor's judgement, including the assessment of the risks of non-compliance with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9), whether due to fraud and error. In making those risk assessments we consider internal control relevant to the engagement in order to design procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control.

#### *Inherent limitations*

The Fund has investments in collective investment schemes and linked policies as defined in the Long-Term Insurance Act. The Fund obtained confirmations including a breakdown of the underlying assets from the long-term insurers and issuers of these investments at 30 June 2025, the year-end of the Fund. In certain instances, these confirmations were not subjected to audit procedures by the auditors of the different long-term insurers and issuers as at 30 June 2025.

We have not assessed the accuracy and completeness of the information included in these confirmations obtained from the long-term insurers and issuers to the value of R17 978 442 664 at 30 June 2025. We are unable to conclude on the accuracy and completeness of these confirmations beyond whether the confirmations in total agree to the underlying accounting records of the Fund.

#### *Summary of work performed*

We completed our audit of the annual financial statements of the National Fund For Municipal Workers for the year ended 30 June 2025, prepared in accordance with the Regulatory Reporting Requirements for Retirement Funds in South Africa, on which we issued an unmodified opinion on 17 December 2025. That audit was performed in accordance with International Standards on Auditing. Where appropriate, we have drawn on evidence obtained regarding information contained in the Schedule that has been extracted from the Fund's underlying accounting records that were the subject of our audit engagement on the annual financial statements and forms the subject matter of this engagement.

We have performed such additional procedures as we considered necessary which included:

- Evaluating whether confirmations from financial institutions are in support of the records made available to us;
- Evaluating whether the investments are classified correctly per the categories of Schedule IB based on information obtained about the nature of investments from the financial institutions;
- Recalculating the percentages of assets held in relation to total assets; and
- Comparing the percentages calculated to the prescribed limits.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our unqualified opinion.

#### *Opinion*

In our opinion, the Schedule IB "Assets held in compliance with Regulation 28" at 30 June 2025 is prepared in all material respects in accordance with Regulation 28 (3)(a), (3)(c), (3)(e)-(j), (4), (8) and (9) of the Act, and the Fund has complied, in all material respects, with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9) as at 30 June 2025.

## *Emphasis of Matter*

We draw attention to the matter below. Our conclusion is not qualified in respect of this matter.

As disclosed in the note on page 90 of the Schedule, the FSCA have communicated that the Regulatory Reporting Standard has not yet been finalized, and as such funds must continue to prepare annual financial statements in accordance with the requirements of Board Notice 77 (including the existing Schedule IB). Furthermore, the Schedule has not been updated to reflect the removal of the exclusions that were allowed on look-through of Collective Investment Schemes and/or Insurance policies. As disclosed the Board of Fund acknowledges the mismatch between the format of the Schedule and the requirements of Regulation 28, however, the current format of reporting is in accordance with the communication from the FSCA and the current format of the schedule therein.

## *Other matter – Compliance with regulations 28(3)(iA) and 28(8)(b)*

Regulation 28(3)(iA) states that the aggregate exposure by a Fund to all issuers in respect of direct infrastructure, across all asset categories, excluding any debt instrument issued or guaranteed by the South African Government, may not exceed 45% of the aggregate fair value of the total assets of the Fund. Regulation 28(8)(b) requires the Fund to report its infrastructure assets, with respect to the top 20 holdings, in the format specified in Table 2. The definition of 'infrastructure' in the amended Regulation 28 as prescribed in Government Gazette No.46649 of 1 July 2022, which became effective on 3 January 2023 does not provide criteria for the identification and classification of infrastructure. As a result, compliance with Regulations 28(3)(iA) and 28(8)(b) was excluded from the scope of our assurance engagement. Our opinion is not modified in respect of this matter.

## *Restriction on use*

Without modifying our opinion, we emphasise that Schedule IB is designed to meet the information needs of the Board of Fund for the purpose of reporting to the Financial Sector Conduct Authority (FSCA). As a result our report is not suitable for another purpose. Our report is presented solely for the information of the Board of Fund for the purpose of reporting to the FSCA.

DocuSigned by:  
 Deloitte & Touche  
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## **Deloitte & Touche**

Registered Auditors  
Per: Ronel van Graan  
Partner

17 December 2025

5 Magwa Crescent  
Waterfall City  
Johannesburg  
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